

HSE Progress Report to *Vision for Change* Independent Monitoring Group - Jan 2010

National Recommendations	
HSE REGION	Catchment
Date: Jan 2010	Completed by; Martin Rogan
Chapter 1	Recommendation: 1.1

Chapter 1

Listening to what we heard: Consultation with service users, carers and providers

The principles and values described here and underpinning this policy should be reflected in all mental health service planning and delivery

Recommendation Completion in this Area (Tick Box)

Fully Implemented	<input type="checkbox"/>	Partially implemented	<input checked="" type="checkbox"/>	Not yet commenced	<input type="checkbox"/>
--------------------------	--------------------------	------------------------------	-------------------------------------	--------------------------	--------------------------

Please tick

Please provide supporting factual information

Nationally HSE embraces the key message of Vision – Recovery, Service User inclusion, progressive community based service models and focus.
Our Capital, Recruitment, Training, Funding and deployment commitments reflect the value systems described in Vision. This is a continuous process of improvement
Moving away from dated and outmoded service forms and creating an equitable and sustainable base for service.
HSE has a statutory responsibility to provide the best possible range of evidence based services within the allocated resource.

Reason for partial completion / not yet

This is a process of Continual improvement

Completion Date:	Continues
-------------------------	-----------

Revised Timescale (commencement and completion dates):	Continues
---	-----------

Please share the key learning points which have evolved in the Implementation of this recommendation

This National Policy must be implemented across a longer timeframe reflecting in a changing Economic context. Future change management exercises need to factor in the economic cycle and its impact on timelines and manage expectations accordingly.
The complexity of the task is underestimated, the unpredictable interaction of organisational, legislative and personnel change

Recommend key issues for the consideration of the Independent Monitoring Group

--

Thank You

Signed Martin Rogan	Title AND Mental Health	Date Jan 2010
----------------------------	--------------------------------	----------------------

Vision for Change Independent Monitoring Group Report for Jan 2010

National Recommendations	
HSE REGION	Catchment
Date; Jan 2010	Completed by; Martin Rogan
Chapter 3	Recommendation: 3.2

Chapter 3

Partnership in care: Service users and carers:

Advocacy should be available as a right to all service users in all mental health services in all parts of the country.

Recommendation Completion in this Area (Tick Box)

Fully Implemented	<input type="checkbox"/>	Partially implemented	<input checked="" type="checkbox"/>	Not yet commenced	<input type="checkbox"/>
--------------------------	--------------------------	------------------------------	-------------------------------------	--------------------------	--------------------------

Please tick

Please provide supporting factual Information

Advocacy services are available to all people in acute mental health facilities. The main services provided are a listening ear service, information provision to people under the Mental Health Act and support around that information. A signposting service on general services available in the community. Information on training courses available, day service and befriending services. The advocate will also access info for people if required. They will attend appointments with the person and their Consultant and support them in queries around their care plans and treatment pathway.

Reason for partial completion / not yet

Ongoing development which is heavily dependant on funding availability to increase the capacity of the advocacy service.

Completion Date:

Revised Timescale

(commencement and completion dates):

Please share the key learning points which have evolved in the implementation of this recommendation

The allocation of dedicated funding to support the development of the advocacy services.
Service users have access to their peers for support, guidance and advice. Service providers have become more aware of the needs of service users and the benefit of the advocacy service.

Recommend key issues for the consideration of the Independent Monitoring Group

--

Thank You

Signed	Title	Date
---------------	--------------	-------------

Vision for Change Independent Monitoring Group Report for Jan 2010

National Recommendations	
HSE REGION	Catchment
Date: Jan 2010	Completed by; Martin Rogan
Chapter 3	Recommendation: 3.5

Chapter 3

Partnership in care: Service users and carers:

A National Service User Executive should be established to inform the National Mental Health Service Directorate and the Mental Health Commission on issues relating to user involvement and participation in planning, delivering, evaluating and monitoring services including models of best practise; and to develop and implement best practice guidelines between the user and provider interface including capacity development issues.

Recommendation Completion in this Area (Tick Box)

Fully Implemented		Partially implemented	X	Not yet commenced	
--------------------------	--	------------------------------	----------	--------------------------	--

Please tick

Please provide supporting factual Information

Initially established in January 2007 as the iNSUE, the NSUE is now in its 3rd year. The HSE have supported the establishment and growth of this organisation. Its main aims are to inform the National Health Service Directorate and the Mental Health Commission on issues relating to user involvement and participation in: planning, delivering, evaluating and monitoring service. An electoral process has been devised by NSUE that will allow for members of the National executive to be democratically elected and represent both service users and carers. To date the South has completed this process and the West elections takes place in February 2010.

Recently the NSUE completed a survey on the Vision for Change and its impact on people using the services and carers. That document 'Second Opinions' can be viewed or downloaded on www.nsue.ie.

Reason for partial completion / not yet

This is a very young National Organisation and is only developing its strategy and electoral process. Again its continued growth will be dependant on maintaining present level of resource and securing extra funding in the future.

Completion Date:

Revised Timescale

(commencement and completion dates):

Please share the key learning points which have evolved in the implementation of this recommendation

The voice of the service user and carer being clearly heard. From a National perspective the inclusion of the service user and carer in all projects being developed and rolled. The importance of asking and listening to what services users want from the services.

Recommend key issues for the consideration of the Independent Monitoring Group

The importance of the continued growth of this group and the maintenance of the funding.

Thank You

Signed	Title	Date
---------------	--------------	-------------

Vision for Change Independent Monitoring Group Report for Jan 2010

National Recommendations	
HSE REGION	Catchment
Date: Jan 2010	Completed by; Martin Rogan
Chapter 3	Recommendation 3.7

Chapter 3 – Partnership in care; Service users and carers

The experience and needs of children of service users and needs of children of services users should be addressed through integrated action at national, regional and local level in order that such children can benefit from the same life chances as other children

Recommendation Completion in this Area (Tick Box)

Fully Implemented		Partially implemented		Not yet commenced	
--------------------------	--	------------------------------	--	--------------------------	--

Please tick

Please provide supporting factual Information

At a National level, HSE supported the development of NSUE, Irish Advocacy Network, the Academic 'Expert by Experience' post at DCU the Collaborative Leadership Course. All Acute inpatient facilities have a HSE funded Peer Advocate.
Service User & Carer Training & Capacity building. Active inclusion in all Change Management processes – ICT, Legislation, New Service commissioning, Working Groups, Planning fora, Vision Implementation Project.
HSE continues to support Service User & Carer Leaders in developing International links via the IIMHL (www.iimhl.com) and has funded the Exchange visits to Edinburgh (2006), Ottawa (2007) & Brisbane (2009).

Reason for partial completion / not yet

Completion Date:	
-------------------------	--

Revised Timescale (commencement and completion dates):	
--	--

Please share the key learning points which have evolved in the implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

Thank You

Signed Martin Rogan	Title AND Mental Health	Date Jan 2010
----------------------------	--------------------------------	----------------------

Vision for Change Independent Monitoring Group Report for Jan 2010

National Recommendations	
HSE REGION	Catchment
Date Jan 2010	Completed by; Martin Rogan
Chapter 3	Recommendation 3.9

Chapter 3 – Partnership in care; Service users and carers

Information on the processes involved in making complaints or comments on mental health services should be widely available.

Recommendation Completion in this Area (Tick Box)

Fully Implemented	X	Partially implemented		Not yet commenced	
--------------------------	----------	------------------------------	--	--------------------------	--

Please tick

Please provide supporting factual information

'Your Service, Your Say' HSE's uniform Complaints process available to all Service Users
Mental Health Service Users & Family members may also raise concerns with the Mental Health Commission
Complaints against Professional may also be addressed directly to their Professional Body
Since the introduction of the Mental Health Act 2001 (Nov 2006) and increasing number of Service Users have availed of the Court Service to address their concerns

Reason for partial completion / not yet

Completion Date:	Complete at Jan 2010
-------------------------	----------------------

Revised Timescale (commencement and completion dates):	
--	--

Please share the key learning points which have evolved in the implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

Thank You

Signed Martin Rogan	Title AND Mental Health	Date Jan 2010
----------------------------	--------------------------------	----------------------

Vision for Change Independent Monitoring Group Report for Jan 2010

National Recommendations	
HSE REGION	Catchment
Date Jan 2010	Completed by; Martin Rogan
Chapter 3	Recommendation 3.10

Chapter 3: Partnership in care; service users and carers

Service user involvement should be characterised by a partnership approach which works according to the principles outlined in this chapter and which engages with a wide variety of individuals and organisations in the local community.

Recommendation Completion in this Area (Tick Box)

Fully Implemented		Partially implemented	X	Not yet commenced	
--------------------------	--	------------------------------	----------	--------------------------	--

Please tick

Please provide supporting factual information

There are a number of partnerships which have developed and are developing between service users, carers, providers and voluntary organisations and community groups. Some of the projects where this can be seen are :

- The development of the Co-operative Learning Leadership Programme with DCU, NSUE and HSE is an example of genuine partnership. This is now in its 3rd year and 57 people from across the country have trained in this Programme. The underlying ethos is that service users, carers and providers come together from local services to develop leadership skills in order to effect service change and to understand the different perspectives.
- The development of the 'Journey Together' booklet to support family members and friends who support people with mental health difficulties also shows a true partnership approach to the provision of information and support in a timely manner.
- The IIMHL is being hosted in Ireland this May. This event will see 450 people from 7 countries come to Ireland to participate in over 50 exchange on mental health and then culminate in a 2 day networking meeting in Killarney. The partnership group of NSUE, IAN, MHC, HSE, DoHC have come together to ensure that the exchanges and networking meeting is reflective of the theme of the event 'Citizens in partnership' Inclusion or illusion?
- An initiative with Department of Agriculture, DoHC, HSE, NSUE, POBAL, Local Development Companies has been established to address issues of health & mental health that have been identified through the animal welfare system.

Reason for partial completion / not yet

Ongoing development of these relationships

Completion Date:	
-------------------------	--

Revised Timescale (commencement and completion dates):	
--	--

Please share the key learning points which have evolved in the

implementation of this recommendation

Inclusion of different groups to maximise benefits to people who need support.

Recommend key issues for the consideration of the Independent Monitoring Group

Thank You

<i>Signed</i>	<i>Title</i>	<i>Date</i>
----------------------	---------------------	--------------------

Vision for Change Independent Monitoring Group Report for Jan 2010

National Recommendations	
HSE REGION	Catchment
Date :Jan 2010	Completed by; Martin Rogan
Chapter 4	Recommendation : 4.1

Chapter 4 – Belonging and participating; Social Inclusion

All citizens should be treated equally. Access to employment, housing and education for individuals with mental health problems should be on the same basis and every other citizen.

Recommendation Completion in this Area (Tick Box)

Fully Implemented	<input type="checkbox"/>	Partially implemented	<input checked="" type="checkbox"/>	Not yet commenced	<input type="checkbox"/>
--------------------------	--------------------------	------------------------------	-------------------------------------	--------------------------	--------------------------

Please tick

Please provide supporting factual Information

HSE services are made available on an equitable basis, without discrimination.
The RUA –Resource Utilisation & Access Working Group is designing a more equitable resource allocation model to ensure even service access across all HSE Regions.

Reason for partial completion / not yet

A Continual Improvement process

Completion Date:	
-------------------------	--

Revised Timescale (commencement and completion dates):	
--	--

Please share the key learning points which have evolved in the implementation of this recommendation

New resource is obviously easier to allocate & direct than existing & precommitted resource
Synchronising Funding, with WTE, with capital availability is a major challenge
Staff availability and funding availability often out of phase
Regional imbalance difficult to address

Recommend key issues for the consideration of the Independent Monitoring Group

Thank You

Signed	Title	Date
---------------	--------------	-------------

Vision for Change Independent Monitoring Group Report for Jan 2010

National Recommendations	
HSE REGION	Catchment
Date: Jan 2010	Completed by; Martin Rogan
Chapter 4	Recommendation 4.2

Chapter 4 – Belonging and participating; Social Inclusion

Evidence-based programmes to tackle stigma should be put in place, based around contact, education and challenge.

Recommendation Completion in this Area (Tick Box)

Fully Implemented	<input type="checkbox"/>	Partially implemented	X	Not yet commenced	<input type="checkbox"/>
--------------------------	--------------------------	------------------------------	----------	--------------------------	--------------------------

Please tick

Please provide supporting factual information

Letsomeknow and Your Mental Health Campaigns –TV, Radio, Outdoor & Web-based Mental Health awareness programmes have been developed using evidence based surveys, consultation with target groups and valid scientific evaluation.
www.letsomeoneknow.ie & www.yourmentalhealth.ie

Further devolvement of such nationwide campaigns is resource dependent

HSE fund many Mental Health NGO agencies who deliver anti-stigma messages and campaigns

A number of scientific surveys have been conducted, wholly funded or supported by HSE. Examples include; Public Attitudes to Mental Health in Ireland (NOSP) & Psychological Distress telephone surveys (HRB), Teenage Mental Health, What Helps, What Hurts (OMCYA), Millward Browne (NOSP)

Some unproven campaigns & health promoting programmes will require further review

Collaborative Anti- Stigma campaign being launched with Minister Moloney's Office in Spring 2010.

Arrival of International expertise into Ireland a welcome development

Reason for partial completion / not yet

Continuous process addressing new audiences with new messages tailored to targeted populations

Completion Date:	Continues
-------------------------	-----------

Revised Timescale (commencement and completion dates):	
--	--

Please share the key learning points which have evolved in the implementation of this recommendation

Such programme require significant funding and must be continually reassessed and evaluated

Significant consultation and research required to attune messages successfully.

Marketing sophisticate mental health messages is costly and require pre & post campaign evaluations & sampling.

Recommend key issues for the consideration of the Independent Monitoring Group

--

Thank You

Signed Martin Rogan	Title AND Mental Health	Date Jan 2010
----------------------------	--------------------------------	----------------------

Vision for Change Independent Monitoring Group Report for Jan 2010

National Recommendations	
HSE REGION	Catchment
Date: Jan 2010	Completed by; Martin Rogan
Chapter 4	Recommendation 4.5

Chapter 4 – Belonging and participating; Social Inclusion

Mental health services should take account of local deprivation patterns in planning and delivering mental health care

Recommendation Completion in this Area (Tick Box)

Fully Implemented		Partially implemented		Not yet commenced	
--------------------------	--	------------------------------	--	--------------------------	--

Please tick

Please provide supporting factual Information

In 2006, €26.2m was allocated to mental health services in Ireland. Funding was allocated on an adjusted Population based model, factoring in the SAHRU Deprivation index.
This model of resource deployment is being further refined by the RUA – Resource Utilisation & Access Working Group – which brings together the expertise of Clinicians, Service Users (NSUE), HR, Finance, Senior Management and Academic advisors.
The methodology being explored by this Working Group will integrate a number of factors including, Population size, deprivation, fragmentation, density. Data systems may not be sufficiently robust to accurately fully model the impact of ethnicity or geographic dispersal.
International Literature (collated by Dr Alan Kelly for RUA Working Group) offers a number of models
High need clusters (Ethnic minorities, Prison populations)must be accommodated within the transparent allocation model

Reason for partial completion / not yet

Continuous refinement required

Completion Date:	RUA Report – Q2 2010
-------------------------	----------------------

Revised Timescale (commencement and completion dates):	
--	--

Please share the key learning points which have evolved in the implementation of this recommendation

--

Recommend key issues for the consideration of the Independent Monitoring Group

--

Thank You

Signed Martin Rogan	Title AND Mental Health	Date Jan 2010
----------------------------	--------------------------------	----------------------

Vision for Change Independent Monitoring Group Report for Jan 2010

National Recommendations	
HSE REGION	Catchment
Date: Jan 2010	Completed by; Martin Rogan
Chapter 4	Recommendation 4.8

Chapter 4 – Belonging and participating; Social Inclusion

Mental Health services should be provided in a culturally sensitive manner. Training should be made available for mental health professionals in this regard, and mental health services should be resourced to provide services to other ethnic groups, including provision for interpreters.

Recommendation Completion in this Area (Tick Box)

Fully Implemented	Partially implemented	Not yet commenced
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Please tick

Please provide supporting factual Information

HSE has published National Intercultural Health Strategy
http://www.hse.ie/eng/services/Publications/services/SocialInclusion/National_Intercultural_Health_Strat_2012.pdf

World Mental Health Day 2008 focused on the need for Cultural Literacy amongst Mental Health Professionals

Interpretation services are available to non English speaking Service Users

Additional Cultural & Ethnic Training is required

HSE support a number of mental health initiatives for migrant communities – Polish Psychological Services

<http://theppd.eu/index.php?about>

Reason for partial completion / not yet

Continuous process

Completion Date:	Continues
-------------------------	-----------

Revised Timescale (commencement and completion dates):	
--	--

Please share the key learning points which have evolved in the implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

Thank You

Signed Martin Rogan	Title AND Mental Health	Date Jan 2010
----------------------------	--------------------------------	----------------------

Vision for Change Independent Monitoring Group Report for Jan 2010

National Recommendations	
HSE REGION	Catchment
Date: Jan 2010	Completed by; Martin Rogan
Chapter 4	Recommendation 4.10

Chapter 4 – Belonging and participating; Social Inclusion

The National Mental Health Services Directorate should be specifically represented in the institutional arrangements which implement the National Action Plan against Poverty and Social Exclusion, with specific targets to monitor action in achieving greater social inclusion for those with mental health problems. .

Recommendation Completion in this Area (Tick Box)

Fully Implemented		Partially implemented		Not yet commenced	X
--------------------------	--	------------------------------	--	--------------------------	---

Please tick

Please provide supporting factual information

Not yet Commenced

Reason for partial completion / not yet

Not yet Commenced

Completion Date:

Revised Timescale

(commencement and completion dates):

Please share the key learning points which have evolved in the implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

Thank You

Signed Martin Rogan	Title AND Mental Health	Date Jan 2010
----------------------------	--------------------------------	----------------------

Vision for Change Independent Monitoring Group Report for Jan 2010

		National Recommendations	
HSE REGION	Corporate	Catchment	National
Date	21.1.10	Completed by; Geoff Day, Director of NOSP	
Chapter 5		Recommendation 5.1	

Chapter 5: Fostering well –being; mental health promotion:

Sufficient benefit has been shown from mental health promotion programmes for them to be incorporated into all levels of mental health and health services as appropriate. Programmes should particularly focus on those interventions known to enhance protective factors and decrease risk factors for developing mental health problems.

Recommendation Completion in this Area (Tick Box)

Fully Implemented		Partially implemented	√	Not yet commenced	
--------------------------	--	------------------------------	---	--------------------------	--

Please tick

Please provide supporting factual information

The HSE funds two national mental health promotion programmes – a general campaign aimed at the whole population and a young people's mental health campaign. www.yourmentalhealth began in 2007 with TV, Radio and outdoor advertising. As well as a dedicated web site a page was taken on the social networking site Bebo to encourage young people in particular to access information.

Following consultation with young people and using the results of the report 'Teenage Mental Health- What helps and what hurts' a young peoples mental health awareness campaign was launched in October 2009. Using a dedicated interactive web site www.letsomeoneknow.ie and a reshaped Bebo page young people were encouraged to access information and if necessary seek help about mental health and related issues. Youth appropriate TV, Cinema and outdoor locations were used to encourage young people to log on to the web site. To date the web site has received nearly 20,000 hits and 16,000 unique visitors spending on average nearly 3 minutes on site

Reason for partial completion / not yet

International evidence suggests that such programmes require sustained repeated delivery over time to effect attitude and behaviour change. The campaigns will continue in 2010 and beyond

Completion Date:	
Revised Timescale (commencement and completion dates):	Not Applicable

Please share the key learning points which have evolved in the implementation of this recommendation

The campaign has multi agency support through a national steering group. The value of the involvement of young people has been important in ensuring that the campaign reaches its target audience in an appropriate format

Recommend key issues for the consideration of the Independent Monitoring Group

Ensure sustained funding is available to maintain the necessary advertising and evaluation of these campaigns

Thank You

Signed G Day	Title Director	Date 21.1.10
---------------------	-----------------------	---------------------

Vision for Change Independent Monitoring Group Report for Jan 2010

		National Recommendations	
HSE REGION	Corporate	Catchment	National
Date	21.1.10	Completed by;	Geoff Day, Director, NOSP
Chapter 5		Recommendation 5.2	

Chapter 5 – Fostering well-being; mental health promotion

All mental health promotion programmes and initiatives should be evaluated against locally agreed targets and standards

Recommendation Completion in this Area (Tick Box)

Fully Implemented	<input type="checkbox"/>	Partially implemented	<input checked="" type="checkbox"/>	Not yet commenced	<input type="checkbox"/>
--------------------------	--------------------------	------------------------------	-------------------------------------	--------------------------	--------------------------

Please tick

Please provide supporting factual Information

Base line surveys for both advertsing campaigns have been undertaken.

Mental Health in Ireland – Awareness and Attitudes was published in 2007
 Young People and Mental Health – A National Survey was published in 2009. Both are available on www.nosp.ie

Follow up studies will be undertaken in 2010

Reason for partial completion / not yet

Evaluation is necessary over time

Completion Date:

2011

Revised Timescale

(commencement and completion dates):

Please share the key learning points which have evolved in the Implementation of this recommendation

Attitude change will take place over an extended period of time. The ongoing commitment of the HSE and Department of Health and Children is necessary

Recommend key issues for the consideration of the Independent Monitoring Group

Ensure the necessary resource is available to evaluate the impact of these campaigns

Thank You

Signed G Day	Title Director	Date 21.1.10
---------------------	-----------------------	---------------------

Vision for Change Independent Monitoring Group Report for Jan 2010

National Recommendations	
HSE REGION Corportea	Catchment National
Date 21.1.10	Completed by; Geoff Day, Director, NOSP
Chapter 5	Recommendation 5.3

Chapter 5: Fostering well being; Mental health promotion

A framework for inter-departmental cooperation in the development of cross-cutting health and social policy should be put in place. The NAPS framework is a useful example of such an initiative (Chapter Four)

Recommendation Completion in this Area (Tick Box)

Fully Implemented		Partially implemented	√	Not yet commenced	
--------------------------	--	------------------------------	---	--------------------------	--

Please tick

Please provide supporting factual Information

An interdepartmental group comprising Health, Education and the HSE has been established to consider ways of improving the Mental Health/suicide prevention input into the SPHE programme and to recommend other programmes and approaches in the school setting. There has been significant input on mental health and well being into the proposed new senior cycle SPHE.

The NOSP representative on the group has completed a review of existing mental health programmes in schools and how they can best be integrated into SPHE.

A two year pilot programme has just been evaluated to test Zippy's Friends an evidence based programme for primary schools.

Reason for partial completion / not yet

This work is ongoing. The evaluation is due in early 2010

Completion Date:

Revised Timescale

(commencement and completion dates):

Please share the key learning points which have evolved in the implementation of this recommendation

Whilst the programme is evidence based from other jurisdictions it was important to obtain the support of the Department of Education and to fund a pilot project which could evaluate the appropriateness of Zippy's Friends for the Irish context.

Recommend key issues for the consideration of the Independent Monitoring Group

Maintain the cross departmental group and if the evaluation of Zippy's Friends is positive, roll out the programme in every primary school

Thank You

Signed G Day	Title Director	Date 21.1.10
---------------------	-----------------------	---------------------

Vision for Change Independent Monitoring Group Report for Jan 2010

National Recommendations	
HSE REGION Corporate	Catchment National
Date 21.1.10	Completed by; Geoff Day, Director, NOSP
Chapter 5	Recommendation 5.4

Chapter 5: Fostering well being; Mental health promotion

Designated health promotion officers should have special responsibility for mental health promotion working in cooperation with local voluntary and community groups and with formal links to mental health services.

Recommendation Completion in this Area (Tick Box)

Fully Implemented		Partially implemented	√	Not yet commenced	
--------------------------	--	------------------------------	---	--------------------------	--

Please tick

Please provide supporting factual information

There are 11 Resource Officers for Suicide Prevention within the HSE. They are located with in specific local geographic areas. Some of the Resource Officers have a brief to engage in mental health promotion as part of their work. All the resource officers work with local groups to develop their awareness and capacity to respond to suicidal thoughts and ideation. They also arrange and also deliver training in both suicide prevention and mental health

Reason for partial completion / not yet

There continues to be a case for additional human resource in this area. Support for communities around the issues of mental health and suicide prevention is under developed

Completion Date:

Revised Timescale

(commencement and completion dates):

Please share the key learning points which have evolved in the implementation of this recommendation

The Resource Officers have a significant role at local level working with communities and ensuring that the local HSE and other services work together to deliver the best and most appropriate response to suicidal behaviour. There remains a substantial training need in this area which in order to equip individuals and communities to take responsibility to assist those in need/crisis and to address the wider stigma on this subject which exists in society

Recommend key issues for the consideration of the Independent Monitoring Group

Encourage the recognition that these are front line posts and therefore can be replaced and developed in the context of the current employment embargo

Thank You

Signed G Day	Title Director	Date 21.1.10
---------------------	-----------------------	---------------------

Vision for Change Independent Monitoring Group Report for Jan 2010

National Recommendations	
HSE REGION Corporate	Catchment National
Date 21.1.10	Completed by; Geoff Day, Director, NOSP
Chapter 5	Recommendation 5.5

Chapter 5: Fostering well being; Mental health promotion

Training and education programmes should be put in place to develop capacity and expertise-based prevention of mental disorders and promotion of mental health.

Recommendation Completion in this Area (Tick Box)

Fully Implemented		Partially implemented	√	Not yet commenced	
--------------------------	--	------------------------------	---	--------------------------	--

Please tick

Please provide supporting factual Information

Two training programmes relating to suicide prevention are in place. ASIST (Applied Suicide Intervention Skills Training) is a two day skills development and awareness programme for professionals and community leader. In the last 6 years over 12,000 participants have attended the 2 day ASIST programme. ASIST has been evaluated on an all island basis and the report will be available during 2010

Safetalk is a half day information and awareness programme aimed at anyone interested in developing their understanding of suicide and identifying and referring appropriate individuals. It is in its early days of implementation.

A mental health promotion programme is being developed for staff and voluntary organisations with a view to rolling this programme out within the HSE and other organisations.

A pilot project is underway in the HSE NW to include mental health promotion in local programmes designed to support unemployed people looking to return to work. 'Winning New Opportunities'. 38 facilitators have been trained and each will deliver 2 courses in 2010. It is planned to train more facilitators this year and deliver the programme in areas of high unemployment such as Dublin NE and Dublin Mid Leinster. The programme will be evaluated by NUI Galway

A mental health awareness programme to train staff who work with older people is being piloted in the Limerick Area of the HSE.

Reason for partial completion / not yet

Mental health promotion and suicide prevention awareness programmes require to be delivered on an ongoing basis

Completion Date:

Revised Timescale
(commencement and completion dates):

Please share the key learning points which have evolved in the implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

The human and financial resource is necessary to keep these programmes running and developed over time

Thank You

Signed G Day	Title Director	Date 22.1.10
---------------------	-----------------------	---------------------

Vision for Change Independent Monitoring Group Report for Jan 2010

National Recommendations	
HSE REGION	Catchment
Date Jan 2010	Completed by; Martin Rogan
Chapter 7	Recommendation 7.2

Chapter 7; Mental health in primary care;

Further research and information on the prevalence of mental health problems in primary care and the range of interventions provided in primary care is needed to effectively plan primary care services and the interface between primary care and specialist mental health services.

Recommendation Completion in this Area (Tick Box)

Fully Implemented	Partially implemented	X	Not yet commenced
<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Please tick

Please provide supporting factual information

- The HSE fund the post of the Mental Health Project Director with the ICGP. The following initiatives are being led out by this person in partnership with the HSE;
 - A joint working forum between ICGP and ICP was established Oct 2009. This Forum facilitates working relationships between both colleges. It supports active participation of all medical staff in the development of services for persons presenting with mental health conditions. They hope to advance and promote education of medical personnel in mental health / psychiatry. They will promote best clinical practice in the treatment of mental illness at the interface level. They will endeavour to promote the image of mental health / psychiatry in primary care / secondary care through raising awareness, developing standards, developing links, listening and learning.
 - Depression - An evaluation of collaborative care approach by trained practice nurses following anti depressant therapy being commenced. This pilot project using 10 GP Practices is currently underway to support people who have been diagnosed with mild to moderate depression through telephone follow up by trained practice nursing staff on day 5, 10 and 15.
 - Bibliotherapy – Power of Words – This project supports and aids people with emotional and psychological difficulties to gain insight into and treat the mental health difficulties that are upsetting or disturbing to them. This is a collaborative initiative between the HSE, ICGP and the Library Council of Ireland.
 - Dementia Online Resource – This is a collaborative project between the ICGP, HSE and DSIDC. This project will address the needs of GPs for up-to date, relevant, accessible and appropriate information on dementia through the development and maintenance of a website which will provide dementia information including maps of services available nationally and locally.
 - Youth Impact Document – This document will outline the issues Young people present in GP practice and the possible pathways that GP's can access for young people.

<ul style="list-style-type: none"> ○ Electronic Discharge summary – This is a pilot project in Galway and the purpose is to ensure the seamless communication between the Psychiatric service and the GP in managing the discharge process of the service user.
<ul style="list-style-type: none"> • A joint funding proposal between HSE, ICGP, HRB, UCD, Royal College of Surgeons has been submitted to the MHC on Mental Health and Primary Care. This proposal outlines a multi-disciplinary research programme designed to explore the key determinants required for the provision of a quality mental health service in primary care by optimising resource utilisation in secondary care and addressing the barriers that inhibit the provision of a quality mental health service. The application has made it through the first round and the group are currently awaiting news from the MHC on its acceptance.
<ul style="list-style-type: none"> • DUMP – Disposed of Unused Medicines Properly Project. This project began life in 2002 with 6 pharmacies in a pilot relating to reducing access to means of accidental or deliberate overdose. Today 250 pharmacies in the Dublin Mid Leinster region.
<ul style="list-style-type: none"> • FAWAC - In view of the many human health and social issues that are sometimes associated with cases of animal welfare the Farm Animal Welfare Advisory Council (FAWAC) proposed that the HSE be contacted with a view to exploring ways in which it may be able to assist FAWAC in its work. This group was established with representatives from HSE, ICGP, NSUE, POBAL, DoHC and Department of Agriculture. To date the community development approach to supporting farmers in distress has proven very successful in the 3 original pilots sites. This is currently being extended to a further 5 Counties throughout the Country with a view to having this collaborative community development approach available in every County.

Reason for partial completion / not yet

--

Completion Date:	The MHC proposal is dependant on securing the resources through the MHC. This is a 4 year research piece with 4 work packages identified.
-------------------------	---

Revised Timescale (commencement and completion dates):	
--	--

Please share the key learning points which have evolved in the implementation of this recommendation

--

Recommend key issues for the consideration of the Independent Monitoring Group

--

Thank You

Signed	Title	Date
---------------	--------------	-------------

Vision for Change Independent Monitoring Group Report for Jan 2010

National Recommendations	
HSE REGION	Catchment
Date	Completed by;
Chapter 7	Recommendation 7.9

Chapter 7; Mental health in primary care;

A wide range of incentive schemes should be introduced to ensure mental health treatment and care can be provided in primary care.

Recommendation Completion in this Area (Tick Box)

Fully Implemented	Partially implemented	Not yet commenced

Please tick

Please provide supporting factual information

Currently None available

Reason for partial completion / not yet

Completion Date:

--

Revised Timescale

(commencement and completion dates):

--

Please share the key learning points which have evolved in the implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

Thank You

Signed	Title	Date
---------------	--------------	-------------

Vision for Change Independent Monitoring Group Report for Jan 2010

National Recommendations	
HSE REGION	Catchment
Date	Completed by;
Chapter 7	Recommendation 7.11

Chapter 7; Mental health in primary care;

The education and training of GPs in mental health should be reviewed. GPs should receive mental health training that is appropriate to the provision of mental health services described in this policy (i.e community based mental health services). Service users should be involved in the provision of education on mental health.

Recommendation Completion in this Area (Tick Box)

Fully Implemented	<input type="checkbox"/>	Partially implemented	<input checked="" type="checkbox"/>	Not yet commenced	<input type="checkbox"/>
--------------------------	--------------------------	------------------------------	-------------------------------------	--------------------------	--------------------------

Please tick

Please provide supporting factual Information

<ul style="list-style-type: none"> Through the continuing medical education of GP's the ICGP Mental health Project Director ensures that the issue of Mental Health is an agenda item annually.
<ul style="list-style-type: none"> Teams based approaches to Mental Health in Primary Care - This proposal presents a module on the stand alone professional development framework titled "Team based approaches to supporting mental health in primary care settings". This 10 credit, level 8 NFQ module aims to provide primary health care staff with the necessary knowledge and skills to respond to the mental health care issues that arise in primary care. The module content seeks to address educational needs associated with preparing primary care staff to address the health and welfare of people with mental health care needs in primary healthcare settings. This new module will assist primary care teams in the implementation of recommendations outlined in Chapter 7 of 'A vision for Change' (2006), and action area of 'Reach Out- The national strategy for Suicide Prevention' (2005). The first programme commenced in November 2009 and will be completed by 33 people from 12 Primary Care Teams in May 2010. Recruitment for the 2nd programme is already underway.
<ul style="list-style-type: none"> A modulated course is run by ICGP e-learning programme for GP's on Mental Health.
<ul style="list-style-type: none"> Dealing with People presenting with mental health difficulties is now incorporated into the receptionist training programme within the ICGP.

Reason for partial completion / not yet

Continuous development
Completion Date:
Revised Timescale (commencement and completion dates):

Please share the key learning points which have evolved in the implementation of this recommendation

The key role in intervention and support that staff working in a primary Care settings can provide.

Recommend key issues for the consideration of the Independent Monitoring Group

Support for continued development of such programmes.

Thank You

Signed	Title	Date
---------------	--------------	-------------

Vision for Change Independent Monitoring Group Report for Jan 2010

National Recommendations	
HSE REGION	Catchment
Date	Completed by;
Chapter 9	Recommendation 9.5

Chapter 9. The Community Mental Health Team (CMHT)

Evaluation of the activities of the CMHT in terms of meaningful performance indicators should take place on an annual basis and incorporate service user feedback.

Recommendation Completion in this Area (Tick Box)

Fully Implemented		Partially implemented		Not yet commenced	
--------------------------	--	------------------------------	--	--------------------------	--

Please tick

Please provide supporting factual Information

Mental Health PIs (Performance Indicators) being revised to include a new Community bias & new suite of indicators being introduced & piloted
CAMHS –Monthly data & Annual Audit – intention to replicate in Adult services in 2010
IIMHL collaboration with International Peers – Prof Harold Pincus of Columbia University is meeting with Irish Clinical Leaders in May this year to devise sensitive performance indicators for CMHTs– See http://sites.google.com/site/iimhlinireland2010/iimhl-2010-themes/exchange-themes-ireland/clinical-leaders
Dr Barry White, National Director of Quality & Clinical Care is working with the Executive Clinical Directors in Mental Health to refine the Performance Indicators for Mental Health Teams.
The MHC / HSE / UL Study on MDTs will be published in Spring 2010, this study will offer a number of insights into CMHT functioning

Reason for partial completion / not yet

Continuous process

Completion Date:

Revised Timescale
(commencement and completion dates):

Please share the key learning points which have evolved in the implementation of this recommendation

Links developed via the IIMHL (www.iimhl.com) have proven to be very valuable in this area as many states have found it difficult to identify and gather the relevant data streams which can fully capture CMHT performance and function over time.

Recommend key issues for the consideration of the Independent Monitoring Group

Thank You

Signed Martin Rogan	Title AND Mental Health	Date Jan 2010
----------------------------	--------------------------------	----------------------

Vision for Change Independent Monitoring Group Report for Jan 2010

National Recommendations	
HSE REGION	Catchment
Date	Completed by;
Chapter 9	Recommendation 9.6

Chapter 9: The Community Mental Health Team:

Research should be undertaken to establish how many services currently have effective CMHTs and to identify the factors that facilitate and impede effective team functioning and the resources required to support the effective functioning of CMHTs

Recommendation Completion in this Area (Tick Box)

Fully Implemented		Partially implemented		Not yet commenced	
--------------------------	--	------------------------------	--	--------------------------	--

Please tick

Please provide supporting factual information

MHC / HSE / UL Study to be published Q1 in 2010 (<i>mentioned above</i>)
CAMHS First Annual Report published Oct 2009 See http://www.hse.ie/eng/services/news/camhs2008.pdf

Reason for partial completion / not yet

Continuous Process

Completion Date:	Continues
-------------------------	-----------

Revised Timescale (commencement and completion dates):	
--	--

Please share the key learning points which have evolved in the implementation of this recommendation

Service variation and absence of a universal data system in mental health makes this a laborious task especially on the first pass. Subsequent data collection should prove easier.
Over interpretation or simplistic conclusions should not be drawn from early data
Short time scale sampling cannot be accurately extrapolated over time, a number of years data will be required to set norms.
Data gathered must be returned to subject services for analysis and comparison
Most services wish to be evaluated and peer reviewed
Certain Hawthorn effects can already be seen

Recommend key issues for the consideration of the Independent Monitoring Group

Thank You

Signed Martin Rogan	Title AND Mental Health	Date Jan 2010
----------------------------	--------------------------------	----------------------

Vision for Change Independent Monitoring Group Report for Jan 2010

National Recommendations	
HSE REGION	Catchment
Date	Completed by;
Chapter 10	Recommendation 10.1

Chapter 10: Child & Adolescent Mental Health Services:

The need to prioritise the full range of mental health care, from primary care to specialist mental health services for children and adolescents is endorsed in this policy.

Recommendation Completion in this Area (Tick Box)

Fully Implemented		Partially implemented	√	Not yet commenced	
--------------------------	--	------------------------------	---	--------------------------	--

Please tick

Please provide supporting factual information

<ul style="list-style-type: none"> Project Manager with ICGP working on training needs for GPs
<ul style="list-style-type: none"> Specific funding to look at Team-based approaches to Mental Health in Primary Care. First course commenced 25th November 2009 with 12 teams (DCU-ICGP)
<ul style="list-style-type: none"> Resourced Irish College of Psychiatry to provide a specific programme of Child & Adolescent Psychiatric Assessment training.

Reason for partial completion / not yet

<ul style="list-style-type: none"> ICGP ongoing project – planning toward 2016
<ul style="list-style-type: none"> Irish College of Psychiatry completed

Completion Date:	2016
-------------------------	------

Revised Timescale (commencement and completion dates):	
--	--

Please share the key learning points which have evolved in the implementation of this recommendation

1. The importance of education and support for Primary Care services / Children's services and community services to enable and empower them to address psychological issues.
2. The importance of developing a strong interface in each local area between Primary Care services and Child and Adolescent services.

Recommend key issues for the consideration of the Independent Monitoring Group

The importance of being able to manage the difference between the demand and the need for Child and Adolescent services.
Absence of adequate Primary Care support services for children may lead to inappropriate referrals/demands made by our inputs into Primary Care (mental health) vis a vis our requirement to meet the need of psychiatric care for children.

Thank You

Signed	Title	Date
---------------	--------------	-------------

Vision for Change Independent Monitoring Group Report for Jan 2010

National Recommendations	
HSE REGION	Catchment
Date	Completed by;
Chapter 10	Recommendation 10.2

Chapter 10: Child & Adolescent Mental Health Services:

Child and adolescent mental health services should provide mental health services to all aged 0-18 years. Transitional arrangements to facilitate the expansion of current service provision should be planned by the proposed National Mental Health Service Directorate and the local CMHTs.

Recommendation Completion in this Area (Tick Box)

Fully Implemented		Partially implemented	√	Not yet commenced	
--------------------------	--	------------------------------	---	--------------------------	--

Please provide supporting factual information

The CAMHS First Annual Report 2008 states: "This Annual Report provides the first comprehensive survey carried out on community CAMHS teams and includes preliminary data collected by The Health Research Board on the admission of young people under the age of 18 years to inpatient mental health facilities. As many measures in this report do not have historic comparators it provides a baseline foundation that will be built upon in subsequent years providing an indication of trends that cannot yet be drawn on the basis of this report. The next report will include day hospital, liaison and inpatient services. Subsequent reports will further extend the mapping of mental health services for young people."

Reason for partial completion / not yet

--

Completion Date:	2016 (Toward 2016)
Revised Timescale (commencement and completion dates):	Depends on resource allocation

Pease share the key learning points which have evolved in the implementation of this recommendation

The willingness of Child and Adolescent services to work with the expanded child age range. This despite the change in our staged phases of development (due to the economic situation and reduced WTE) support from paediatric services to continue offering access to services in our transition phase.

The growing development between Child and Adolescent and Adult Psychiatric Services 'in the best interest of the child' to work together to provide a seamless service.

Recommend key issues for the consideration of the Independent Monitoring Group

In view of economic changes / restriction on WTE recruitment and non-replacement of departing staff, recognition of any progress being made is important for recognition and motivation of staff in situ. Also, general public perception is only having negative comment.

FACT: "The total number of CAMHS teams increased substantially in the period 1996 to 2006" (Ref: The CAMHS First Annual Report 2008, Page 3)

Thank You

Signed	Title	Date
---------------	--------------	-------------

Vision for Change Independent Monitoring Group Report for Jan 2010

National Recommendations	
HSE REGION	Catchment
Date	Completed by;
Chapter 10	Recommendation 10.3

Chapter 10: Child & Adolescent Mental Health Services

It is recommended that service users and their families and carers be offered opportunities to give feedback on their experience and to influence developments within these services.

Recommendation Completion in this Area (Tick Box)

Fully Implemented	<input type="checkbox"/>	Partially implemented	<input checked="" type="checkbox"/>	Not yet commenced	<input type="checkbox"/>
--------------------------	--------------------------	------------------------------	-------------------------------------	--------------------------	--------------------------

Please tick

Please provide supporting factual Information

Continuing funding support – National Service Users' Executive
Continuing funding support – Irish Advocacy Network
Co-funding of Headstrong / Jigsaw – involved in a range of projects
Mental Health Commission – Headspace Toolkit – for young people who are in-patients in mental health services.
In collaboration with Department of Justice and Law Reform, through daylong workshops, engaged and consulted with representatives of Dail na nOg to inform and guide HSE on prioritisation and implementation of range of mental health issues of relevance and concern to young people.

Reason for partial completion / not yet

Ongoing projects – learning for staff

Completion Date:

--

Revised Timescale

(commencement and completion dates):

--

Please share the key learning points which have evolved in the implementation of this recommendation

By participating, young people and users/carers of the service are reasonable in their requests. Bringing awareness to staff of an individual response to care and an explanation of the way services are provided at an early stage can alleviate much anxiety and confusion / misinterpretation.
--

Recommend key issues for the consideration of the Independent Monitoring Group

Thank You

Signed	Title	Date

Vision for Change Independent Monitoring Group Report for Jan 2010

National Recommendations	
HSE REGION	Catchment
Date	Completed by;
Chapter 10	Recommendation 10.4

Chapter 10: Child & Adolescent Mental Health Services

Programmes addressing mental health promotion and primary prevention early in life should be targeted at child populations at risk.

Recommendation Completion in this Area (Tick Box)

Fully Implemented		Partially implemented		Not yet commenced	
--------------------------	--	------------------------------	--	--------------------------	--

Please tick

Please provide supporting factual information

In the Eastern Region, in the 3 maternity hospitals, a dedicated 0.5 WTE psychiatrist provides services which anticipate the Mother developing illness or addresses a pre-existing mental illness. Public Health Nurse is aware of cases on discharge.

Our relationship with Children's Rights Alliance, who has over 80 children's agencies registered with it, allows for sharing of information.

Our Health Promotion Department has been delivering some aspect of the SPHE programme in schools with the appointment of Suicide Prevention Officers – many were within the Health Promotion Dept. and had a brief for health promotion and liaised with their colleagues to enhance the SPHE programme.

The new Primary Care model in HSE has an expanded role at primary care level to include a psychological model of care. The National Office for Mental Health has met to advise the Assistant National Director for Primary Care of implementing this model and our relationship with ICGP training.

With the development of CAMHS teams and particularly access to beds, the capacity to interface with the 'children in care' group who are particularly vulnerable to mental health issues. This also provides an opportunity to inform staff on prevention and management issues albeit on a case-by-case basis. There is no specific programme at present.

Reason for partial completion / not yet

Ongoing inputs

Completion Date:

Revised Timescale

(commencement and completion dates):

Please share the key learning points which have evolved in the implementation of this recommendation

Mental Health promotion needs to be taken on by Health Promotion Dept. as it is best or most effectively delivered by people using the skillsets associated with health promotion, i.e. 'train the trainer' approach, supported in specific cases by service providers and agreeing a schedule.

Recommend key issues for the consideration of the Independent Monitoring Group

Thank You

Signed	Title	Date
---------------	--------------	-------------

Vision for Change Independent Monitoring Group Report for Jan 2010

National Recommendations	
HSE REGION	Catchment
Date	Completed by;
Chapter 11	Recommendation 11.1

Chapter 11 General Adult Mental Health Services:

Education and promotion of positive mental health should be encouraged within the general community. These initiatives should have clearly specified goals and objectives and should be evaluated regularly.

Recommendation Completion in this Area (Tick Box)

Fully Implemented		Partially implemented		Not yet commenced	
--------------------------	--	------------------------------	--	--------------------------	--

Please tick

Please provide supporting factual Information

SPHE Programmes are the responsibility of the Department of Education & Science
Media Campaigns described above Your Mental Health & <i>Let someone know</i> . Wide scale & scientifically evaluations have been completed in both instances
Hse Invests over €10m on NGO partners, many of whom have active mental health promotion campaigns
Public Presentations, Media & Conferences

Reason for partial completion / not yet

Continuous Process

Completion Date:

--

Revised Timescale

(commencement and completion dates):

--

Please share the key learning points which have evolved in the implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

Thank You

Signed Martin Rogan	Title AND Mental Health	Date Jan 2010
----------------------------	--------------------------------	----------------------

Vision for Change Independent Monitoring Group Report for Jan 2010

National Recommendations	
HSE REGION	Catchment
Date	Completed by;
Chapter 11	Recommendation 11.2

Chapter 11 General Adult Mental Health Services:

A health promoting college network should be developed and implemented.

Recommendation Completion in this Area (Tick Box)

Fully Implemented	<input type="checkbox"/>	Partially implemented	<input type="checkbox"/>	Not yet commenced	<input checked="" type="checkbox"/>
--------------------------	--------------------------	------------------------------	--------------------------	--------------------------	-------------------------------------

Please tick

Please provide supporting factual Information

Not yet begun

Reason for partial completion / not yet

Unfunded

Completion Date:

--

Revised Timescale

(commencement and completion dates):

--

Please share the key learning points which have evolved in the implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

Thank You

Signed Martin Rogan	Title AND Mental Health	Date Jan 2010
----------------------------	--------------------------------	----------------------

Vision for Change Independent Monitoring Group Report for Jan 2010

National Recommendations	
HSE REGION	Catchment
Date	Completed by;
Chapter 13	Recommendation 13.2

Chapter 13 Mental Health services for older people

Mental health promotion among older adults should preserve a respect for the potential in older people to grow and flourish in later life and to counter negative myths of ageing that can become self fulfilling prophesies.

Recommendation Completion in this Area (Tick Box)

Fully Implemented	<input type="checkbox"/>	Partially implemented	<input type="checkbox"/>	Not yet commenced	<input checked="" type="checkbox"/>
--------------------------	--------------------------	------------------------------	--------------------------	--------------------------	-------------------------------------

Please tick

Please provide supporting factual Information

HSE support Positive Aging Week (Sept 24 th 2010) and Positive Aging Campaigns with Age Acton Ireland. See http://www.ageaction.ie/positive-ageing-week.htm
Specific Older Person mental health campaigns Not yet commenced

Reason for partial completion / not yet

--

Completion Date:

--

Revised Timescale

(commencement and completion dates):

--

Please share the key learning points which have evolved in the implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

Thank You

Signed Martin Rogan	Title AND Mental Health	Date Jan 2010
----------------------------	--------------------------------	----------------------

Vision for Change Independent Monitoring Group Report for Jan 2010

National Recommendations	
HSE REGION	Catchment
Date	Completed by;
Chapter 13	Recommendation 13.3

Chapter 13 Mental Health services for older people
 Health promotion programmes and initiatives found to be beneficial to older adults should be implemented.

Recommendation Completion in this Area (Tick Box)

Fully Implemented	Partially implemented	Not yet commenced
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Please tick

Please provide supporting factual information

Not Yet Begun-
As above

Reason for partial completion / not yet

Completion Date:

--

Revised Timescale

(commencement and completion dates):

--

Please share the key learning points which have evolved in the implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

Thank You

Signed Martin Rogan	Title AND Mental Health	Date Jan 2010
----------------------------	--------------------------------	----------------------

Vision for Change Independent Monitoring Group Report for Jan 2010

National Recommendations	
HSE REGION	Catchment
Date	Completed by;
Chapter 13	Recommendation 13.11

Chapter 13 Mental Health services for older people

There should be appropriate recognition and linkage with voluntary agencies in the field.

Recommendation Completion in this Area (Tick Box)

Fully Implemented		Partially implemented		Not yet commenced	X
--------------------------	--	------------------------------	--	--------------------------	---

Please tick

Please provide supporting factual information

As above

Reason for partial completion / not yet

Completion Date:

--

Revised Timescale

(commencement and completion dates):

--

Please share the key learning points which have evolved in the implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

Thank You

Signed Martin Rogan	Title AND Mental Health	Date Jan 2010
----------------------------	--------------------------------	----------------------

Vision for Change Independent Monitoring Group Report for Jan 2010

National Recommendations	
HSE REGION	Catchment
Date	Completed by;
Chapter 14	Recommendation 14.2

Chapter 14: Mental health services for people with intellectual disability:
 Detailed information on the mental health of people with intellectual disability should be collected by the NIDD. This should be based on a standardised measure. Data should also be gathered by mental health services for those with intellectual disability as part of national mental health information gathering.

Recommendation Completion in this Area (Tick Box)

Fully Implemented	<input type="checkbox"/>	Partially implemented	<input type="checkbox"/>	Not yet commenced	<input checked="" type="checkbox"/>
--------------------------	--------------------------	------------------------------	--------------------------	--------------------------	-------------------------------------

Please tick

Please provide supporting factual Information

Not yet commenced –
National Strategic Management Group for Mental Health will advance with NIDD colleagues in 2010.

Reason for partial completion / not yet

Completion Date:

--

Revised Timescale

(commencement and completion dates):

--

Please share the key learning points which have evolved in the implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

--

Thank You

Signed Martin Rogan	Title AND Mental Health	Date Jan 2010
----------------------------	--------------------------------	----------------------

Vision for Change Independent Monitoring Group Report for Jan 2010

National Recommendations	
HSE REGION	Catchment
Date	Completed by;
Chapter 14	Recommendation 14.3

Chapter 14 Mental health services for people with intellectual disability
 A national prevalence study of mental health problems including challenging behaviour in the Irish population with intellectual disability should be carried out to assist in service planning.

Recommendation Completion in this Area (Tick Box)

Fully Implemented	<input type="checkbox"/>	Partially implemented	<input type="checkbox"/>	Not yet commenced	<input checked="" type="checkbox"/>
--------------------------	--------------------------	------------------------------	--------------------------	--------------------------	-------------------------------------

Please tick

Please provide supporting factual Information

To be advanced with colleagues at NIDD?

Reason for partial completion / not yet

Completion Date:

--

Revised Timescale

(commencement and completion dates):

--

Please share the key learning points which have evolved in the implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

Thank You

Signed Martin Rogan	Title AND Mental Health	Date Jan 2010
----------------------------	--------------------------------	----------------------

Vision for Change Independent Monitoring Group Report for Jan 2010

National Recommendations	
HSE REGION	Catchment
Date	Completed by;
Chapter 14	Recommendation 14.11

Chapter 14 Mental health services for people with intellectual disability

A national forensic unit should be provided for specialist residential care for low, mild and moderate range of intellectual disability. This unit should have 10 beds and be staffed by a multidisciplinary MHID team.

Recommendation Completion in this Area (Tick Box)

Fully Implemented	<input type="checkbox"/>	Partially implemented	<input checked="" type="checkbox"/>	Not yet commenced	<input type="checkbox"/>
--------------------------	--------------------------	------------------------------	-------------------------------------	--------------------------	--------------------------

Please tick

Please provide supporting factual Information

HSE Estates is working with colleagues in the Departments of Health & Finance to agree a funding mechanism for the spectrum of secure care & Forensic needs
We hope to be in a position to announce the new location for these services during Q2 2010, once the necessary funding vehicle is agreed.

Reason for partial completion / not yet

Clarification of Funding process to be agreed with Department of Finance

Completion Date:	
-------------------------	--

Revised Timescale (commencement and completion dates):	
--	--

Please share the key learning points which have evolved in the implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

Vision for Change Independent Monitoring Group Report for Jan 2010

National Recommendations	
HSE REGION	Catchment
Date	Completed by;
Chapter 15	Recommendation 15.1.4

Chapter 15 – Special categories of service provision; Forensic mental health services

The CMH should be replaced or remodelled to allow it to provide care and treatment in a modern, up-to-date humane setting, and the capacity of the CMH should be maximised.

Recommendation Completion in this Area (Tick Box)

Fully Implemented		Partially implemented		Not yet commenced	Not Commenced

Please tick

Please provide supporting factual information

Reason for partial completion / not yet

Currently a Government decision on the site and funding for a new Forensic Mental Health service is awaited. A Development Group has been established by the HSE and a significant amount of work has been done in the design of the new Forensic Service.

Completion Date:	Not available
-------------------------	---------------

Revised Timescale (commencement and completion dates):	Not available

Recommend key issues for the consideration of the Independent Monitoring Group

An early decision is required in order to replace the current Forensic buildings which are not fit for the purpose of providing a modern patient centred facility.

Thank You

Vision for Change Independent Monitoring Group Report for Jan 2010

National Recommendations	
HSE REGION	Catchment
Date	Completed by;
Chapter 15	Recommendation 15.1.5

Chapter 15 – Special categories of service provision; Forensic mental health services

Prison health services should be integrated and coordinated with social work, psychology and addiction services to ensure provision of integrated and effective care. Efforts should be made to improve relationships and liaison between FMHS and other specialist community mental health services.

Recommendation Completion in this Area (Tick Box)

Fully Implemented	Partially implemented	X	Not yet commenced
<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Please tick

Please provide supporting factual information

This recommendation should also be commented upon by the Prison Health Services.

From within the Forensic Mental Health Services, very significant improvements have been implemented through the deployment of Consultant led teams into the Prisons in Leinster. The development of a Court Liaison Scheme which is designed to divert appropriate referrals towards their local Mental Health service has also been progressed. This initiative has had the effect of ensuring that the limited bed capacity within the Hospital is reserved for patients with the greatest need. There is regular contact between the FMHS and the Prison System Health service at both local and national level which has helped to ensure a more integrated and patient centred service

Reason for partial completion / not yet

This recommendation is an on-going process which has become the normal way of doing business between the HSE and the Irish Prison Service

Completion Date: Not Applicable

Revised Timescale
(commencement and completion dates):

Please share the key learning points which have evolved in the Implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

Thank You

Vision for Change Independent Monitoring Group Report for Jan 2010

National Recommendations	
HSE REGION	Catchment
Date	Completed by;
Chapter 15	Recommendation 15.1.6

Chapter 15 – Special categories of service provision; Forensic mental health services A dedicated residential 10 bed facility with a fully resourced child and adolescent mental health team should be provided with a national remit. An additional community based, child and adolescent forensic mental health team should also be provided.

Recommendation Completion in this Area (Tick Box)

Fully Implemented		Partially implemented		Not yet commenced	Not Commenced
--------------------------	--	------------------------------	--	--------------------------	---------------

Please tick

Please provide supporting factual Information

Reason for partial completion / not yet

This Recommendation will be progressed as part of the development of a new National Forensic Mental Health service. It is understood that the funding for such a facility will come from the sale of the site in Dundrum. No additional funding has been made available to develop additional Forensic CAMHS.

Completion Date:	This is dependant on the development of the New Forensic Mental Health Service Facility
-------------------------	---

Revised Timescale (commencement and completion dates):	Not known at this point
--	-------------------------

Please share the key learning points which have evolved in the Implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

Thank You

Vision for Change Independent Monitoring Group Report for Jan 2010

National Recommendations	
HSE REGION	Catchment
Date	Completed by;
Chapter 15	Recommendation 15.1.7

Chapter 15 – Special categories of service provision; Forensic mental health services A 10 bedded residential unit with a fully resourced multidisciplinary mental health team should be provided for care of Intellectually Disabled persons who become severely disturbed in the context of the Criminal Justice System.

Recommendation Completion in this Area (Tick Box)

Fully Implemented		Partially implemented		Not yet commenced	
--------------------------	--	------------------------------	--	--------------------------	--

Please tick

Please provide supporting factual information

Reason for partial completion / not yet

This project has not yet been commenced and is similar to previous recommendation as progress on this facility will depend on the development of a New National Forensic Mental Health Hospital

Completion Date:	This is subject to development of new FMH Service facility
-------------------------	--

Revised Timescale (commencement and completion dates):	Not known at this stage
--	-------------------------

Please share the key learning points which have evolved in the Implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

Thank You

Vision for Change Independent Monitoring Group Report for Jan 2010

National Recommendations	
HSE REGION	Catchment
Date	Completed by;
Chapter 15	Recommendation 15.1.8

Chapter 15 – Special categories of service provision; Forensic mental health services Education and training in the principles and practises of FMH should be established and extended to appropriate staff, including An Garda Siochana.

Recommendation Completion in this Area (Tick Box)

Fully Implemented		Partially implemented	X	Not yet commenced	
--------------------------	--	------------------------------	----------	--------------------------	--

Please tick

Please provide supporting factual Information

Reason for partial completion / not yet

Senior Clinical Staff from the National Forensic Mental Health Service engage directly with Gardai in Templemore in relation to training to deal with siege events that may involve individuals with a Mental Illness. Expert and experienced Staff from the Central Mental Hospital regularly provide specialist Education and Training programmes for staff from within the broader Mental Health Services.

Completion Date:	
-------------------------	--

Revised Timescale (commencement and completion dates):	
--	--

Please share the key learning points which have evolved in the Implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

Thank You

Vision for Change Independent Monitoring Group Report for Jan 2010

National Recommendations	
HSE REGION	Catchment
Date	Completed by;
Chapter 15	Recommendation 15.2.1

Chapter 15 – Special categories of service provision; Mental Health Services for homeless people: A database should be established to refine the dimension and characteristics of homelessness and analyse how services are currently dealing with it.

Recommendation Completion in this Area (Tick Box)

Fully Implemented		Partially implemented		Not yet commenced	X
--------------------------	--	------------------------------	--	--------------------------	---

Please tick

Please provide supporting factual information

A Number of WTEs (14) were allocated in 2007 to develop these services. Financial constraints made it impossible to advance this initiative in 2007.

Reason for partial completion / not yet

Funding issues in 2007 – to be revisited.

Completion Date:	
-------------------------	--

Revised Timescale (commencement and completion dates):	
--	--

Please share the key learning points which have evolved in the Implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

Thank You

Signed Martin Rogan	Title AND Mental Health	Date Jan 2010
----------------------------	--------------------------------	----------------------

Vision for Change Independent Monitoring Group Report for Jan 2010

National Recommendations	
HSE REGION	Catchment
Date	Completed by;
Chapter 15	Recommendation 15.2.2

Chapter 15 – Special categories of service provision mental health services for homeless people: In the light of this information, scientifically acquired and analysed, make recommendations as to requirements and implement them.

Recommendation Completion in this Area (Tick Box)

Fully Implemented		Partially implemented	X	Not yet commenced	
--------------------------	--	------------------------------	----------	--------------------------	--

Please tick

Please provide supporting factual Information

Analysis of the mental health needs of Homeless Individuals assessed by the Cluain Mhuire South Dublin found complex co-morbid (Drug & Alcohol use) needs.
Further research is required to design more effective service models for this vulnerable population
ACCESS Service continues to gather data on the mental health needs of homeless individuals in the Dublin area

Reason for partial completion / not yet

Continuous process

Completion Date:

--

Revised Timescale

(commencement and completion dates):

--

Please share the key learning points which have evolved in the Implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

Signed Martin Rogan	Title AND Mental Health	Date Jan 2010
----------------------------	--------------------------------	----------------------

Vision for Change Independent Monitoring Group Report for Jan 2010

National Recommendations	
HSE REGION	Catchment
Date	Completed by;
Chapter 15	Recommendation 15.2.3

Chapter 15 – Special categories of service provision Mental Health Services for people with homeless people The Action Plan on Homelessness (162) should be fully implemented and the statutory responsibility of housing authorities in this area should be reinforced.

Recommendation Completion in this Area (Tick Box)

Fully Implemented		Partially implemented		Not yet commenced	
--------------------------	--	------------------------------	--	--------------------------	--

Please tick

Please provide supporting factual Information

The Homeless Agency (http://www.homelessagency.ie/) brings together the expertise of Local Authorities, HSE & related NGOs to progress the Action Plan on Homelessness
Funding curtailed due to changes economic circumstances

Reason for partial completion / not yet

Completion Date:	Continues
-------------------------	-----------

Revised Timescale (commencement and completion dates):	
--	--

Please share the key learning points which have evolved in the Implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

Signed Martin Rogan	Title AND Mental Health	Date Jan 2010
----------------------------	--------------------------------	----------------------

Vision for Change Independent Monitoring Group Report for Jan 2010

National Recommendations	
HSE REGION	Catchment
Date	Completed by;
Chapter 15	Recommendation 15.3.3

Chapter 15 – Special categories of service provision Mental Health Services for people with co-morbid severe mental illness and substance abuse problems;
 The post of National Policy Coordinator should be established to deliver national objectives and standards pertaining to primary care and community interventions for drug and alcohol abuse and their linkage to mental health services.

Recommendation Completion in this Area (Tick Box)

Fully Implemented		Partially implemented		Not yet commenced	X
--------------------------	--	------------------------------	--	--------------------------	---

Please tick

Please provide supporting factual Information

Unfunded
New National Drug Strategy extends its remit to include Alcohol Misuse.

Reason for partial completion / not yet

Unfunded development

Completion Date:

--

Revised Timescale

(commencement and completion dates):

--

Please share the key learning points which have evolved in the Implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

Signed Martin Rogan	Title AND Mental Health	Date Jan 2010
----------------------------	--------------------------------	----------------------

Vision for Change Independent Monitoring Group Report for Jan 2010

National Recommendations	
HSE REGION	Catchment
Date	Completed by; Breda Lawless
Chapter 15	Recommendation 15.4.2

Chapter 15 – Special categories of service provision; Mental Health Services for people with eating disorders: The activities of voluntary agencies in promoting awareness and responses to eating disorders should be supported.

Recommendation Completion in this Area (Tick Box)

Fully Implemented		Partially implemented		Not yet commenced	
--------------------------	--	------------------------------	--	--------------------------	--

Please tick

Please provide supporting factual information

Reason for partial completion / not yet

Completion Date:

--

Revised Timescale

(commencement and completion dates):

--

Please share the key learning points which have evolved in the Implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

Thank You

Vision for Change Independent Monitoring Group Report for Jan 2010

National Recommendations	
HSE REGION	Catchment
Date	Completed by;
Chapter 15	Recommendation 15.4.3

Chapter 15 – Special categories of service provision Mental Health service for people with eating disorders; Special emphasis should be placed on including training modules on eating disorders in the undergraduate and postgraduate training of health professionals.

Recommendation Completion in this Area (Tick Box)

Fully Implemented		Partially implemented		Not yet commenced	
--------------------------	--	------------------------------	--	--------------------------	--

Please tick

Please provide supporting factual Information

Reason for partial completion / not yet

Completion Date:

--

Revised Timescale

(commencement and completion dates):

--

Please share the key learning points which have evolved in the Implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

Thank You

Vision for Change Independent Monitoring Group Report for Jan 2010

National Recommendations	
HSE REGION	Catchment
Date	Completed by;
Chapter 15	Recommendation 15.4.5

Chapter 15 – Special categories of service provision Mental Health service for people with eating disorders; There should also be a full multidisciplinary team in a National Centre for Eating Disorders, to be located in one of the national children’s hospitals, for complex cases that cannot be managed by local child and adolescent CMHTs.

Recommendation Completion in this Area (Tick Box)

Fully Implemented	Partially implemented	Not yet commenced

Please tick

Please provide supporting factual Information

Reason for partial completion / not yet

Completion Date:

--

Revised Timescale

(commencement and completion dates):

--

Please share the key learning points which have evolved in the Implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

Thank You

Vision for Change Independent Monitoring Group Report for Jan 2010

National Recommendations	
HSE REGION	Catchment
Date	Completed by;
Chapter 15	Recommendation 15.5.4

Chapter 15 – Special categories of service provision Liaison Mental Health services; One additional adult psychiatrist and senior nurse with perinatal expertise should be appointed to act as a resource nationally in the provision of care to women with severe perinatal mental health problems.

Recommendation Completion in this Area (Tick Box)

Fully Implemented		Partially implemented		Not yet commenced	
--------------------------	--	------------------------------	--	--------------------------	--

Please tick

Please provide supporting factual information

Reason for partial completion / not yet

Completion Date:

--

Revised Timescale

(commencement and completion dates):

--

Please share the key learning points which have evolved in the Implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

Thank You

Vision for Change Independent Monitoring Group Report for Jan 2010

National Recommendations	
HSE REGION	Catchment
Date	Completed by;
Chapter 15	Recommendation 15.6.3

Chapter 15 – Special categories of service provision Neuropsychiatry services; Facilities for video-conferencing and telemedicine should be considered to extend the expertise located in these units nationally, and to enable them to become a consultation and training resource.

Recommendation Completion in this Area (Tick Box)

Fully Implemented		Partially implemented		Not yet commenced	
--------------------------	--	------------------------------	--	--------------------------	--

Please tick

Please provide supporting factual information

Reason for partial completion / not yet

Completion Date:

--

Revised Timescale

(commencement and completion dates):

--

Please share the key learning points which have evolved in the Implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

Thank You

Vision for Change Independent Monitoring Group Report for Jan 2010

National Recommendations	
HSE REGION Corporate	Catchment National
Date 22.1.10	Completed by; Geoff Day, Director, NOSP
Chapter 15	Recommendation 15.7.3

Chapter 15 – Special categories of service provision: Suicide Prevention; Integration and coordination of statutory, research, voluntary, and community activities is essential to ensure effective implementation of suicide prevention initiatives in the wider community. In this regard the National Office for Suicide Prevention should be supported and developed.

Recommendation Completion in this Area (Tick Box)

Fully Implemented		Partially implemented	√	Not yet commenced	
--------------------------	--	------------------------------	---	--------------------------	--

Please tick

Please provide supporting factual Information

The National Office for Suicide Prevention (NOSP) was established in 2005 following the launch of Reach Out the national strategy for action on suicide prevention. The NOSP is responsible for

- Coordinating suicide prevention efforts across the country
- Consulting with individuals and organisations about future areas of suicide prevention
- Commissioning new services and monitoring existing services for suicide prevention

National funding in the HSE was transferred to the NOSP and additional funding for suicide prevention was made available in 2005, 2006, 2007 and 2009. Local HSE areas also have funding to employ Resource Officers for Suicide Prevention and support their local work.

There are 26 action areas and 96 actions in Reach Out. The NOSP continually monitors the implementation of the actions and is in the process of preparing a 4 year evaluation of progress to date.

The NOSP was located in Population Health Directorate but the recent HSE Transition has now located the NOSP within the Office of the AND Mental Health within the new Integrated Services Programme.

Reason for partial completion / not yet

Reach Out is a 10 year programme from 2005 to 2014

Completion Date:	
Revised Timescale (commencement and completion dates):	

Please share the key learning points which have evolved in the Implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

Thank You

Vision for Change Independent Monitoring Group Report for Jan 2010

National Recommendations	
HSE REGION Corporate	Catchment National
Date 22.1.10	Completed by; Geoff Day, Director, NOSP
Chapter 15	Recommendation 15.7.4

Chapter 15 – Special categories of service provision: Suicide Prevention; The strategies recommended in Reach Out to prevent suicide and to improve mental health provision for people engaging in suicidal behaviour should be adopted and implemented nationally

Recommendation Completion in this Area (Tick Box)

Fully Implemented		Partially implemented	√	Not yet commenced	
--------------------------	--	------------------------------	---	--------------------------	--

Please tick

Please provide supporting factual Information

The health service is required by the provisions of the Health (Miscellaneous Provisions) Act 2001 to place a report before the Houses of the Oireachtas which sets out progress in the area of suicide prevention in the previous calendar year. The NOSP prepares this report which is available on www.nosp.ie

The annual report is structured to comment on each of the 26 action areas in Reach Out.

The NOSP has appeared twice before the Oireachtas sub committee on suicide in 2006 and 2009.

Reason for partial completion / not yet

Reach Out is a 10 year strategy

Completion Date:

Revised Timescale (commencement and completion dates):

Please share the key learning points which have evolved in the Implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

Thank You

Vision for Change Independent Monitoring Group Report for Jan 2010

National Recommendations	
HSE REGION	Catchment
Date	Completed by;
Chapter 16	Recommendation 16.1

Chapter 16 – Special categories of service provision: Management and organisation of mental health services; Mental Health Catchment should be established with population of between 250,000 and 400,000 with realigned catchment boundaries to take into account current social and demographic realities. These catchment areas should be coterminous with local health office areas and the new regional health areas. They should take into account the location of acute psychiatric inpatient units in general hospitals.

Recommendation Completion in this Area (Tick Box)

Fully Implemented		Partially implemented	X	Not yet commenced	
--------------------------	--	------------------------------	----------	--------------------------	--

Please tick

Please provide supporting factual Information

Extended of Supercatchment Areas for Mental Health described in 2009
14 Executive Clinical Directors selected & appointed June 2009
Discussions with Nursing Unions in regard to Director of Nursing & Assistant Director of Nursing posts in train
Dialogue with IMPACT suspended due to Industrial Action
Modernisation of Mental Health Infrastructure Report completed December 2008 which describes the future capital requirements as set out in Vision.
HSE is currently designing Integrated Service Areas which may require the Mental Health Supercatchment areas to be redrawn.

Reason for partial completion / not yet

Complex process of reorientation & recruitment, extensive negotiations with Staff interests.
HSE Regions & boundaries being revised to take account of population & existing infrastructural locations
External factors intrude into this process

Completion Date:	Continues
-------------------------	-----------

Revised Timescale (commencement and completion dates):	
--	--

Please share the key learning points which have evolved in the Implementation of this recommendation

--

Recommend key issues for the consideration of the Independent Monitoring Group

--

Thank You

Signed Martin Rogan	Title AND Mental Health	Date Jan 2010
----------------------------	--------------------------------	----------------------

Vision for Change Independent Monitoring Group Report for Jan 2010

National Recommendations	
HSE REGION	Catchment
Date	Completed by;
Chapter 16	Recommendation 16.2

Chapter 16 – Special categories of service provision: Management and organisation of mental health services; Substantial upgrading of information technology systems should occur to enable the planning, implementation and evaluation of service activity.

Recommendation Completion in this Area (Tick Box)

Fully Implemented		Partially implemented	X	Not yet commenced	
--------------------------	--	------------------------------	----------	--------------------------	--

Please tick

Please provide supporting factual information

The HSE is working in collaboration with the HRB to develop the WISDOM Mental Health ICT system.
The WISDOM system is in <i>proof of concept</i> stage in Co Donegal where over 300 staff have been trained in ICT Skills. 30 service sites have been networked to gain the maximum benefit from this web enabled technology.
The system has greatly benefited from the active inclusion of the Service User perspective (facilitated by NSUE & STEER) at a National and local level.

Reason for partial completion / not yet

WISDOM Evaluation will be available in June 2010, further roll-out will be informed by these findings

Completion Date:	Proof of Concept, June 2010.
-------------------------	------------------------------

Revised Timescale (commencement and completion dates):	
--	--

Please share the key learning points which have evolved in the Implementation of this recommendation

--

Recommend key issues for the consideration of the Independent Monitoring Group

--

Thank You

Signed Martin Rogan	Title AND Mental Health	Date Jan 2010
----------------------------	--------------------------------	----------------------

Vision for Change Independent Monitoring Group Report for Jan 2010

National Recommendations	
HSE REGION	Catchment
Date	Completed by;
Chapter 16	Recommendation 16.3

Chapter 16 – Special categories of service provision: Management and organisation of mental health services; A National Mental Health Service Directorate should be established, which includes senior professional managers, senior clinicians and a service user. The new National Mental Health Service Directorate should act as an advisory group and be closely linked with the management of the Primary and Continuing Care Division of the HSE.

Recommendation Completion in this Area (Tick Box)

Fully Implemented		Partially implemented	X	Not yet commenced	
--------------------------	--	------------------------------	----------	--------------------------	--

Please tick

Please provide supporting factual information

Assistant National Director appointed Nov 2 nd 2009.
The Assistant National Director for Mental Health works directly to the National Director for Integrated Services. The AND for Mental Health has the support of 7 Specialists in Mental Health and maintains close contact with Clinical Leaders and the NSUE

Reason for partial completion / not yet

National Directorate found to be incompatible with HSE Integrated Service Model

Completion Date:	
-------------------------	--

Revised Timescale (commencement and completion dates):	
--	--

Please share the key learning points which have evolved in the Implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

--

Thank You

Signed Martin Rogan	Title AND Mental Health	Date Jan 2010
----------------------------	--------------------------------	----------------------

**Vision for Change Independent
Monitoring Group Report for Jan 2010**

National Recommendations	
HSE REGION	Catchment
Date	Completed by;
Chapter 17	Recommendation 17.2

Chapter 17 – Investing in the future – Financing the mental health services.
Capital and human resources should be remodelled within re-organised catchment-based services to ensure equity and priority in service developments.

Recommendation Completion in this Area (Tick Box)

Fully Implemented		Partially implemented		Not yet commenced	
--------------------------	--	------------------------------	--	--------------------------	--

Please tick

Please provide supporting factual Information

In 2006 the additional €26.2 was allocated using an Adjusted Population based allocation model. The formula to account of population size and profile (SAHRU Deprivation index). See <http://www.sahrucd.ie/contact/contact.php>

This approach is being further refined by the RUA (Resource Utilisation & Access) Working Group. This group includes, Clinical, Managerial, Service User, Finance, HR & Academic expertise.

While originally devised to allocate new resources, in the current circumstance it can be used to remodel and redistribute the existing resource base.

Reason for partial completion / not yet

Working Group in progress.

Completion Date: End of Q1 2010.

Revised Timescale (commencement and completion dates):

Please share the key learning points which have evolved in the Implementation of this recommendation

International literature search conducted by Dr Alan Kelly, of TCD suggests that population size, deprivation & fragmentation can be correlated to mental health service demand.

Service utilisation cannot not be relied upon as a reliable indicator of service demand. As in other health service endeavours 'Supplier Induced Demand' can occur.

Recommend key issues for the consideration of the Independent Monitoring Group

Thank You

Signed Martin Rogan	Title AND Mental Health	Date Jan 2010
----------------------------	--------------------------------	----------------------

**Vision for Change Independent
Monitoring Group Report for Jan 2010**

National Recommendations	
HSE REGION	Catchment
Date	Completed by;
Chapter 17	Recommendation 17.3

Chapter 17 – Investing in the future – Financing the mental health services.

Other agencies must take up their responsibilities in full so mental health services can use their funding for mental health responsibilities. Mental health services should not provide the broad range of services which are more appropriately provided elsewhere.

Recommendation Completion in this Area (Tick Box)

Fully Implemented		Partially implemented	X	Not yet commenced	
--------------------------	--	------------------------------	----------	--------------------------	--

Please tick

Please provide supporting factual information

Housing: the HSE has been active in the Department of Environment's Disability Strategy. Chapter 9 of the yet to be published Strategy describes the particular housing needs of individuals with Severe & Enduring mental ill health. It also includes a practical protocol for local collaboration between Local Authority staff & HSE Mental Health services.

Primary Care: 90% of mental health needs are addressed in Primary Care. HSE has developed an accredited training programme for Primary Care staff. Staff from 12 Primary Care Teams are currently training at DCU in this enhanced skill set.

Training & Vocational; an Extensive Day Service review has been conducted into the appropriateness of Training & employment services offered to people with Disability.

Cross Sectoral Working Group: regular meetings

Office of the Minister for Disability & Mental Health takes a lead role in advancing the mental health & Vision for Change agenda across fellow Government Departments.

Community & Voluntary Sector: HSE fund many agencies in the NGO, Community & Voluntary sector. These agencies act as key agents driving social inclusion, housing, information sharing, befriending, support, advocacy and representation for people with mental illness..

Reason for partial completion / not yet

Continuous process

Completion Date:	
Revised Timescale (commencement and completion dates):	

Please share the key learning points which have evolved in the Implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

Thank You

Signed Martin Rogan	Title AND Mental Health	Date Jan 2010
----------------------------	--------------------------------	----------------------

**Vision for Change Independent
Monitoring Group Report for Jan 2010**

National Recommendations	
HSE REGION	Catchment
Date	Completed by;
Chapter 17	Recommendation 17.4

Chapter 17 – Investing in the future – Financing the mental health services.
Approximately 1800 additional posts are required to implement this policy. This significant non-capital investment will result in mental health receiving approximately 8.24 % of current, non-capital health funding, based on 2005 figures.

Recommendation Completion in this Area (Tick Box)

Fully Implemented		Partially implemented		Not yet commenced	
<input type="checkbox"/>		<input type="checkbox"/>		<input type="checkbox"/>	

Please tick

Please provide supporting factual Information

In 2006, €26.2 new revenue resource & 254 WTEs were allocated to mental health
In 2007, €25.0 new revenue resource & 373 WTEs was allocated to mental health.
In 2008, No new funding or WTEs were allocated to mental health.
In 2009, €3.85m new resource and 35 WTEs was allocated to mental health.
In 2010, €1.5 (once off) and no WTEs were allocated to mental health.
If Vision for Change is a 10 year strategy then 2010 should represent the mid point, at this stage the non-capital investment is €56m and 300 WTEs behind schedule.
In the current economic circumstance it is difficult to see how these commitments can be realised, or how lost ground can be made up.
A greater concern relates to the disproportionate effect of the Employment Moratorium given the particular staff demographic in mental health services. Over 700 Staff left the Irish Mental Health services in 2009, 65 were replaced. This is an unsustainable position and greatly compromises existing service and strategic objectives. The % of health spending continues to fall.

Reason for partial completion / not yet

Under Funding

Completion Date:

--

Revised Timescale

(commencement and completion dates):

--

Please share the key learning points which have evolved in the Implementation of this recommendation

--

Recommend key issues for the consideration of the Independent Monitoring Group

Thank You

Signed Martin Rogan	Title AND Mental Health	Date Jan 2010
----------------------------	--------------------------------	----------------------

**Vision for Change Independent
Monitoring Group Report for Jan 2010**

National Recommendations	
HSE REGION	Catchment
Date	Completed by;
Chapter 17	Recommendation 17.5

Chapter 17 – Investing in the future – Financing the mental health services.
Recognition must be given to the need for extra funding for areas that exhibit social and economic disadvantage with associated high prevalence of mental ill health.

Recommendation Completion in this Area (Tick Box)

Fully Implemented		Partially implemented	X	Not yet commenced	
--------------------------	--	------------------------------	----------	--------------------------	--

Please tick

Please provide supporting factual Information

See RUA Project above.

Reason for partial completion / not yet

In Progress

Completion Date:	End Q1 2010
-------------------------	-------------

Revised Timescale (commencement and completion dates):	
--	--

Please share the key learning points which have evolved in the Implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

Signed Martin Rogan	Title AND Mental Health	Date Jan 2010
----------------------------	--------------------------------	----------------------

**Vision for Change Independent
Monitoring Group Report for Jan 2010**

National Recommendations	
HSE REGION	Catchment
Date	Completed by;
Chapter 17	Recommendation 17.6

Chapter 17 - Investing in the future: Financing the mental health services
Resources, both capital and revenue, in the current mental health service must be retained within mental health.

Recommendation Completion in this Area (Tick Box)

Fully Implemented		Partially implemented		Not yet commenced	
--------------------------	--	------------------------------	--	--------------------------	--

Please tick

Please provide supporting factual Information

Capital. The proceeds from the sale of assets in mental health must be returned to the Exchequer and building projects proposed and agreed with the Department of Finance. Budget 2010 reiterates the Governments commitment to this model.
The Department of Finance have stated that 15% of the proceeds must be retained by the Exchequer, the HSE and Department of Health are appealing this decision.
€43m has been committed for mental health capital projects in 2010, requiring the sale of €50.5m in assets. This is the first year of this multi annual approach.
Revenue. The non exception of Nursing Grades in the Recruitment Moratorium. As Psychiatric Nurses account for 50% of the mental health workforce and may retire at 55 years of age, there has been a exodus of skilled professionals from our mental health services. Over 600 RPNs (10%) left service in 2009.
Few of the 380 RPN Graduates could be formally employed by the HSE in 2009.

Reason for partial completion / not yet

An unintended effect of Employment Embargo Government Policy.

Completion Date:	Continues
Revised Timescale (commencement and completion dates):	

Please share the key learning points which have evolved in the Implementation of this recommendation

Requires a review of the Embargo conditions and revenue protection
--

Recommend key issues for the consideration of the Independent Monitoring Group

Thank You

Signed Martin Rogan	Title AND Mental Health	Date Jan 2010
----------------------------	--------------------------------	----------------------

**Vision for Change Independent
Monitoring Group Report for Jan 2010**

National Recommendations	
HSE REGION	Catchment
Date	Completed by;
Chapter 17	Recommendation 17.6

Chapter 17 - Investing in the future: Financing the mental health services
 The comprehensive and extensive nature of the reorganisation and financing of mental health services recommended in this policy can only be implemented in a complete and phased way over a period of seven to ten years.

Recommendation Completion in this Area (Tick Box)

Fully Implemented	Partially implemented	Not yet commenced

Please tick

Please provide supporting factual information

See RUA Project above.

Reason for partial completion / not yet

In Progress

Completion Date:	RUA Report End of Q1 2010.
-------------------------	----------------------------

Revised Timescale (commencement and completion dates):	
--	--

Please share the key learning points which have evolved in the Implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

Signed Martin Rogan	Title AND Mental Health	Date Jan 2010

**Vision for Change Independent
Monitoring Group Report for Jan 2010**

National Recommendations	
HSE REGION	Catchment
Date	Completed by;
Chapter 17	Recommendation 17.9

Chapter 17 - Investing in the future: Financing the mental health services

The comprehensive and extensive nature of the reorganisation and financing of mental health services recommended in this policy can only be implemented in a complete and phased way over a period of seven to ten years.

Recommendation Completion in this Area (Tick Box)

Fully Implemented	Partially implemented	Not yet commenced

Please tick

Please provide supporting factual Information

See RUA Project Above

Reason for partial completion / not yet

Completion Date:

--

Revised Timescale

(commencement and completion dates):

--

**Please share the key learning points which have evolved in the
Implementation of this recommendation**

**Recommend key issues for the consideration of the Independent Monitoring
Group**

Signed Martin Rogan	Title AND Mental Health	Date Jan 2010

**Vision for Change Independent
Monitoring Group Report for Jan 2010**

National Recommendations	
HSE REGION	Catchment
Date	Completed by;
Chapter 18	Recommendation 18.1

Chapter 18 - Manpower, education and training

Education & Training should be directed towards improving services as a primary goal and must have the welfare of service users as its ultimate objective.

Recommendation Completion in this Area (Tick Box)

Fully Implemented	Partially implemented	X	Not yet commenced
<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Please tick

Please provide supporting factual information

Clinical Psychology: €1m & 50 WTEs invested in Clinical Psychology training to fulfil the MDT requirements described in Vision. Numbers in training in the four colleges (TCD, UCD, NUIG & UL) lifted from 53 in Training to 110.
Psychiatric Nursing: €500,000 invested in the creation of a Post Graduate RPN Course at DCU. This course was developed with An Board Altranais, Senior Nurse Managers and Dublin City University.
Occupational Therapy: Additional training capacity developed and support by HSE
Social Work: Additional training capacity developed and support by HSE
Psychiatry: The HSE is working with the Medical Council and the Irish College of Psychiatry to review all BST & HST Training opportunities to improve the process and quality of Training.
Service User & Carers: HSE funds and support additional Training for Service Users & Carers in Peer Advocacy and Leadership. Accredited training programmes have made a great contribution to enhancing the active participation of Service Users & Carers in Service design, delivery and evaluation.
Primary Care Colleagues: Staff from 12 Primary Care Teams currently undergoing training in a specially commissioned Mental Health & Primary Care course.
The National Strategic Management Group for Mental Health have been working with HSELand to devise On-Line Training resources for our Professional staff.

Reason for partial completion / not yet

A Continual improvement process
Plans for post graduate training in Mental Health Social Work have had to be suspended awaiting the necessary support funding.

Completion Date:	Continues
-------------------------	-----------

Revised Timescale (commencement and completion dates):	Continuous Process
--	--------------------

Please share the key learning points which have evolved in the Implementation of this recommendation

The time and financial investment in Training is extensive and requires major negotiation with third parties, Professional bodies, Staff representative groups, fund holders, stakeholders, Educational providers, EU tendering.
It is not always possible to anticipate the services ability (permission) to Recruit making it difficult to extract the maximum return on the investment in training (above).
Rapidly changing service context can make training obsolete.
Staff release for post graduate studies places an additional burden on service.
All Training programmes described above are skills oriented and competency based requiring continuous assessment in clinical placements. HSE offer more clinical placements to training health professionals than any other provider. This commitment places an additional demand upon qualifies professionals in the clinical work space.
The Recruitment embargo and tightening economic position frequently limit the HSE's ability to gain a dividend from the Training investment.

Recommend key issues for the consideration of the Independent Monitoring Group

Thank You

<i>Signed Martin Rogan</i>	<i>Title AND Mental Health</i>	<i>Date Jan 2010</i>
-----------------------------------	---------------------------------------	-----------------------------

**Vision for Change Independent
Monitoring Group Report for Jan 2010**

National Recommendations	
HSE REGION	Catchment
Date	Completed by;
Chapter 18	Recommendation 18.2

Chapter 18 - Manpower, education and training

Training programmes should emphasise the acquisition of skills that are clinically meaningful, should train personnel for leadership and innovative roles, and should foster an attitude of critical enquiry and self-scrutiny in relation to service delivery.

Recommendation Completion in this Area (Tick Box)

Fully Implemented		Partially implemented	X	Not yet commenced	
--------------------------	--	------------------------------	----------	--------------------------	--

Please tick

Please provide supporting factual information

Modern Training programmes have been devised with the sustainable clinical placement in mind and include reflective practice and evaluative research modules.
See above

Reason for partial completion / not yet

Completion Date:	Continues
-------------------------	-----------

Revised Timescale (commencement and completion dates):	Continuous process
--	--------------------

Please share the key learning points which have evolved in the Implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

Signed Martin Rogan	Title AND Mental Health	Date Jan 2010

**Vision for Change Independent
Monitoring Group Report for Jan 2010**

National Recommendations	
HSE REGION	Catchment
Date	Completed by;
Chapter 18	Recommendation 18.3

Chapter 18 - Manpower, education and training

There should be centralisation of the planning and funding of education and training for mental health professionals in new structures to be established by the HSE in close association with the National Directorate of Mental Health Services. This centralised E&T authority should be constituted to represent stakeholder and service user interest and E&T bodies representing all disciplines.

Recommendation Completion in this Area (Tick Box)

Fully Implemented	Partially implemented	X	Not yet commenced
--------------------------	------------------------------	----------	--------------------------

Please tick

Please provide supporting factual information

The National Strategic Management Group for Mental Health has one Specialist dedicated to 'Skills & Abilities' with a special focus on Staff Development and modern skill sets in mental health.

Reason for partial completion / not yet

Retirement of National Specialist and non-replacement of post delayed progress

Completion Date:	Continues
-------------------------	-----------

Revised Timescale (commencement and completion dates):	Continuous process
--	--------------------

Please share the key learning points which have evolved in the Implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

**Vision for Change Independent
Monitoring Group Report for Jan 2010**

National Recommendations	
HSE REGION	Catchment
Date	Completed by;
Chapter 18	Recommendation 18.4

Chapter 18 - Manpower, education and training

The HSE should commit itself to adequate, rational and consistent funding of Education & Training. However the accreditation of courses should remain the responsibility of the respective professional bodies.

Recommendation Completion in this Area (Tick Box)

Fully Implemented		Partially implemented		Not yet commenced	X
--------------------------	--	------------------------------	--	--------------------------	----------

Please tick

Please provide supporting factual information

Review of all Training resources planned. This will allow for dated training programmes to be decommissioned and the investment directed to more effective training initiatives.

Undergraduate & post graduate training needs being reassessed.

Reason for partial completion / not yet

Completion Date:

--	--

Revised Timescale

(commencement and completion dates):

--	--

Please share the key learning points which have evolved in the Implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

Signed Martin Rogan

Title AND Mental Health

Date Jan 2010

**Vision for Change Independent
Monitoring Group Report for Jan 2010**

National Recommendations	
HSE REGION	Catchment
Date	Completed by;
Chapter 18	Recommendation 18.5

Chapter 18 - Manpower, education and training

Funding of HSE sponsored training courses should be established on a secure basis to allow for expansion and development of these courses and to ensure manpower requirements in mental health services can be met in coming years.

Recommendation Completion in this Area (Tick Box)

Fully Implemented		Partially implemented	X	Not yet commenced	
--------------------------	--	------------------------------	----------	--------------------------	--

Please tick

Please provide supporting factual Information

See examples above
Training budgets radically reduced in current economic environment. Maintaining a stable Training funding base remains a challenge
Difficult to justify Training investment when recruitment is essentially frozen for some disciplines

Reason for partial completion / not yet

Completion Date:

Revised Timescale (commencement and completion dates):	Continuous process
--	--------------------

Please share the key learning points which have evolved in the Implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

Signed Martin Rogan	Title AND Mental Health	Date Jan 2010
----------------------------	--------------------------------	----------------------

**Vision for Change Independent
Monitoring Group Report for Jan 2010**

National Recommendations	
HSE REGION	Catchment
Date	Completed by;
Chapter 18	Recommendation 18.6

Chapter 18 - Manpower, education and training

A multi-profession manpower plan should be put in place, linked to projected service plans. This plan should look at the skill mix of teams and geographically, taking into account the service models recommended in this report and should be prepared by the National Mental Health Service Directorate working closely with the Health Service Executive, the Department of Health and Children and service providers. This should include consideration of a re-allocation of resources working group to ensure equitable distribution of manpower resources across the four regions.

Recommendation Completion in this Area (Tick Box)

Fully Implemented		Partially implemented	X	Not yet commenced	
--------------------------	--	------------------------------	----------	--------------------------	--

Please tick

Please provide supporting factual information

Redistribution of our Human Resource is a key objective of the RUA project and a National Specialist has been assigned to guide Manpower planning accounting for staff skills throughout Ireland.
Mental Health Specialist assigned to 'Skills & Abilities' & Manpower planning
Flexible early retirement (at 55 years) entitlement makes workforce projection less certain

Reason for partial completion / not yet

Completion Date:	Continues
-------------------------	-----------

Revised Timescale (commencement and completion dates):	Continuous process
--	--------------------

Please share the key learning points which have evolved in the Implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

Signed Martin Rogan	Title AND Mental Health	Date Jan 2010
----------------------------	--------------------------------	----------------------

**Vision for Change Independent
Monitoring Group Report for Jan 2010**

National Recommendations	
HSE REGION	Catchment
Date	Completed by;
Chapter 18	Recommendation 18.9

Chapter 18 - Manpower, education and training

Future manpower requirements must be driven by service requirements rather than historical factors and should not be wedded to the perceived needs of any single discipline.

Recommendation Completion in this Area (Tick Box)

Fully Implemented		Partially implemented	X	Not yet commenced	
--------------------------	--	------------------------------	----------	--------------------------	--

Please tick

Please provide supporting factual information

RUA Project Objective
Skills & Abilities objective already described above.

Reason for partial completion / not yet

Completion Date:	Continues
-------------------------	-----------

Revised Timescale (commencement and completion dates):	
--	--

Please share the key learning points which have evolved in the Implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

Signed Martin Rogan	Title AND Mental Health	Date Jan 2010
----------------------------	--------------------------------	----------------------

**Vision for Change Independent
Monitoring Group Report for Jan 2010**

National Recommendations	
HSE REGION	Catchment
Date	Completed by;
Chapter 18	Recommendation 18.10

Chapter 18 - Manpower, education and training

Within the context of overall service changes, many currently employed staff will need to redefine their role in the light of the development of new community-based teams focusing on early intervention, assertive outreach, crisis resolution and home treatment. Appropriate training should be available for affected staff.

Recommendation Completion in this Area (Tick Box)

Fully Implemented		Partially implemented	X	Not yet commenced	
--------------------------	--	------------------------------	----------	--------------------------	--

Please tick

Please provide supporting factual information

Redeployment to Community Mental Health Teams will require additional skills and support. The Executive Clinical Directors are meeting to discuss this requirement.
HSE Vision Implementation Plan projects future manpower requirements and the need for a better Regional balance of skills.
Undergraduate programmes require greater emphasis on Community bases skill sets
Limited number of high quality Community placements for Trainees to acquire the necessary Home Care, Assertive Outreach & Crisis House skills.

Reason for partial completion / not yet

--

Completion Date:	Continues
-------------------------	-----------

Revised Timescale (commencement and completion dates):	Continuous Process
---	--------------------

Please share the key learning points which have evolved in the Implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

Signed Martin Rogan	Title AND Mental Health	Date Jan 2010

Thank You

**Vision for Change Independent
Monitoring Group Report for Jan 2010**

National Recommendations	
HSE REGION	Catchment
Date	Completed by;
Chapter 18	Recommendation 18.12

Chapter 18 - Manpower, education and training

The quality and scope of undergraduate medical education programmes should be reviewed and the recommendations of the Fottrell report to increase intake should be adopted.

Recommendation Completion in this Area (Tick Box)

Fully Implemented		Partially implemented		Not yet commenced	
--------------------------	--	------------------------------	--	--------------------------	--

Please tick

Please provide supporting factual Information

HSE is working with all of the Medical Training Colleges via METR (Medical Education, Training & Research) division of HR.
Review of undergraduate & post graduate needs underway in association with the Irish College of Psychiatry.

Reason for partial completion / not yet

Completion Date:	Continues
-------------------------	-----------

Revised Timescale (commencement and completion dates):	
--	--

Please share the key learning points which have evolved in the Implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

Signed Martin Rogan	Title AND Mental Health	Date Jan 2010

**Vision for Change Independent
Monitoring Group Report for Jan 2010**

National Recommendations	
HSE REGION	Catchment
Date	Completed by;
Chapter 18	Recommendation 18.13

Chapter 18 - Manpower, education and training

Current steps to revise post graduate training in psychiatry should be undertaken with a view to increasing the number of graduates in this speciality and equipping them with the range of skills required within the proposed restructured mental health service.

Recommendation Completion in this Area (Tick Box)

Fully Implemented		Partially implemented	X	Not yet commenced	
--------------------------	--	------------------------------	----------	--------------------------	--

Please tick

Please provide supporting factual information

450 NCHDs in post currently – the Medical Council recognise this number as excessive and seek to reduce the numbers at entry level –perhaps to 300.
Such a reduction will have a significant service impact and must be viewed in the context of the HSE’s requirements under the EWTD (European Working Time Directive).
HSE is committed to providing world class Training placements and converting capacity into greater capability with more focused training opportunities.
July 2010 Intake being managed by Irish College of Psychiatry which will bring a more integrated approach to Post Graduate Psychiatry Training

Reason for partial completion / not yet

Completion Date:	Continues
-------------------------	-----------

Revised Timescale (commencement and completion dates):	
--	--

Please share the key learning points which have evolved in the Implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

Signed Martin Rogan	Title AND Mental Health	Date Jan 2010
----------------------------	--------------------------------	----------------------

**Vision for Change Independent
Monitoring Group Report for Jan 2010**

National Recommendations	
HSE REGION	Catchment
Date	Completed by;
Chapter 18	Recommendation 18.14

Chapter 18 - Manpower, education and training

The GP training body and the psychiatry training bodies should jointly review all issues in relation to mental health training for GPs.

Recommendation Completion in this Area (Tick Box)

Fully Implemented		Partially implemented	X	Not yet commenced	
			<input checked="" type="checkbox"/>		

Please tick

Please provide supporting factual information

HSE Funded Project Director for Mental Health & Primary Care has been working with a Joint Forum of the ICGP & ICP to advance shared objectives.
HSE Land eLearning resources being developed
HSE / ICGP 10 Module Distance Learning developed
Mental Health in Primary Care Course at DCU commenced Oct 2009
Mental Health in Primary Care Exchange meetings taking place in May 2010 (see www.iimhl.com)

Reason for partial completion / not yet

Completion Date:	Continues
-------------------------	-----------

Revised Timescale (commencement and completion dates):	
--	--

Please share the key learning points which have evolved in the Implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

Signed Martin Rogan	Title AND Mental Health	Date Jan 2010
----------------------------	--------------------------------	----------------------

**Vision for Change Independent
Monitoring Group Report for Jan 2010**

National Recommendations	
HSE REGION	Catchment
Date	Completed by;
Chapter 18	Recommendation 18.15

Chapter 18 - Manpower, education and training A common foundation core programme for all student nurses, followed by specialist training up to the point of registration as a psychiatric, intellectual disability or general nurse should be given serious consideration. In the interim, shortened training should be available for all qualified nurses wishing to register in any of the other nursing disciplines.

Recommendation Completion in this Area (Tick Box)

Fully Implemented		Partially implemented	X	Not yet commenced	
--------------------------	--	------------------------------	----------	--------------------------	--

Please tick

Please provide supporting factual Information

HSE's National Director of Nursing has brought together a number of stakeholders to examine the changing role of Psychiatric Nursing in Ireland.
The universal /common basic training is being discussed in this for a.
A 12 month Post Graduate Training course was developed in 2007 at DCU, funded by the HSE (€500k)
Utilisation of Post graduate Course impeded by Employment Embargo

Reason for partial completion / not yet

Completion Date:

--

Revised Timescale

(commencement and completion dates):

--

Please share the key learning points which have evolved in the Implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

Signed Martin Rogan

Title AND Mental Health

Date Jan 2010

--	--	--

**Vision for Change Independent
Monitoring Group Report for Jan 2010**

National Recommendations	
HSE REGION	Catchment
Date	Completed by;
Chapter 18	Recommendation 18.16

Chapter 18 - Manpower, education and training The recommendations of the Nursing and Midwifery Resource, July 2002 Final Report of the Steering Group "Towards Workforce Planning" should be implemented in full and further developed on a multidisciplinary basis.

Recommendation Completion in this Area (Tick Box)

Fully Implemented		Partially implemented		Not yet commenced	
--------------------------	--	------------------------------	--	--------------------------	--

Please tick

Please provide supporting factual Information

Vision of Change projections for the number of Psychiatric Nurses required (3,400) have often been misinterpreted and do not take account of population growth, staff demographic or unanticipated external influences (rapid loss of capacity through retirements in 2009).
National Specialists in Mental Health & National Nursing Director working with HR colleagues to offer guidance.
Recruitment embargo on non-exempted grades, including Nursing having a profound impact on staff numbers and morale.

Reason for partial completion / not yet

Completion Date:	Under Review -
-------------------------	----------------

Revised Timescale (commencement and completion dates):	
--	--

Please share the key learning points which have evolved in the Implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

Signed Martin Rogan	Title AND Mental Health	Date Jan 2010

**Vision for Change Independent
Monitoring Group Report for Jan 2010**

National Recommendations	
HSE REGION	Catchment
Date	Completed by;
Chapter 18	Recommendation 18.17

Chapter 18 - Manpower, education and training

The number of psychiatric nurses in training should be kept under constant review to allow scope for the future development of general adult, child and adolescent and other specialist mental health services and primary care teams.

Recommendation Completion in this Area (Tick Box)

Fully Implemented		Partially implemented	X	Not yet commenced	
--------------------------	--	------------------------------	----------	--------------------------	--

Please tick

Please provide supporting factual Information

See above.
Census of Nursing workforce included in the HSE Vision Implementation Plan (April 2009) shows uneven distribution of Nursing staff
Many services dependent on Overtime & Agency working to staff rosters
Future investment in Undergraduate Training seems unlikely if recruitment freeze continues.

Reason for partial completion / not yet

Completion Date:	Continues
-------------------------	-----------

Revised Timescale (commencement and completion dates):	
--	--

Please share the key learning points which have evolved in the Implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

Signed Martin Rogan	Title AND Mental Health	Date Jan 2010

**Vision for Change Independent
Monitoring Group Report for Jan 2010**

National Recommendations	
HSE REGION	Catchment
Date	Completed by;
Chapter 18	Recommendation 18.18

Chapter 18 - Manpower, education and training

The sponsorship scheme for experienced care assistants to train as nurses should be maintained and extended to ensure appropriate, mature applicants are attracted into the psychiatric nursing profession.

Recommendation Completion in this Area (Tick Box)

Fully Implemented	Partially implemented	Not yet commenced

Please tick

Please provide supporting factual information

No recruitment of Nurses permitted at present.

Reason for partial completion / not yet

Completion Date:	Under review
-------------------------	--------------

Revised Timescale (commencement and completion dates):	
--	--

Please share the key learning points which have evolved in the Implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

Signed Martin Rogan	Title AND Mental Health	Date Jan 2010

**Vision for Change Independent
Monitoring Group Report for Jan 2010**

National Recommendations	
HSE REGION	Catchment
Date	Completed by;
Chapter 18	Recommendation 18.19

Chapter 18 - Manpower, education and training

There is no official requirement to involve service users and carers in the education and training of psychiatric nurses. It is recommended that service users and carers should be consulted and involved in the development of educational programmes.

Recommendation Completion in this Area (Tick Box)

Fully Implemented		Partially implemented	X	Not yet commenced	
--------------------------	--	------------------------------	----------	--------------------------	--

Please tick

Please provide supporting factual Information

A number of Professional Training courses now actively include skilled Service Users on their courses.
The HSE fund an <i>Expert by Experience</i> post at DCU.
NSUE & Irish Advocacy Network, SHINE, GROW & AWARE active in Professional Training Courses
HSE seek Service Users engagement from mental health training course providers.

Reason for partial completion / not yet

Completion Date:	Continues
-------------------------	-----------

Revised Timescale (commencement and completion dates):	Continuous Process
--	--------------------

Please share the key learning points which have evolved in the Implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

Signed Martin Rogan	Title AND Mental Health	Date Jan 2010

**Vision for Change Independent
Monitoring Group Report for Jan 2010**

National Recommendations	
HSE REGION	Catchment
Date	Completed by;
Chapter 18	Recommendation 18.20

Chapter 18 - Manpower, education and training Specialist and advanced nurse practitioner roles for nurses in intellectual disability should be developed in response to identified needs of people using the service.

Recommendation Completion in this Area (Tick Box)

Fully Implemented		Partially implemented	X	Not yet commenced	
--------------------------	--	------------------------------	----------	--------------------------	--

Please tick

Please provide supporting factual Information

Advance Nurse Practitioner & Clinical Nurse Specialists posts have been advanced to foster additional specialisation and service quality.
Promotional posts unavailable at present

Reason for partial completion / not yet

Completion Date:	Continues
-------------------------	-----------

Revised Timescale (commencement and completion dates):	
--	--

Please share the key learning points which have evolved in the Implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

Signed Martin Rogan	Title AND Mental Health	Date Jan 2010

**Vision for Change Independent
Monitoring Group Report for Jan 2010**

National Recommendations	
HSE REGION	Catchment

Date	Completed by;
Chapter 18	Recommendation 18.21

Chapter 18 - Manpower, education and training A mental health training module should be mandatory and standardised in social work training to ensure all staff especially those without practice experience have a basic understanding of mental health issues and mental health services.

Recommendation Completion in this Area (Tick Box)

Fully Implemented		Partially implemented	X	Not yet commenced	
--------------------------	--	------------------------------	----------	--------------------------	--

Please tick

Please provide supporting factual Information

National Strategic Management Group for Mental Health has engaged with Principal Social Workers in Mental Health with a review to providing enhanced training programmes.

No additional funding available to progress same.

Reason for partial completion / not yet

Unfunded

Completion Date:	Under review
-------------------------	--------------

Revised Timescale (commencement and completion dates):	
--	--

Please share the key learning points which have evolved in the Implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

Signed Martin Rogan	Title AND Mental Health	Date Jan 2010
----------------------------	--------------------------------	----------------------

**Vision for Change Independent
Monitoring Group Report for Jan 2010**

National Recommendations	
HSE REGION	Catchment
Date	Completed by;
Chapter 18	Recommendation 18.22

Chapter 18 - Manpower, education and training A significant increase in the number of funded postgraduate training places for clinical psychology is needed urgently to fill the current shortfall and meet projected manpower requirements. Additional appointments at senior grade should be established to facilitate supervised clinical placements for those in training. The use of the Assistant Psychologist grade as a career step should also be considered.

Recommendation Completion in this Area (Tick Box)

Fully Implemented	Partially implemented	X	Not yet commenced
<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Please tick

Please provide supporting factual Information

Additional capacity commissioned by HSE, numbers in Training raised from 53 to 110. €1m & 50 WTEs committed by HSE Mental Health.
Assistant Psychology pilots have proven successful in West and South Dublin.
Challenge to maintain current output & resource base

Reason for partial completion / not yet

Uncertain funding base

Completion Date:

Continues

Revised Timescale

(commencement and completion dates):

Continuous Process

Please share the key learning points which have evolved in the Implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

Signed Martin Rogan	Title AND Mental Health	Date Jan 2010

**Vision for Change Independent
Monitoring Group Report for Jan 2010**

National Recommendations	
HSE REGION	Catchment
Date	Completed by;
Chapter 18	Recommendation 18.23

Chapter 18 - Manpower, education and training In order to increase the attractiveness of mental health social work and occupational therapy posts, existing deficiencies in terms of professional and geographical isolation, lack of supervision and poor facilities should be addressed.

Recommendation Completion in this Area (Tick Box)

Fully Implemented		Partially implemented	X	Not yet commenced	
--------------------------	--	------------------------------	----------	--------------------------	--

Please tick

Please provide supporting factual Information

An additional 35 Allied Health Professional employed in mental health in 2009
Only Consultants and Allied Health professionals can be recruited under the terms of the Government's employment moratorium.
53 additional opportunities Allied professionals in mental health 2006
Further additional opportunities Allied professionals in mental health 2007
No additional funding made available in 2008 for professional staffing
35 Allied Professional opportunities allocated in 2009

Reason for partial completion / not yet

Funding & WTE Dependant

Completion Date:

	Continues
--	-----------

Revised Timescale

(commencement and completion dates):

	Uncertain
--	-----------

Please share the key learning points which have evolved in the Implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

Signed Martin Rogan	Title AND Mental Health	Date Jan 2010

**Vision for Change Independent
Monitoring Group Report for Jan 2010**

National Recommendations	
HSE REGION	Catchment
Date	Completed by;
Chapter 18	Recommendation 18.24

Chapter 18 - Manpower, education and training It is recommended that the position of mental health support worker be established in the mental health system to support service users in achieving independent living and integration in their local community.

Recommendation Completion in this Area (Tick Box)

Fully Implemented		Partially implemented	X	Not yet commenced	
--------------------------	--	------------------------------	----------	--------------------------	--

Please tick

Please provide supporting factual information

Without additional Funding or WTEs this grade cannot be progressed.
The Homeless Agency fund the employment of over 300 Housing Support Workers in the Dublin area
The Value for Money Assessment into the Effectiveness & efficiency of Long Stay Care Report (Dec 2009) provides valuable data which supports the case for such workers http://www.dohc.ie/publications/long_stay_mental_health_vfm.html
Without protected WTEs & Funding for such workers it will not be possible to progress this recommendation as described
Some services have employed Assistant Psychology Grades for such roles
Specialist Social Housing Providers have demonstrated the positive contribution of such models

Reason for partial completion / not yet

Above

Completion Date:	Continues
-------------------------	-----------

Revised Timescale (commencement and completion dates):	
--	--

Please share the key learning points which have evolved in the implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

Signed Martin Rogan	Title AND Mental Health	Date Jan 2010

**Vision for Change Independent
Monitoring Group Report for Jan 2010**

National Recommendations	
HSE REGION	Catchment
Date	Completed by;
Chapter 18	Recommendation 18.25

Chapter 18 - Manpower, education and training Advocacy training programmes should be encouraged and appropriately financed.

Recommendation Completion in this Area (Tick Box)

Fully Implemented	<input type="checkbox"/>	Partially implemented	<input checked="" type="checkbox"/>	Not yet commenced	<input type="checkbox"/>
--------------------------	--------------------------	------------------------------	-------------------------------------	--------------------------	--------------------------

Please tick

Please provide supporting factual Information

HSE fund the Irish Advocacy Network and NSUE via Service Level Agreements
National Strategic Management Group for Mental Health also fund the Collaborative Leadership Training Course at DCU (2008, 2009 & 2010)
National Strategic Management Group for Mental Health fund the Expert by Experience post at Dublin City University

Reason for partial completion / not yet

Completion Date:	Continues
-------------------------	-----------

Revised Timescale (commencement and completion dates):	
--	--

Please share the key learning points which have evolved in the Implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

Signed Martin Rogan	Title AND Mental Health	Date Jan 2010

**Vision for Change Independent
Monitoring Group Report for Jan 2010**

National Recommendations	
HSE REGION	Catchment
Date	Completed by;
Chapter 18	Recommendation 18.26

Chapter 18 - Manpower, education and training A National Manpower Planning Group should be established to make recommendations regarding the education, training and workforce issues arising from this report, with reference to clinical psychology, counselling psychology and psychotherapy

Recommendation Completion in this Area (Tick Box)

Fully Implemented		Partially implemented	X	Not yet commenced	
--------------------------	--	------------------------------	----------	--------------------------	--

Please tick

Please provide supporting factual Information

National Strategic Management Group for Mental Health have assigned a National Specialist in Mental Health to progress this agenda
Expanded Clinical Psychology Training (53 trainees to 110) described previously
Continuing impact of Recruitment Embargo & non-replacement of certain grades is a major challenge
The return of salary values for Retiring staff disables the modernisation mechanism described in Vision.

Reason for partial completion / not yet

Completion Date:	Under review
-------------------------	--------------

Revised Timescale (commencement and completion dates):	
--	--

Please share the key learning points which have evolved in the Implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

Signed Martin Rogan	Title AND Mental Health	Date Jan 2010

**Vision for Change Independent
Monitoring Group Report for Jan 2010**

National Recommendations	
HSE REGION	Catchment
Date	Completed by;
Chapter 18	Recommendation 18.28

Chapter 18 - Manpower, education and training The establishment of structured, accredited training courses and other measures to support and encourage volunteering in the mental health service should be considered within the broad context of education and training.

Recommendation Completion in this Area (Tick Box)

Fully Implemented		Partially implemented	X	Not yet commenced	
--------------------------	--	------------------------------	----------	--------------------------	--

Please tick

Please provide supporting factual Information

Many NGOs offer skills training to Volunteers in the mental health arena
HSE fund a number of National NGOs through grants, staff secondments and lottery grants. Many groups continue to invest in their members skills as Volunteers
In 2010 €1.5m has been made available for Innovation – applications will be invited in early Q2.
HSE has supported the Training in Befriending offered by the North Dublin Befriending Group in skilled Volunteering
Volunteering is showing an upsurge as skilled individuals seek work experience

Reason for partial completion / not yet

Completion Date:	Continues
-------------------------	-----------

Revised Timescale (commencement and completion dates):	
--	--

Please share the key learning points which have evolved in the Implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

Signed Martin Rogan	Title AND Mental Health	Date Jan 2010

**Vision for Change Independent
Monitoring Group Report for Jan 2010**

National Recommendations	
HSE REGION	Catchment
Date	Completed by;
Chapter 19	Recommendation 19.1

Chapter 19 - Mental health information and research - Service users and carers should have ready access to a wide variety of information. This information should be general (e.g. on mental health services in their area) and individualised (e.g. information on their medication).

Recommendation Completion in this Area (Tick Box)

Fully Implemented	<input type="checkbox"/>	Partially implemented	<input checked="" type="checkbox"/>	Not yet commenced	<input type="checkbox"/>
--------------------------	--------------------------	------------------------------	-------------------------------------	--------------------------	--------------------------

Please tick

Please provide supporting factual Information

A comprehensive information booklet for carers *Journey Together* developed with Service Users & Carers in association with NSUE published in 2009 – available on line also at http://www.hse.ie/eng/services/Publications/services/Mentalhealth/The_Journey_Together_-_Carers_Handbook.pdf

Vision for Change – Reshaping Mental Health in Ireland Newspaper supplement distributed to 130,00 homes with the Sunday Independent March 2009 see http://www.hse.ie/eng/Staff/FactFile/FactFile_PDFs/Other_FactFile_PDFs/PCCC/Your_Health_Your_Future_Vision_for_Change_Reshaping_Mental_Health_in_Ireland.pdf

www.YourMentalHealth.ie Online resource for Public (with TV & Cinema campaign)

www.Letsomeoneknow.ie Online Interactive Website for Young People (with TV & Cinema campaign)

Further On line resources currently in production

HSE fund many NGOs who create paper based, online and delivered messages

Reason for partial completion / not yet

A Continual process of updates & communication

HSE Advertising spend seriously restricted in 2010

Completion Date: Continues

Revised Timescale

(commencement and completion dates):

Please share the key learning points which have evolved in the Implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

Signed Martin Rogan	Title AND Mental Health	Date Jan 2010
----------------------------	--------------------------------	----------------------

**Vision for Change Independent
Monitoring Group Report for Jan 2010**

National Recommendations	
HSE REGION	Catchment
Date	Completed by;
Chapter 19	Recommendation 19.3

Chapter 19 - Mental health information and research - Measures should be put in place to collect data on community-based mental health services.

Recommendation Completion in this Area (Tick Box)

Fully Implemented		Partially implemented	X	Not yet commenced	
--------------------------	--	------------------------------	----------	--------------------------	--

Please tick

Please provide supporting factual Information

WISDOM Mental Health ICT system in Co Donegal (described previously)
HealthSTAT
First Annual Report on CAMHS see http://www.hse.ie/eng/services/news/camhs2008.pdf
New suite of PIs (Performance Indicators) in Mental Health being finalised with ECDs
New Performance Contract reporting requirements for RDOs on Vision objectives – Bed Reduction linked to CMHT Development

Reason for partial completion / not yet

A Continuing process
Administrative support being withdrawn
Industrial Action on data collection (Jan 2010) may impede in short term

Completion Date:	Continues
-------------------------	-----------

Revised Timescale (commencement and completion dates):	
--	--

Please share the key learning points which have evolved in the Implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

Signed Martin Rogan	Title AND Mental Health	Date Jan 2010

**Vision for Change Independent
Monitoring Group Report for Jan 2010**

National Recommendations	
HSE REGION	Catchment
Date	Completed by;
Chapter 19	Recommendation 19.4

Chapter 19 - Mental health information and research - In accordance with the recommendation in the National Health Information Strategy, an electronic patient record (EPR) should be introduced with a unique identifier for every individual in the state.

Recommendation Completion in this Area (Tick Box)

Fully Implemented		Partially implemented	X	Not yet commenced	
--------------------------	--	------------------------------	----------	--------------------------	--

Please tick

Please provide supporting factual Information

WISDOM Project – is not designed to be an EPR.
.
The introduction of an EPR would not be possible without significant BPR (Business Process Engineering) and reduction of service variation. Such a system requires greater uniformity in service process than currently in place
The WISDOM Development process has created an excellent suite of documented resources which incorporate Service Users views, Data Protection requirements and current technological limitations.
In the absence of a Single Unique Identifier for members of the Public in Ireland, supported by Biometric markers, it
Service Users must be offered the choice of registration on any ICT system. Reluctance or unwillingness to subscribe to such a system cannot become a limited service access.
A Comprehensive EPR would bring many efficiencies to our mental health services.
Few ICT systems would adhere to the strict data sharing safeguards incorporated into WISDOM – this may present interface issues with existing PAS systems in Acute Hospitals & Primary Care.

Reason for partial completion / not yet

--

Completion Date:	Continues
-------------------------	-----------

Revised Timescale (commencement and completion dates):	
--	--

Please share the key learning points which have evolved in the Implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

Signed Martin Rogan	Title AND Mental Health	Date Jan 2010
----------------------------	--------------------------------	----------------------

**Vision for Change Independent
Monitoring Group Report for Jan 2010**

National Recommendations	
HSE REGION	Catchment
Date	Completed by;
Chapter 19	Recommendation 19.5

Chapter 19 - Mental health information and research - A national mental health minimum data set should be prepared, in consultation with relevant stakeholders.

Recommendation Completion in this Area (Tick Box)

Fully Implemented	Partially implemented	X	Not yet commenced
<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Please tick

Please provide supporting factual Information

HSE is one of four partners which embarked on this process the Mental Health Commission & HRB have agreed their shared data set. DoH&C & HSE need to confirm their Minimum Data requirements.
Requires further work between HSE & DoH&C
WISDOM ICT system can accommodate the data items already identified (by MHC& HRB)

Reason for partial completion / not yet

--

Completion Date:	Continues
-------------------------	-----------

Revised Timescale (commencement and completion dates):	Mid 2010
--	----------

Please share the key learning points which have evolved in the Implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

Signed Martin Rogan	Title AND Mental Health	Date Jan 2010

**Vision for Change Independent
Monitoring Group Report for Jan 2010**

National Recommendations	
HSE REGION	Catchment
Date	Completed by;
Chapter 19	Recommendation 19.6

Chapter 19 – Mental health information and research – Mental health services should implement mental health information systems locally that can provide the national minimum mental health data set to a central mental health information system.

Recommendation Completion in this Area (Tick Box)

Fully Implemented		Partially implemented	X	Not yet commenced	
--------------------------	--	------------------------------	----------	--------------------------	--

Please tick

Please provide supporting factual Information

The Department of Finance CMOD do not support the development of local ICT systems
Any ICT investment must first be agreed with CMOD
See WISDOM above
Use of data collected on ICT systems must be carefully controlled (Data Protection, Date sharing protocols, signed consent to inclusion)

Reason for partial completion / not yet

Completion Date:	Continues
-------------------------	-----------

Revised Timescale (commencement and completion dates):	
--	--

Please share the key learning points which have evolved in the Implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

Signed Martin Rogan	Title AND Mental Health	Date Jan 2010
----------------------------	--------------------------------	----------------------

**Vision for Change Independent
Monitoring Group Report for Jan 2010**

National Recommendations	
HSE REGION	Catchment
Date	Completed by;
Chapter 19	Recommendation 19.7

Chapter 19 - Mental health information and research - A national morbidity survey should be carried out to determine the prevalence of mental health problems in the population.

Recommendation Completion in this Area (Tick Box)

Fully Implemented	Partially implemented	X	Not yet commenced
<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Please tick

Please provide supporting factual information

A National Morbidity study would be a complex and expensive undertaking – for which no funding has yet been allocated
HSE have funded and supported a number of widespread research studies to gain a greater insight into the mental health needs of the Irish population
HRB Psychological Distress Study Aug 2008 http://www.hrb.ie/publications/hrb-publication/publications//396/
Teenage Mental Health – What Helps, What Hurts – (Office of the Minister for Children & Youth Affairs 2009) assisted by HSE http://www.dohc.ie/publications/teen_mentalhealth.html
Mental Health in Ireland, Awareness & Attitudes – 2007 NOSP / HSE http://www.yourmentalhealth.ie/pdf/HSE_Mental_Health_Report.pdf
Millward Brown / Lansdowne Research for www.Letsomeknow.ie (Oct 2009)
The CSO 2006 Census Question 15 d) offers ‘Psychological or Emotional condition as an option completion. Validity of returns may be questioned.

Reason for partial completion / not yet

National Morbidity Research Unfunded

Completion Date:	Continues
-------------------------	-----------

Revised Timescale (commencement and completion dates):	
--	--

Please share the key learning points which have evolved in the Implementation of this recommendation

--

Recommend key issues for the consideration of the Independent Monitoring Group

--

Signed Martin Rogan	Title AND Mental Health	Date Jan 2010
----------------------------	--------------------------------	----------------------

**Vision for Change Independent
Monitoring Group Report for Jan 2010**

National Recommendations	
HSE REGION	Catchment
Date	Completed by;
Chapter 19	Recommendation 19.8

Chapter 19 - Mental health information and research - Research should focus on mental health services - outcomes, policy and service, and economics - creating an evidence base for mental health care.

Recommendation Completion in this Area (Tick Box)

Fully Implemented	<input type="checkbox"/>	Partially implemented	<input checked="" type="checkbox"/>	Not yet commenced	<input type="checkbox"/>
--------------------------	--------------------------	------------------------------	-------------------------------------	--------------------------	--------------------------

Please tick

Please provide supporting factual Information

NSUE published 'Second Opinions' a Survey of Service User satisfaction Jan 23 rd 2010 http://www.dohc.ie/publications/teen_mentalhealth.html
RUA Project will be available in Q2 2010
Value for Money Assessment of Long Stay Care conducted by HSE and published by the Department of Health & Children Jan 2010-01-31 http://www.dohc.ie/publications/long_stay_mental_health_vfm.html
Indecon Report published by Amnesty Ireland September 2009 http://www.amnesty.ie/amnesty/upload/images/amnesty_ie/campaigns/Mental%20Health/Indecon_Report%20to%20Amnesty1%20Sep%202009.pdf
Various local research projects undertaken by HSE Professionals on service efficacy and benefit.

Reason for partial completion / not yet

Continual Process

Completion Date:	Continues
-------------------------	-----------

Revised Timescale (commencement and completion dates):	
--	--

Please share the key learning points which have evolved in the Implementation of this recommendation

--

Recommend key issues for the consideration of the Independent Monitoring Group

--

Signed Martin Rogan	Title AND Mental Health	Date Jan 2010
----------------------------	--------------------------------	----------------------

**Vision for Change Independent
Monitoring Group Report for Jan 2010**

National Recommendations	
HSE REGION	Catchment
Date	Completed by;
Chapter 19	Recommendation 19.9

Chapter 19 - Mental health information and research - The recommendations of the Health Research Strategy should be fully implemented as the first step in creating a health research infrastructure in mental health services.

Recommendation Completion in this Area (Tick Box)

Fully Implemented	<input type="checkbox"/>	Partially implemented	<input type="checkbox"/>	Not yet commenced	X
--------------------------	--------------------------	------------------------------	--------------------------	--------------------------	---

Please tick

Please provide supporting factual information

Unfunded

Reason for partial completion / not yet

Completion Date:

Uncertain

Revised Timescale

(commencement and completion dates):

--

Please share the key learning points which have evolved in the implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

Signed Martin Rogan

Title AND Mental Health

Date Jan 2010

**Vision for Change Independent
Monitoring Group Report for Jan 2010**

National Recommendations	
HSE REGION	Catchment
Date	Completed by;
Chapter 19	Recommendation 19.10

Chapter 19 - Mental health information and research - A national mental health services research strategy should be prepared.

Recommendation Completion in this Area (Tick Box)

Fully Implemented		Partially implemented		Not yet commenced	X
--------------------------	--	------------------------------	--	--------------------------	---

Please tick

Please provide supporting factual Information

Not yet begun

Reason for partial completion / not yet

Completion Date:

--

Revised Timescale

(commencement and completion dates):

--

Please share the key learning points which have evolved in the Implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

Signed Martin Rogan

Title AND Mental Health

Date Jan 2010

Signed Martin Rogan	Title AND Mental Health	Date Jan 2010
----------------------------	--------------------------------	----------------------

Vision for Change Independent Monitoring Group Report for Jan 2010

National Recommendations	
HSE REGION	Catchment
Date	Completed by;
Chapter 19	Recommendation 19.11

Chapter 19 - Mental health information and research - Dedicated funding should be provided by the Government for mental health service research

Recommendation Completion in this Area (Tick Box)

Fully Implemented		Partially implemented		Not yet commenced	X
--------------------------	--	------------------------------	--	--------------------------	---

Please tick

Please provide supporting factual Information

Department of Health & Children responsibility

Reason for partial completion / not yet

Completion Date:

--

Revised Timescale

(commencement and completion dates):

--

Please share the key learning points which have evolved in the Implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

Signed Martin Rogan

Title AND Mental Health

Date Jan 2010

--	--	--

Vision for Change Independent

Monitoring Group Report for Jan 2010

National Recommendations	
HSE REGION	Catchment
Date	Completed by;
Chapter 19	Recommendation 19.12

Chapter 19 - Mental health information and research - People with experience of mental health difficulties should be involved at every stage of the research process including the development of research agendas, commissioning, overseeing, conducting and evaluating research as well as supporting the use of the emerging evidence base in policy and practice

Recommendation Completion in this Area (Tick Box)

Fully Implemented		Partially implemented	X	Not yet commenced	
--------------------------	--	------------------------------	----------	--------------------------	--

Please tick

Please provide supporting factual information

Service User research supported by NGOs, NSUE, Irish Advocacy Network, SHINE, GROW, AWARE & Collaborative Leadership Training programme

Reason for partial completion / not yet

Completion Date:

Continues

Revised Timescale

(commencement and completion dates):

Please share the key learning points which have evolved in the Implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

Signed Martin Rogan	Title AND Mental Health	Date Jan 2010

**Vision for Change Independent
Monitoring Group Report for Jan 2010**

National Recommendations	
HSE REGION	Catchment
Date	Completed by;
Chapter 20	Recommendation 20.1

Chapter 20 - Transition and transformation: Making it happen

It will be the responsibility of the HSE to ensure the implementation of this mental health policy. The key recommendations of the policy must be seen as inter-related and interdependent and should be implemented as a complete plan.

Recommendation Completion in this Area (Tick Box)

Fully Implemented		Partially implemented	X	Not yet commenced	
--------------------------	--	------------------------------	----------	--------------------------	--

Please tick

Please provide supporting factual information

82% of Vision recommendations are addressed to HSE and will be completed as per the HSE Vision Implementation Plan published in April 2009
HSE's Cross Departmental links are coordinated through the Office of the Minister for Disability & Mental Health
The Interrelated & interdependence woven throughout the Vision document can pose additional challenges to implementation as all related players must be aligned and harmonised. Each additional stakeholder brings unique needs which must be addressed collectively.
Vertical and interrupted funding streams frequently act against collaborative working

Reason for partial completion / not yet

--

Completion Date:	Continues
-------------------------	-----------

Revised Timescale (commencement and completion dates):	
--	--

Please share the key learning points which have evolved in the Implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

Signed Martin Rogan	Title AND Mental Health	Date Jan 2010

**Vision for Change Independent
Monitoring Group Report for Jan 2010**

National Recommendations	
HSE REGION	Catchment
Date	Completed by;
Chapter 20	Recommendation 20.2

Chapter 20 - Transition and transformation: Making it happen - The National Mental Health Service Directorate, in conjunction with the HSE, should put in place advisory, facilitatory and support capacity to assist the change process. (e.g. information on their medication).

Recommendation Completion in this Area (Tick Box)

Fully Implemented	Partially implemented	X	Not yet commenced
		<input checked="" type="checkbox"/>	

Please tick

Please provide supporting factual Information

Information resources developed by HSE in association with NSUE described above
Further publications – <i>Dementia Information Pack & Youth friendly pack</i> in production
Irish Advocacy Network Peer Advocates in each Acute Unit offer information on treatment options
PIL (Patient Information Leaflets) included with medicines
Prescribers have a responsibility to advise on medication, effects & side effects

Reason for partial completion / not yet

Completion Date:	Continues
-------------------------	-----------

Revised Timescale (commencement and completion dates):	
--	--

Please share the key learning points which have evolved in the Implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

--

Thank You

Signed Martin Rogan	Title AND Mental Health	Date Jan 2010
----------------------------	--------------------------------	----------------------

**Vision for Change Independent
Monitoring Group Report for Jan 2010**

National Recommendations	
HSE REGION	Catchment
Date	Completed by;
Chapter 20	Recommendation 20.3

Chapter 20 - Transition and transformation: Making it happen - The first steps that should be taken to implement this policy include the management and organisational changes recommended in Chapter 16 and the provision of training and resources for change.

Recommendation Completion in this Area (Tick Box)

Fully Implemented		Partially implemented	X	Not yet commenced	
--------------------------	--	------------------------------	----------	--------------------------	--

Please tick

Please provide supporting factual information

HSE has arranged many seminars, meetings, conferences and addressed many groups on Vision for Change. We continue to work with all stakeholders, interests and media to advance the message of Vision for Change.
It is intended to make this report available on-line so that members of the public can interrogate the report and focus on the progress made in their own local community.
Supercatchment Areas introduced in 2009
New Management structures – ECD recruitments began (June 2009)
Collaborative Training Course designed to be a for a for collective decision making & skills – Triologue (Service User, Carer & Managers working together)
Collaborative Leadership participants engage in local innovative / change management projects together. Fusing the 3 key perspectives in mental health.

Reason for partial completion / not yet

Completion Date:	Continues
-------------------------	-----------

Revised Timescale (commencement and completion dates):	
--	--

Please share the key learning points which have evolved in the Implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

Signed Martin Rogan	Title AND Mental Health	Date Jan 2010