

Vision for Change Independent Monitoring Group Report for Jan 2010

LOCAL Recommendations	
HSE REGION	Catchment Dunlaoghaire
Date 25.01.2010	Completed by;
Chapter 1	Recommendation: 1.1

Chapter 1 Listening to what we heard: Consultation with service users, carers and providers: The principles and values described here and underpinning this policy should be reflected in all mental health service planning and delivery

Recommendation Completion in this Area (Tick Box)

Fully Implemented		Partially implemented	X	Not yet commenced	
--------------------------	--	------------------------------	----------	--------------------------	--

Please tick

Please provide supporting factual Information

- Service User Groups at each Centre
- Patient Satisfaction Questionnaires, most recent 2009
- Self Assessment 07-09 against Quality Framework Recommendations
- Local Vision for Change (V4C) Committee established in May 2007. Initial report of recommendations submitted and accepted by management team in Dec 09 for implementation.

Reason for partial completion / not yet

The complete implementation of V4C is a significant task. A local multidisciplinary V4C group was established in 2007 to oversee its implementation on a piecemeal basis. Much of the recommendations are resource/HSE dependent, while others e.g. care plans, governance structures, service user involvement, organisation processes etc require a significant change in mindset which must be managed and planned appropriately.

n/a

Completion Date:	ongoing
-------------------------	---------

Revised Timescale (commencement and completion dates):	
---	--

Please share the key learning points which have evolved in the implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

- Improvements can be made in this regard without the requirement of additional resources. The majority of the feedback can be implemented with change of mindset and/or practice

Thank You

Signed	Title	Date
---------------	--------------	-------------

Vision for Change Independent Monitoring Group Report for Jan 2010

LOCAL Recommendations	
HSE REGION	Catchment Dunlaoghaire
Date 25.01.2010	Completed by;
Chapter 3	Recommendation 3.1

Chapter 3 – Partnership in Care: Service Users and Carers:

3.1: Service Users and carers should participate at all levels of the mental health system.

Recommendation Completion in this Area (Tick Box)

Fully Implemented		Partially implemented	X	Not yet commenced	
--------------------------	--	------------------------------	---	--------------------------	--

Please tick

Please provide supporting factual information

Service User (SU) Representative on V4C committee.
Local Service User Groups in Centres who have access to mgt.
Local SOURCE (Source of User Research Collaboration & Expertise) committee (consisting of SUs) to perform research on behalf of several agencies

Reason for partial completion / not yet

St John of God Management structures are applicable to all services, and do not allow for Service User representation.

Completion Date:	None
-------------------------	------

Revised Timescale (commencement and completion dates):	
--	--

Please share the key learning points which have evolved in the implementation of this recommendation

Local SU groups have worked very well and gave real insight into the small changes that we can make which made a big impact on the patients eg. Extending lunch hours, providing tea/coffee; water dispensers for their use etc
While there is a SU rep on the V4C committee they were frequently unable to attend due to ill health. In future we will have 2 reps to support each other & sub for each other.

Recommend key issues for the consideration of the Independent Monitoring Group

We are a long way from having a SU rep at mgt level in a meaningful non tokenistic way. I think the realities of this extent of the recommendation need to be investigated and researched further resulting in guidelines to the Agency as to how this might work
The following paper attempts to address this. ' An equality of condition framework for user involvement in mental health policy and planning: evidence from participator research. ' Author Shari McDaid, <i>Disability & Society</i> , Volume 24, number 4, June 2009.

Thank You

Signed	Title	Date
---------------	--------------	-------------

Vision for Change Independent Monitoring Group Report for Jan 2010

LOCAL Recommendations	
HSE REGION	Catchment Dunlaoghaire
Date 25.01.2010	Completed by;
Chapter 3	Recommendation 3.2

Chapter 3 – Partnership in Care: Service Users and Carers:
 Advocacy should be available as a right to all service users in all mental health services in all parts of the country.

Recommendation Completion in this Area (Tick Box)

Fully Implemented	X	Partially implemented	Not yet commenced
--------------------------	----------	------------------------------	--------------------------

Please tick

Please provide supporting factual Information

The Cluain Mhuire Service has an advocacy service provided by the Irish Advocacy Network. This is an independent national service specializing in the area of Mental Health. In addition Cluain Mhuire has a branch of Shine meeting monthly in the Centre for Living

The Cluain Mhuire Service has an advocacy service provided by the Irish Advocacy Network. This is an independent national service specializing in the area of Mental Health. In addition Cluain Mhuire has a branch of Shine meeting monthly in the Centre for Living

Our Patient Information Centre, Burton Hall, was opened in Jan 2010.

Reason for partial completion / not yet

Completion Date:

Revised Timescale
 (commencement and completion dates):

Please share the key learning points which have evolved in the implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

Thank You

Signed	Title	Date
---------------	--------------	-------------

Vision for Change Independent Monitoring Group Report for Jan 2010

LOCAL Recommendations	
HSE REGION	Catchment Dunlaoghaire
Date 25.01.2010	Completed by;
Chapter 3	Recommendation 3.3

Chapter 3 – Partnership in care: Service Users and carers

Innovative methods of involving service users and carers should be developed by local services, including the mainstream funding and integration of services organised and run by service users and carers of service users.

Recommendation Completion in this Area (Tick Box)

Fully Implemented	Partially implemented	X	Not yet commenced
<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Please tick

Please provide supporting factual Information

SOURCE Group
This is a group of service users who carry out research on mental health for various agencies/give talks etc. We have provided them with premises from which to operate a patient information centre which is due to open Jan 2010. The group are supported by a senior research nurse.

Reason for partial completion / not yet

We have no services which are run by or involving carers.

Completion Date:	
-------------------------	--

Revised Timescale (commencement and completion dates):	To be discussed
--	-----------------

Please share the key learning points which have evolved in the implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

The SOURCE group has proved a great asset to the service and are finding that their services in research and presentations are in great demand. The carried out our recent patient survey and subsequently gave a comprehensive presentation on the results to all staff.

Thank You

Signed	Title	Date
---------------	--------------	-------------

Vision for Change Independent Monitoring Group Report for Jan 2010

LOCAL Recommendations	
HSE REGION	Catchment Dunlaoghaire
Date 25.01.2010	Completed by;
Chapter 3	Recommendation 3.6

Chapter 3: Partnership in care: Service users and carers

Carers should be provided with practical support/measures such as; inclusion in the care planning process with the agreement of the service user, inclusion in the discharge planning process, timely and appropriate information and education, planned respite care and should have a member of the multidisciplinary team to act as a keyworker/designated point of contact with the team and to ensure these services are provided.

Recommendation Completion in this Area (Tick Box)

Fully Implemented	X	Partially implemented		Not yet commenced	
--------------------------	----------	------------------------------	--	--------------------------	--

Please tick

Please provide supporting factual information

If consent is given by the patient, the involvement of carers is welcomed in the development of the care plan which includes discharge plans and education. They also have reasonable access to the MDT (multi disciplinary team).

Reason for partial completion / not yet

Completion Date:

--	--

Revised Timescale

(commencement and completion dates):

--	--

Please share the key learning points which have evolved in the implementation of this recommendation

The use of the MHIS (mental health information system) is extremely beneficial in this regard as all members have up to date information on the care plan for each patient making communication with carers extremely efficient. We can also download information from reputable sites on mental health conditions, treatment options etc.

Recommend key issues for the consideration of the Independent Monitoring Group

All mental health services should have a shared real time clinical information system such as the MHIS particularly if services are delivered on multiple sites by multiple disciplines so that there is consistency of approach, sharing of relevant information & audit possible.

Vision for Change Independent Monitoring Group Report for Jan 2010

LOCAL Recommendations	
HSE REGION	Catchment Dunlaoghaire
Date 25.01.2010	Completed by;
Chapter 3	Recommendation: 3.7

Chapter 3 – Partnership in care: service users and carers

The experiences and needs of children of service users should be addressed through integrated action at national, regional and local level in order that such children can benefit from the same life chances as other children.

Recommendation Completion in this Area (Tick Box)

Fully Implemented	Partially implemented	X	Not yet commenced

Please tick

Please provide supporting factual Information

There are several groups (younger & older age group) run by our Social Work department which provide education and support to children of service users and practical parenting skills to the service users themselves.

With the reconfiguring of the MDT teams as recommended in V4C recommendation each MDT has 2 mental health social workers (but not 2 WTE per team). Mental health social work is well placed to assess for the impact of parental mental health on the children of service users. CM mental health social workers liaise closely with other community agencies that provide support & interventions to children such as Springboard, Community Care Child and Family Teams, Barnardo's, Teen Counselling.

Team social workers also work directly on an individual or family basis with the children of service users where this is indicated.

Reason for partial completion / not yet

A relative lack of Resources. 2 WTE PSW + each team providing to 50,000 population as opposed to 60,000 population as at present, would improve this.

Completion Date:

Dependent on Funding & WTEs

Revised Timescale

(commencement and completion dates):

Please share the key learning points which have evolved in the implementation of this recommendation

Children of service users who have taken part in the children's group have been positive about the experience. With each group there is a facilitated meeting with child and parents before and following the intervention. Parents also have been positive about this service for their children. Not all service users opt to have their children avail of this service/support.

Recommend key issues for the consideration of the Independent Monitoring Group

With additional WTE's to bring social work posts closer to V4C recommendations we would hope to expand this aspect of the service.

Thank You

Signed	Title	Date

Vision for Change Independent Monitoring Group Report for Jan 2010

LOCAL Recommendations	
HSE REGION	Catchment Dunlaoghaire
Date 25.01.2010	Completed by;
Chapter 3	Recommendation 3.8

Chapter 3 – Partnership in care; Service users and carers

Mental health services should provide ongoing, timely and appropriate information to service users and carers as an integral part of the overall service they provide.

Recommendation Completion in this Area (Tick Box)

Fully Implemented	X	Partially implemented		Not yet commenced	
--------------------------	----------	------------------------------	--	--------------------------	--

Please tick

Please provide supporting factual information

In 2009 we launched our website (www.cluainmhuire.ie) which provides information on our service and links to other relevant mental health/support services. As mentioned previously we will also open a patient information centre on 25, Jan 2010.

Reason for partial completion / not yet

Completion Date:

--

Revised Timescale

(commencement and completion dates):

--

Please share the key learning points which have evolved in the implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

Thank You

Signed	Title	Date

Vision for Change Independent Monitoring Group Report for Jan 2010

LOCAL Recommendations	
HSE REGION	Catchment Dunlaoghaire
Date 25.01.2010	Completed by;
Chapter 3	Recommendation 3.9

Chapter 3 – Partnership in care; Service users and carers

Information on the processes involved in making complaints or comments on mental health services should be widely available.

Recommendation Completion in this Area (Tick Box)

Fully Implemented	X	Partially implemented		Not yet commenced	
--------------------------	----------	------------------------------	--	--------------------------	--

Please tick

Please provide supporting factual Information

We have a formal local and corporate complaints procedure which is made available to all patients. Each centre on our service also displays a charter of patient rights.

Reason for partial completion / not yet

Completion Date:

--	--

Revised Timescale

(commencement and completion dates):

--	--

Please share the key learning points which have evolved in the implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

Thank You

Signed	Title	Date
---------------	--------------	-------------

Vision for Change Independent Monitoring Group Report for Jan 2010

LOCAL Recommendations	
HSE REGION	Catchment Dunlaoghaire
Date 25.01.2010	Completed by;
Chapter 3	Recommendation 3.10

Chapter 3: Partnership in care; service users and carers

Service user involvement should be characterised by a partnership approach which works according to the principles outlined in this chapter and which engages with a wide variety of individuals and organisations in the local community.

Recommendation Completion in this Area (Tick Box)

Fully Implemented	Partially implemented	X	Not yet commenced

Please tick

Please provide supporting factual information

Service users play a full part on all service committees and reviews
The SOURCE group of service users scrutinise all research proposals
The SOURCE group of service users undertake client satisfaction surveys
A jointly agreed care plan is in place
A regional advocate from The Irish Advocacy Network is based in the service
Service user led committees decide on activities within most rehabilitation programmes

Reason for partial completion / not yet

Completion Date:

--	--

Revised Timescale

(commencement and completion dates):

--	--

Please share the key learning points which have evolved in the implementation of this recommendation

Empowering Services users has led to a greater service user led programmes

Recommend key issues for the consideration of the Independent Monitoring Group

Thank You

Signed	Title	Date

Vision for Change Independent Monitoring Group Report for Jan 2010

LOCAL Recommendations	
HSE REGION	Catchment Dunlaoghaire
Date 25.01.2010	Completed by;
Chapter 4	Recommendation 4.2

Chapter 4 – Belonging and participating; Social Inclusion

Evidence-based programmes to tackle stigma should be put in place, based around contact, education and challenge.

Recommendation Completion in this Area (Tick Box)

Fully Implemented		Partially implemented	X	Not yet commenced	
--------------------------	--	------------------------------	----------	--------------------------	--

Please tick

Please provide supporting factual information

The DETECT service focuses on public education on mental health issues, e.g. DETECT was consulted about a storyline placed in the RTE soap opera *Fair City* to reduce the stigma attached to schizophrenia by highlighting a how a young person who becomes unwell can recover and get back to everyday life. There is evidence that education in soap operas influences both public attitude and behaviour.

Two websites have been launched www.detect.ie and www.deltaproject.ie both provide educative material on psychosis, schizophrenia and other related condition including success stories of recovered service users.

Presentations to educate front-line staff about what psychosis is (and what it isn't) have reached over 1,000 people. Pre-Post test evaluation of the workshop indicates a positive effect on knowledge and confidence interacting with people with mental illness.

The service has actively attempted to promote a positive image of people with mental health difficulties in the various newspaper articles, public talks and conference presentations it has being involved in furthermore if possible people with self experience of mental illness have either presented themselves or co-presented with a staff member.

Reason for partial completion / not yet

At this point DETECT have only secured funding for Phase 1 of their business plan. The project is in jeopardy of losing 33% of its funding as the 5-year seed money from the Order of St John of God that enabled the launch of this pilot in 2004 has expired and there is currently no commitment from the HSE or the Department of Health & Children to meet the shortfall. This will have a significant impact on DETECT's ability to continue its work on public education.

Completion Date:

Revised Timescale

(commencement and completion dates):

Please share the key learning points which have evolved in the implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

Thank You

Signed	Title	Date
---------------	--------------	-------------

Vision for Change Independent Monitoring Group Report for Jan 2010

LOCAL Recommendations	
HSE REGION	Catchment Dunlaoghaire
Date 25.01.2010	Completed by;
Chapter 4	Recommendation 4.6

Chapter 4: Belong and participating: Social Inclusion

Evidence-based approaches to training and employment for people with mental health problems should be adopted and such programmes should be put in place by the agencies with responsibility in this area.

Recommendation Completion in this Area (Tick Box)

Fully Implemented	X	Partially implemented		Not yet commenced	
--------------------------	----------	------------------------------	--	--------------------------	--

Please tick

Please provide supporting factual Information

REACH training programme run in partnership and funded by FAS
REACH stands for R ecovery, E ncouragement, A chievement, C onfidence and H ope. It is a full-time programme which runs Monday to Friday from 09.15 to 16.15. The programme lasts for 21 to 32 weeks, depending on individual needs. The aim of the REACH Programme is to assist trainees attain a level 3 FETAC Vocational Employment Skills Major Award and in doing so provide trainees with the knowledge, attitudes and skills required to meet the challenges of work, education and community environments successfully.

Reason for partial completion / not yet

Completion Date:	
-------------------------	--

Revised Timescale (commencement and completion dates):	
--	--

Please share the key learning points which have evolved in the implementation of this recommendation

This programme has proved extremely successful. At present we cannot meet the demand mainly due to lack of WTEs (the funding is provided by FAS). We have 48 on the waiting list for 2010. Additional posts for trainers would represent an excellent investment and support the objectives of V4C.
--

Recommend key issues for the consideration of the Independent Monitoring Group

Thank You

Signed	Title	Date
---------------	--------------	-------------

Vision for Change Independent Monitoring Group Report for Jan 2010

LOCAL Recommendations	
HSE REGION	Catchment Dunlaoghaire
Date 25.01.2010	Completed by;
Chapter 4	Recommendation: 4.8

Chapter 4 – Belonging and participating: social inclusion

Mental health services should be provided in a culturally sensitive manner. Training should be made available for mental health professionals in this regard, and mental health services should be resourced to provide services to other ethnic groups, including provision for interpreters.

Recommendation Completion in this Area (Tick Box)

Fully Implemented	<input type="checkbox"/>	Partially implemented	<input checked="" type="checkbox"/>	Not yet commenced	<input type="checkbox"/>
--------------------------	--------------------------	------------------------------	-------------------------------------	--------------------------	--------------------------

Please tick

Please provide supporting factual information

There is a refugee reception facility in the area that occasionally refers people. Many of these people are dispersed before their appointments or else are seen once only and have left Dublin before their review appointment. Interpreters are provided when required are this indicated in the referral material.

Reason for partial completion / not yet

There has been no specific training for staff in this area. We hope to roll out the recent HSE publication regarding information on different cultures.

Completion Date: 2010.

Revised Timescale

(commencement and completion dates):

--

Please share the key learning points which have evolved in the implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

Thank You

Vision for Change Independent Monitoring Group Report for Jan 2010

LOCAL Recommendations	
HSE REGION	Catchment Dunlaoghaire
Date 25.01.2010	Completed by;
Chapter 4	Recommendation: 4.9

Chapter 4: Belonging and participating; Social inclusion:

Community and personal development initiatives which impact positively on mental health status should be supported e.g. housing improvement schemes, local environment planning and the provision of local facilities. This helps build social capital in the community.

Recommendation Completion in this Area (Tick Box)

Fully Implemented	X	Partially implemented		Not yet commenced	
--------------------------	----------	------------------------------	--	--------------------------	--

Please tick

Please provide supporting factual information

The service works with the following housing associations to provide high quality permanent homes for service users. St John of God Housing Association, HAIL Housing, Vergemount Fellowship & the Mental Health Association. We have been asked to participate in staff training by HAIL housing and Living Life Voluntary Counseling Service..
There are good links with Dun Laoghaire/Rathdown County Council Housing (& Homeless) Dept
The Service provides in conjunction with Dun Laoghaire Vocational Education College a Back to Education FETAC accredited evening course in a mainstream local college
The service employs services users on a Community Employment scheme.
The service has links with FAS, The local supported employment agency and mainstream training providers
The Service has developed a Back to Work FETAC accredited & FAS funded training programme in Blackrock Business Park. Co Dublin

Reason for partial completion / not yet

Completion Date:	
-------------------------	--

Revised Timescale (commencement and completion dates):	
--	--

Please share the key learning points which have evolved in the implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

Thank You

Signed	Title	Date
---------------	--------------	-------------

Vision for Change Independent Monitoring Group Report for Jan 2010

LOCAL Recommendations	
HSE REGION	Catchment Dunlaoghaire
Date 25.01.2010	Completed by;
Chapter 5	Recommendation : 5.1

Chapter 5: Fostering well being; Mental health promotion

Sufficient benefit has been shown from mental health promotion programmes for them to be incorporated into all levels of mental health and health services as appropriate. Programmes should particularly focus on those interventions known to enhance protective factors and decrease risk factors for developing mental health problems.

Recommendation Completion in this Area (Tick Box)

Fully Implemented	<input type="checkbox"/>	Partially implemented	<input type="checkbox"/>	Not yet commenced	X
--------------------------	--------------------------	------------------------------	--------------------------	--------------------------	---

Please tick

Please provide supporting factual Information

Although DETECT is a member of the HSE NOSP public education campaign steering group which is currently running a mental health promotion campaign, DETECT is not enhancing protective factors or decreasing risk factors for developing mental health problems (primary prevention) but is doing a lot in secondary prevention (early detection and appropriate intervention) and tertiary prevention (reducing chronicity and preventing relapse).

Reason for partial completion / not yet

Resources, see 4.2

Completion Date:

Revised Timescale

(commencement and completion dates):

Please share the key learning points which have evolved in the implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

Thank You

Signed	Title	Date

Vision for Change Independent Monitoring Group Report for Jan 2010

LOCAL Recommendations	
HSE REGION	Catchment Dunlaoghaire
Date 25.01.2010	Completed by;
Chapter 5	Recommendation : 5.2

Chapter 5: Fostering well-being; Mental health promotion

All mental health promotion programmes and initiatives should be evaluated against locally agreed targets and standards.

Recommendation Completion in this Area (Tick Box)

Fully Implemented	Partially implemented	X	Not yet commenced
		X	

Please tick

Please provide supporting factual information

The DETECT community nurse evaluates all educational/information presentations, h

Reason for partial completion / not yet

They are not evaluated against locally agreed standards
Restricted resources and primary care teams not well established to coordinate with on this.4

Completion Date:	
-------------------------	--

Revised Timescale (commencement and completion dates):	
--	--

Please share the key learning points which have evolved in the implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

Thank You

Signed	Title	Date

Vision for Change Independent Monitoring Group Report for Jan 2010

LOCAL Recommendations	
HSE REGION	Catchment Dunlaoghaire
Date 25.01.2010	Completed by;
Chapter 5	Recommendation 5.5

Chapter 5: Fostering well-being; Mental health promotion

Training and education programmes should be put in place to develop capacity and expertise at national and local levels for evidence-based prevention of mental disorders and promotion of mental health.

Recommendation Completion in this Area (Tick Box)

Fully Implemented	<input type="checkbox"/>	Partially implemented	<input checked="" type="checkbox"/>	Not yet commenced	<input type="checkbox"/>
--------------------------	--------------------------	------------------------------	-------------------------------------	--------------------------	--------------------------

Please tick

Please provide supporting factual information

DETECT make educational presentations to agency's/GPs etc regarding the advantages of early intervention in mental health.

Reason for partial completion / not yet

Resources, DETECT have only received funding for Phase 1 of its plan and are at risk of losing 33% of it's funding (St John of God seed funding stage complete after 5 years).

Completion Date:

Revised Timescale

(commencement and completion dates):

Please share the key learning points which have evolved in the implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

Thank You

Signed	Title	Date
---------------	--------------	-------------

Vision for Change Independent Monitoring Group Report for Jan 2010

LOCAL Recommendations

HSE REGION	Catchment
Date	Completed by;
Chapter 7	Recommendation 7.1

Chapter 7; Mental Health in primary care;
 All individuals should have access to a comprehensive range of interventions in primary care for disorders that do not require specialist mental health services.

Recommendation Completion in this Area (Tick Box)

Fully Implemented		Partially implemented		Not yet commenced	x
--------------------------	--	------------------------------	--	--------------------------	---

Please tick

Please provide supporting factual Information

Local development of Primary Care Strategy by HSE is patchy.

Reason for partial completion / not yet

Completion Date:

--

Revised Timescale

(commencement and completion dates):

--

Please share the key learning points which have evolved in the implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

Thank You

Signed	Title	Date
---------------	--------------	-------------

Vision for Change Independent Monitoring Group Report for Jan 2010

LOCAL Recommendations	
HSE REGION	Catchment Dun laoghaire
Date 25.01.2010	Completed by;
Chapter 7	Recommendation 7.3

Chapter 7 – Mental Health in primary care

All mental health service users, including those in long-stay wards, should be registered with a GP.

Recommendation Completion in this Area (Tick Box)

Fully Implemented	X	Partially implemented		Not yet commenced	
--------------------------	----------	------------------------------	--	--------------------------	--

Please tick

Please provide supporting factual Information

Only referrals via GP are accepted and we do not have any 'long-stay' wards. All those using our residential rehabilitation programme are registered with local GPs.

Reason for partial completion / not yet

Completion Date:

--

Revised Timescale

(commencement and completion dates):

--

Please share the key learning points which have evolved in the implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

Thank You

Signed	Title	Date

Vision for Change Independent Monitoring Group Report for Jan 2010

LOCAL Recommendations	
HSE REGION	Catchment
Date	Completed by;
Chapter 7	Recommendation 7.4

Chapter 7: Mental health in primary care:

Appropriately trained staff should be available at the primary care level to provide programmes to prevent mental health problems and promote wellbeing.

Recommendation Completion in this Area (Tick Box)

Fully Implemented		Partially implemented		Not yet commenced	x
--------------------------	--	------------------------------	--	--------------------------	---

Please tick

Please provide supporting factual Information

Local HSE/GP collaboration on the Primary Care Strategy is needed to move this on.

Reason for partial completion / not yet

Completion Date:

--

Revised Timescale

(commencement and completion dates):

--

Please share the key learning points which have evolved in the implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

Thank You

Signed	Title	Date
---------------	--------------	-------------

Vision for Change Independent Monitoring Group Report for Jan 2010

LOCAL Recommendations

HSE REGION	Catchment
Date	Completed by;
Chapter 7	Recommendation 7.5

Chapter 7 – Mental health in primary care

It is recommended that the consultation/liaison model should be adopted to ensure formal links between CMHTs and primary care.

Recommendation Completion in this Area (Tick Box)

Fully Implemented		Partially implemented		Not yet commenced	x
--------------------------	--	------------------------------	--	--------------------------	---

Please tick

Please provide supporting factual Information

Please see previous.

Reason for partial completion / not yet

Completion Date:

--

Revised Timescale

(commencement and completion dates):

--

Please share the key learning points which have evolved in the implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

Thank You

Signed	Title	Date
---------------	--------------	-------------

Vision for Change Independent Monitoring Group Report for Jan 2010

LOCAL Recommendations	
HSE REGION	Catchment
Date	Completed by;
Chapter 7	Recommendation 7.6

Chapter 7 Mental health in primary care
 Mental health professionals should be available in the primary care setting, either within community care, the primary care team or the primary care network.

Recommendation Completion in this Area (Tick Box)

Fully Implemented	<input type="checkbox"/>	Partially implemented	<input type="checkbox"/>	Not yet commenced	<input checked="" type="checkbox"/>
--------------------------	--------------------------	------------------------------	--------------------------	--------------------------	-------------------------------------

Please tick

Please provide supporting factual Information

Please see previous

Reason for partial completion / not yet

Completion Date:

--

Revised Timescale

(commencement and completion dates):

--

Please share the key learning points which have evolved in the implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

Thank You

Signed	Title	Date
---------------	--------------	-------------

Vision for Change Independent Monitoring Group Report for Jan 2010

LOCAL Recommendations	
HSE REGION	Catchment Dunlaoghaire
Date 25.10.2010	Completed by;
Chapter 7	Recommendation 7.7

Chapter 7: Mental health in primary care

Local multidisciplinary CMHTs should provide a single point of access for primary care for advice, routine and crisis referral to all mental health services (community and hospital based).

Recommendation Completion in this Area (Tick Box)

Fully Implemented	X	Partially implemented		Not yet commenced	

Please tick

Please provide supporting factual information

Cluain Mhuire family centre is the central point of access for GPs to our services. Our Suicide crisis intervention pilot (SCAN project) entails direct mobile phone contact between referring GP and the SCAN nurse, thus implementing Recommendation 11.5 of Reach Out, the national suicide prevention strategy.

Reason for partial completion / not yet

Completion Date:

--	--

Revised Timescale

(commencement and completion dates):

--	--

Please share the key learning points which have evolved in the implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

Thank You

Signed	Title	Date

Vision for Change Independent Monitoring Group Report for Jan 2010

LOCAL Recommendations	
HSE REGION	Catchment
Date	Completed by;
Chapter 7	Recommendation 7.8

Chapter 7 Mental health in primary care:
 Protocols and policies should be agreed locally by primary care teams and community mental health teams - particularly around discharge planning. There should be continuous communication and feedback between primary care and the CMHT.

Recommendation Completion in this Area (Tick Box)

Fully Implemented		Partially implemented		Not yet commenced	x
--------------------------	--	------------------------------	--	--------------------------	---

Please tick

Please provide supporting factual information

Please see previous re Primary Care matters.

Reason for partial completion / not yet

Completion Date:

--

Revised Timescale

(commencement and completion dates):

--

Please share the key learning points which have evolved in the implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

Thank You

Signed	Title	Date
---------------	--------------	-------------

Vision for Change Independent Monitoring Group Report for Jan 2010

LOCAL Recommendations	
HSE REGION	Catchment Dunlaoghaire
Date 25.01.2010	Completed by;
Chapter 7	Recommendation 7.10

Chapter 7 Mental health in primary care:

Physical infrastructure that meets modern quality standards should provide sufficient space to enable primary care and CMHTs to provide high quality care.

Recommendation Completion in this Area (Tick Box)

Fully Implemented		Partially implemented	X	Not yet commenced	
--------------------------	--	------------------------------	----------	--------------------------	--

Please tick

Please provide supporting factual information

As capital monies become available we have developed and added to our service infrastructure. Most recent examples are the refurbishment out our Day Hospital (the Centre for Living) and the transfer of our REACH and DETECT service to Blackrock Business Park to new purpose built non-stigmatising premises.

We have a local and corporate Health & Safety committee which ensures that legally required quality standards are maintained.

Reason for partial completion / not yet

Although the best is done with the resources available there still remain some outdated and poorly adequate for purpose buildings, lack of proper wheelchair access in some for example.

Completion Date:

Revised Timescale

(commencement and completion dates):

Please share the key learning points which have evolved in the implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

A significant amount of our infrastructure development was funded from savings made through the reduction in inpatient admissions. This reduction in admissions is directly linked to the increase in our community based WTEs in 2007/08, directly as a result of being able to implement some V4C recommendations locally and is an example of how investment in the community reduces the high expense associated with inpatient admissions that are inappropriate in that the development of MDTs in the community enables the reduction of reliance on hospital admission.

Thank You

Signed	Title	Date
---------------	--------------	-------------

Vision for Change Independent Monitoring Group Report for Jan 2010

LOCAL Recommendations	
HSE REGION	Catchment
Date	Completed by;
Chapter 7	Recommendation 7.11

Chapter 7 Mental health in primary care;

The education and training of GPs in mental health should be reviewed. GPs should receive mental health training that is appropriate to the provision of mental health services described in this policy (i.e. community-based mental health services). Service users should be involved in the provision of education on mental health.

Recommendation Completion in this Area (Tick Box)

Fully Implemented	<input type="checkbox"/>	Partially implemented	<input checked="" type="checkbox"/>	Not yet commenced	<input type="checkbox"/>
--------------------------	--------------------------	------------------------------	-------------------------------------	--------------------------	--------------------------

Please tick

Please provide supporting factual information

We now accept GP trainees from the UCD GP Training scheme and thus influence the education of future GPs on community psychiatry.

Reason for partial completion / not yet

Completion Date:

--	--

Revised Timescale

(commencement and completion dates):

--	--

Please share the key learning points which have evolved in the implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

Thank You

Signed	Title	Date
---------------	--------------	-------------

Vision for Change Independent Monitoring Group Report for Jan 2010

LOCAL Recommendations	
HSE REGION	Catchment Dunlaoghaire
Date 25.01.2010	Completed by;
Chapter 9	Recommendation 9.1

Chapter 9 - The Community Mental Health Team (CMHT)

To provide an effective community-based service, CMHTs should offer multidisciplinary home-based treatment and assertive outreach, and a comprehensive range of medical, psychological and social therapies relevant to the needs of service users and their families. Each multidisciplinary team should include the core skills of psychiatry, nursing, social work, clinical psychology, occupational therapy. The composition and skill mix of each CMHT should be appropriate to the needs and social circumstances of its sector population.

Recommendation Completion in this Area (Tick Box)

Fully Implemented		Partially implemented	X	Not yet commenced	
--------------------------	--	------------------------------	----------	--------------------------	--

Please tick

Please provide supporting factual Information

See attached – **Include table re MDT development**

Note: We do not operate on a sectorised basis and are a reasonably compact urban catchment area with good public transport. Philosophically, we feel that the drawbacks of sectorisation have never been debated – lack of choice & ghettoisation of patients; isolation of staff to name some

Reason for partial completion / not yet

WTEs and Resources from HSE. Business plans have been submitted to include OTs on each clinical team + a Rehabilitation Team in 2008 and 2009 but report no positive response from HSE to these plans to date.

Completion Date:

Revised Timescale

(commencement and completion dates):

Please share the key learning points which have evolved in the implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

The developments in our MDTs have significantly reduced our inpatient admissions; have provided a more appropriate community based response to those who present, resulting in significant savings and improvements in patient's quality of life!

Thank You

Signed	Title	Date
--------	-------	------

Vision for Change Independent Monitoring Group Report for Jan 2010

LOCAL Recommendations	
HSE REGION	Catchment Dun laoghaire
Date 25.01.2010	Completed by;
Chapter 9	Recommendation 9.2

Chapter 9 – The Community Mental Health Team (CMHT)

The cornerstone of mental health service delivery should be an enhanced multidisciplinary Community Mental Health Team (CMHT), which incorporates a shared governance model, and delivers best-practice community-based care to serve the needs of children, adults and older people.

Recommendation Completion in this Area (Tick Box)

Fully Implemented	<input type="checkbox"/>	Partially implemented	<input checked="" type="checkbox"/>	Not yet commenced	<input type="checkbox"/>
--------------------------	--------------------------	------------------------------	-------------------------------------	--------------------------	--------------------------

Please tick

Please provide supporting factual information

We currently have a second level multi disciplinary management team and three MDT teams.

Reason for partial completion / not yet

We are in progress of implementing clinical governance. Limited resources prevent us from having fully staffed MDTs with OTs being the most significant absence.

Completion Date: Mar 2010

Revised Timescale
(commencement and completion dates):

Please share the key learning points which have evolved in the implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

Thank You

Signed	Title	Date
---------------	--------------	-------------

Vision for Change Independent Monitoring Group Report for Jan 2010

LOCAL Recommendations	
HSE REGION	Catchment Dun Laoghaire
Date 25.01.2010	Completed by;
Chapter 9	Recommendation 9.3

Chapter 9 – The Community Mental Health Team (CMHT)

Links between CMHTs primary care services, voluntary groups and local community resources relevant to the service user's recovery should be established and formalised.

Recommendation Completion in this Area (Tick Box)

Fully Implemented	<input type="checkbox"/>	Partially implemented	<input checked="" type="checkbox"/>	Not yet commenced	<input type="checkbox"/>
--------------------------	--------------------------	------------------------------	-------------------------------------	--------------------------	--------------------------

Please tick

Please provide supporting factual Information

Each Clinical team has 2 Consultant Psychiatrists, NCHD's, Psychology, Social Work, Secretarial support & Community Nurses
There are links with Shine, Living Life Voluntary Counselling Service; Gamblers Anonymous , Several Housing Associations, Grow , Recovery Inc and 2 local VEC's
Medical Services are accessible locally at x3 General Teaching Hospitals.
General Service user satisfaction surveys are conducted Bi Annually
Most clinical programmes have inbuilt participant feed back
The service conducts Clinical Audits & promotes research based best practice

Reason for partial completion / not yet

MDTs not fully staffed.
(see attached document that sets out development of staffing since V4C rollout but also highlights ongoing short-falls in out CMHTs).

Completion Date:	When resources become available
-------------------------	---------------------------------

Revised Timescale (commencement and completion dates):	
--	--

Please share the key learning points which have evolved in the implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

Thank You

Signed	Title	Date
---------------	--------------	-------------

Vision for Change Independent Monitoring Group Report for Jan 2010

LOCAL Recommendations	
HSE REGION	Catchment Dunlaoghaire
Date 25.01.2010	Completed by;
Chapter 11	Recommendation 11.3

Chapter 11 General Adult Mental Health Services:

CMHTs should provide support and consultation to primary care providers in the management and referral of individuals with mental health problems.

Recommendation Completion in this Area (Tick Box)

Fully Implemented	X	Partially implemented		Not yet commenced	
--------------------------	----------	------------------------------	--	--------------------------	--

Please tick

Please provide supporting factual Information

- No waiting lists
- Periodic GP/Service meetings
- Local website provides updates to GPs on services provided and the process for referrals.

Reason for partial completion / not yet

Completion Date:

--	--

Revised Timescale

(commencement and completion dates):

--	--

Please share the key learning points which have evolved in the implementation of this recommendation

We completed a GP survey in 2008, the most prominent issue was communications and information sharing. The introduction of the website has addressed this to a large extent.

Recommend key issues for the consideration of the Independent Monitoring Group

Thank You

Signed	Title	Date
---------------	--------------	-------------

Vision for Change Independent Monitoring Group Report for Jan 2010

LOCAL Recommendations	
HSE REGION	Catchment Dunlaoghaire
Date 25.01.2010	Completed by;
Chapter 11	Recommendation : 11.4

Chapter 11: General Adult Mental Health Services

The proposed general adult mental health service should be delivered through the core entity of one Community Mental Health Team (CMHT) for sector populations of approximately 50,000. Each team should have two consultant psychiatrists.

Recommendation Completion in this Area (Tick Box)

Fully Implemented	<input type="checkbox"/>	Partially implemented	<input checked="" type="checkbox"/>	Not yet commenced	<input type="checkbox"/>
--------------------------	--------------------------	------------------------------	-------------------------------------	--------------------------	--------------------------

Please tick

Please provide supporting factual information

See 9.1

Reason for partial completion / not yet

Completion Date:

--

Revised Timescale

(commencement and completion dates):

--

Please share the key learning points which have evolved in the implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

Thank You

Signed	Title	Date
---------------	--------------	-------------

Vision for Change Independent Monitoring Group Report for Jan 2010

LOCAL Recommendations	
HSE REGION	Catchment Dun laoghaire
Date 25.01.2010	Completed by;
Chapter 11	Recommendation 11.5

Chapter 11: General Adult Mental Health Services

It is recommended that a shared governance model, incorporating clinical team leader, team coordinator and practice manager be established to ensure the provision of best-practice integrated care, and evaluation of services provided.

Recommendation Completion in this Area (Tick Box)

Fully Implemented	X	Partially implemented		Not yet commenced	
--------------------------	----------	------------------------------	--	--------------------------	--

Please tick

Please provide supporting factual information

Management Team:
Director of Service (reporting to CEO St John of God community services Ltd)
Clinical Director
Administrative Manager
Director of Nursing

Reason for partial completion / not yet

Completion Date:

--	--

Revised Timescale

(commencement and completion dates):

--	--

Please share the key learning points which have evolved in the implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

Thank You

Signed	Title	Date
---------------	--------------	-------------

Vision for Change Independent Monitoring Group Report for Jan 2010

LOCAL Recommendations	
HSE REGION	Catchment Dunlaoghaire
Date 25.01.2010	Completed by;
Chapter 11	Recommendation :11.6

Chapter 11: General Adult Mental Health Services

CMHTs should be located in Community Mental Health Centres with consideration for easy access for service users. High quality day hospitals and acute in-patient care facilities should also be provided.

Recommendation Completion in this Area (Tick Box)

Fully Implemented	X	Partially implemented	Not yet commenced

Please tick

Please provide supporting factual information

All of our centres are accessible via Dart/Dublin bus & Luas. Locations in Blackrock, Dunlaoghaire, Dalkey, Stillorgan and Sandyford Industrial Estate.
Recently refurbished day hospital, Centre for Living, Blackrock
In patient service provided by St John of God Hospital, Stillorgan
New suite of outpatient consultation rooms & nurses clinic built within the past 4 years.

Reason for partial completion / not yet

Completion Date:

--

Revised Timescale

(commencement and completion dates):

--

Please share the key learning points which have evolved in the implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

Thank You

Signed	Title	Date

Vision for Change Independent Monitoring Group Report for Jan 2010

LOCAL Recommendations	
HSE REGION	Catchment
Date	Completed by;
Chapter 11	Recommendation 11.7

Chapter 11 General Adult Mental Health Services

CMHTs should evolve a clear care plan with each service user and, where appropriate, this should be discussed with carers.

Recommendation Completion in this Area (Tick Box)

Fully Implemented	X	Partially implemented		Not yet commenced	
--------------------------	----------	------------------------------	--	--------------------------	--

Please tick

Please provide supporting factual Information

All patients have a care plan which is recorded on their clinical file and where appropriate (& consented to) carers are involved.

Reason for partial completion / not yet

Completion Date:

--	--

Revised Timescale

(commencement and completion dates):

--	--

Please share the key learning points which have evolved in the implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

Thank You

Signed	Title	Date
---------------	--------------	-------------

Vision for Change Independent Monitoring Group Report for Jan 2010

LOCAL Recommendations	
HSE REGION	Catchment
Date	Completed by;
Chapter 11	Recommendation 11.8

Chapter 11: General Adult Mental Health Services

Each team should include a range of psychological therapy expertise to offer individual and group psychotherapies in line with best practice.

Recommendation Completion in this Area (Tick Box)

Fully Implemented	X	Partially implemented		Not yet commenced	

Please tick

Please provide supporting factual Information

- Senior Psychologist has undertaken interviews (needs assessment) with medical staff and department heads regarding the experience and needs of medical staff in the area of psychotherapy training.
- Principal Psychologist designed a survey for department heads on the availability of qualified counselling and psychotherapy staff in each department.
- All teams have access to a range of psychological therapies, mainly through the psychology and social work departments, where many staff have formal qualifications in systemic family therapy, integrative therapy, cognitive behaviour therapy, etc. However, staff who are trained in formal psychological therapies remain in a minority on all clinical teams, although this is being addressed.
- Clinical Nurse Specialists are currently receiving training in Brief Solution Focused Therapy.
- During the past 9 months, Principal Psychologist has carried out a weekly internal Cognitive Behaviour Therapy training course for the Assistant Psychologists and for one of the Social Workers. A Registrar also attended a number of these sessions.
- Principal Psychologist conducts regular CBT group supervision for the Assistant Psychologists and Trainee Psychologists.
- Senior Psychologist conducts a regular process supervision group for the Assistant Psychologists and Trainee Psychologist.
- A Balint Group (medical & psychologist co-chair) process supervision for the Registrars.
- A Senior Registrar assisted with one of the CBT groups for depression, in order to start learning the principles of CBT.
- Three members of the psychology department have attended accredited training courses on CBT held in London. Three other members will attend further external training courses later in the year.
- Members of the psychology department are accessing both internal and external psychotherapy supervision.
- The service retains formal links with the Living Life Voluntary Counselling Service, which is based in the community. We meet quarterly to facilitate referrals from our clinical teams. We also

- provide extra training, as requested, for the Living Life staff.
- All teams have access to a wide range of group based therapeutic programmes which are provided on an outpatient basis, often in the evenings, to facilitate client attendance. These programmes accept referrals from all three clinical teams. New programmes over the past 12 months include a Mindfulness Based Stress Management Group and a Carers' Group for people who have a relative attending the Dialectical Behaviour Therapy Programme.
- All teams also have access to the psychological therapies available at the Centre for Living, Burton Hall, the REACH programme, DETECT, etc.

Reason for partial completion / not yet

Completion Date:	
-------------------------	--

Revised Timescale (commencement and completion dates):	
--	--

Please share the key learning points which have evolved in the implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

Thank You

<i>Signed</i>	<i>Title</i>	<i>Date</i>
----------------------	---------------------	--------------------

Vision for Change Independent Monitoring Group Report for Jan 2010

LOCAL Recommendations	
HSE REGION	Catchment Dun Laoghaire
Date 25.01.2010	Completed by;
Chapter 11	Recommendation 11.9

Chapter 11: General Adult Mental Health Services

Service users and providers should collaborate to draw up clear guidelines on the psychological needs of users and the range of community resources and supports available to them locally.

Recommendation Completion in this Area (Tick Box)

Fully Implemented	Partially implemented	X	Not yet commenced

Please tick

Please provide supporting factual information

- The Social Work department has collated a folder of community resources that are available locally - copies of these are freely available to all who might need/benefit from them.
- Quarterly meetings are held between CMS and the Living Life Voluntary Counselling Service in order to facilitate links between the two organisations and the smoothest journey for our clients.
- Due to unavailability of our Service User Advocate, much of this work has been done by staff in Cluain Mhuire, although we would welcome client involvement.
- Feedback and evaluation of our current therapy programmes provides an ongoing client voice in the development and improvement of our therapy programmes.
- The use of collaborative IPP's which include a focus on psychological needs and this is gradually becoming a more regular practice.

Reason for partial completion / not yet

Pressure on resources

Completion Date:

ongoing

Revised Timescale

(commencement and completion dates):

Please share the key learning points which have evolved in the implementation of this recommendation

--

Recommend key issues for the consideration of the Independent Monitoring Group

--

Thank You

Signed	Title	Date

Vision for Change Independent Monitoring Group Report for Jan 2010

LOCAL Recommendations					
HSE REGION		Catchment Dun Laoghaire			
Date 25.01.2010		Completed by;			
Chapter 11		Recommendation 11.10			
Chapter 11: General Adult Mental Health Services Home-based treatment teams should be identified within each CMHT and provide prompt services to known and new service users as appropriate. This sub-team should have a gate-keeping role in respect of all hospital admissions.					
Recommendation Completion in this Area (Tick Box)					
Fully Implemented	X	Partially implemented		Not yet commenced	

Please tick

Please provide supporting factual Information

All clinical teams have been reconfigured in line with V4C. Two consultants per team plus Social work, Psychology & Community Nursing and one team has recently acquired an Occupational therapist, supported by a team secretary. NCHD's have developed a seven day shift system 365 days per year and their working conditions are European Working Time Directive compliant. These changes have brought about same day assessments for service users in crisis and reduced the waiting time for routine outpatient appointments to several days instead of weeks as had previously been the case. All local GP's have access to a fast track Community Mental Health Nurse trained in Para Suicide Assessments. The reconfiguration has also allowed the development of a Seven day shift system of Nursing staff who can respond to people in need 9am to 6pm every day of the year. Emergency assessments can now be undertaken in the persons own home where possible, reducing the need for hospital based assessments.

Reason for partial completion / not yet

Awaiting allocation of WTE to complete one OT on each Clinical team
The reduction in the working hours of NCHD's also reduced flexibility and out of hours cover for a full home based team.

Completion Date:	Whenever resources/WTEs are available
-------------------------	---------------------------------------

Revised Timescale (commencement and completion dates):	
--	--

Please share the key learning points which have evolved in the implementation of this recommendation

--

Recommend key issues for the consideration of the Independent Monitoring Group

--

Thank You

Signed	Title	Date
---------------	--------------	-------------

Vision for Change Independent Monitoring Group Report for Jan 2010

LOCAL Recommendations	
HSE REGION	Catchment Dunlaoghaire
Date 25.01.2010	Completed by;
Chapter 11	Recommendation 11.11

Chapter 11 General Adult Mental Health Services

Arrangements should be evolved and agreed within each CMHT for the provision of 24/7 multidisciplinary crisis intervention. Each catchment area should have the facility of a crisis house to offer temporary low support accommodation if appropriate.

Recommendation Completion in this Area (Tick Box)

Fully Implemented	X	Partially implemented	Not yet commenced

Please tick

Please provide supporting factual information

The service has undertaken a Suicidal Crisis service to local GP's called the SCAN service in conjunction with the National Office for Suicide prevention from 09:00-17:00, Monday to Friday. In 2009 this service was mainstreamed following the training of three CMHN's which respond directly to all mental health emergencies, with a nominated duty clinical team. All requests from local GP's for emergency assessments are prioritised & responded to immediately, where appropriate. The GP satisfaction survey undertaken in 2008 reported an almost a 100% positive view of the service.

Our resources do not allow for the roll out of a 24/7 multidisciplinary crisis team nor are allied disciplines nationally contracted to work 24/7, to our knowledge. Medical staff work an on call system 24/7 but this is a service with limitations. Nursing staff are available 0900 hrs to 1800 hrs on weekends and 09:00 to 20:00 on weekdays. One place of crisis &/or respite accommodation is currently available in Oropesa high support hostel. We do not have a crisis house but would be interested in looking at crisis house models where they have been developed.

Reason for partial completion / not yet

--

Completion Date:

--	--

Revised Timescale

(commencement and completion dates):

--	--

Please share the key learning points which have evolved in the implementation of this recommendation

--

Recommend key issues for the consideration of the Independent Monitoring Group

--

Thank You

Signed	Title	Date

Vision for Change Independent Monitoring Group Report for Jan 2010

LOCAL Recommendations	
HSE REGION	Catchment
Date	Completed by;
Chapter 11	Recommendation 11.12

Chapter 11 General Adult Mental Health Services:

In addition to the existing Early Intervention Services (EIS) pilot project currently underway in the HSE, a second EIS pilot project should be undertaken with a population characterised by a different socio-demographic profile, with a view to establishing the efficacy of EIS for the Irish mental health service.

Recommendation Completion in this Area (Tick Box)

Fully Implemented	<input type="checkbox"/>	Partially implemented	<input checked="" type="checkbox"/>	Not yet commenced	<input type="checkbox"/>
--------------------------	--------------------------	------------------------------	-------------------------------------	--------------------------	--------------------------

Please tick

Please provide supporting factual Information

We are currently the EIS pilot referred to above. Ongoing funding of this is uncertain as referred to elsewhere.

Reason for partial completion / not yet

Completion Date:

--	--

Revised Timescale

(commencement and completion dates):

--	--

Please share the key learning points which have evolved in the implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

Thank You

Signed	Title	Date

Vision for Change Independent Monitoring Group Report for Jan 2010

LOCAL Recommendations	
HSE REGION	Catchment
Date	Completed by;
Chapter 11	Recommendation 11.13

Chapter 11 General Adult Mental Health Services

Each 50 bed acute psychiatric unit should include a close observation unit of six beds.

Recommendation Completion in this Area (Tick Box)

Fully Implemented		Partially implemented	x	Not yet commenced	
--------------------------	--	------------------------------	----------	--------------------------	--

Please tick

Please provide supporting factual Information

Our inpatient bed provision is at SJOGH. There is a 16-bed secure admission ward with close observation facilities.

Reason for partial completion / not yet

Completion Date:

--

Revised Timescale

(commencement and completion dates):

--

Please share the key learning points which have evolved in the implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

Thank You

Signed	Title	Date
---------------	--------------	-------------

Vision for Change Independent Monitoring Group Report for Jan 2010

LOCAL Recommendations	
HSE REGION	Catchment
Date	Completed by;
Chapter 11	Recommendation 11.14

Chapter 11: General Adult Mental Health Services

Each of the four HSE regions should provide a 30-bed ICRU unit - with two sub-units of 15 beds each - to a total of 120 places nationally, staffed with multidisciplinary teams with appropriate training.

Recommendation Completion in this Area (Tick Box)

Fully Implemented		Partially implemented		Not yet commenced	x
--------------------------	--	------------------------------	--	--------------------------	---

Please tick

Please provide supporting factual information

Reason for partial completion / not yet

We do not have inpatient beds but rent same from SJOGH.

Completion Date:	
-------------------------	--

Revised Timescale (commencement and completion dates):	
--	--

Please share the key learning points which have evolved in the implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

We would like to participate in the development of such a facility were the HSE to develop same.

Thank You

Signed	Title	Date
---------------	--------------	-------------

Vision for Change Independent Monitoring Group Report for Jan 2010

LOCAL Recommendations	
HSE REGION	Catchment
Date	Completed by;
Chapter 11	Recommendation 11.15

Chapter 11: General Adult Mental Health Services

It is recommended that a shared governance model, incorporating clinical team leader, team coordinator and practice manager be established to ensure the provision of best-practice integrated care, and evaluation of services provided.

Recommendation Completion in this Area (Tick Box)

Fully Implemented	Partially implemented	Not yet commenced
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Please tick

Please provide supporting factual Information

11.5

Reason for partial completion / not yet

--

Completion Date:

--

Revised Timescale

(commencement and completion dates):

--

Please share the key learning points which have evolved in the implementation of this recommendation

--

Recommend key issues for the consideration of the Independent Monitoring Group

--

Thank You

Signed	Title	Date

Vision for Change Independent Monitoring Group Report for Jan 2010

LOCAL Recommendations	
HSE REGION	Catchment Dun Laoghaire
Date 25.01.2010	Completed by;
Chapter 12	Recommendation 12. 1

Chapter 12: Rehabilitation and recovery mental health services for people with severe and enduring mental illness. A strong commitment to the principle of "Recovery" should underpin the work of the rehabilitation CMHT - the belief that it is possible for all service users to achieve control over their lives, to recover their self-esteem, and move towards building a life where they experience a sense of belonging and participation.

Recommendation Completion in this Area (Tick Box)

Fully Implemented	Partially implemented	X	Not yet commenced
<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Please tick

Please provide supporting factual Information

CMS does not have a dedicated Rehabilitation CMHT. However we do incorporate rehabilitation into our services that are aligned to the principles of the recovery model. We have submitted a Business Plan in 2008 to develop a Rehabilitation Team.
REFRESH is a 12 week programme with 10 modules focusing on the essential elements that prepare participants for recovery and rehabilitation.
Our social work dept facilitate a recovery module in or Day Hospital, providing a 90 minute workshop on recovery principles every week as part of the programme. They have also provided a 12 week WRAP (wellness recovery action programme) programme for the last 4/5 years.

Reason for partial completion / not yet

Resources not yet available.

Completion Date:	Application to HSE for WTE 2008
-------------------------	---------------------------------

Revised Timescale (commencement and completion dates):	
--	--

Please share the key learning points which have evolved in the implementation of this recommendation

--

Recommend key issues for the consideration of the Independent Monitoring Group

--

Thank You

Signed	Title	Date

Vision for Change Independent Monitoring Group Report for Jan 2010

LOCAL Recommendations	
HSE REGION	Catchment
Date	Completed by;
Chapter 12	Recommendation 12.2

Chapter 12: Rehabilitation and recovery mental health services for people with severe and enduring mental illness Some 39 rehabilitation and recovery CMHTs should be established nationally, with assigned sector populations of 100,000. Assertive outreach teams providing community-based interventions should be the principal modality through which these teams work.

Recommendation Completion in this Area (Tick Box)

Fully Implemented	<input type="checkbox"/>	Partially implemented	<input type="checkbox"/>	Not yet commenced	<input checked="" type="checkbox"/>
--------------------------	--------------------------	------------------------------	--------------------------	--------------------------	-------------------------------------

Please tick

Please provide supporting factual information

Have submitted Business Plan to HSE to develop the above in 2008 – awaiting positive response.

Reason for partial completion / not yet

Completion Date:

--

Revised Timescale

(commencement and completion dates):

--

Please share the key learning points which have evolved in the implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

Thank You

Signed	Title	Date
---------------	--------------	-------------

Vision for Change Independent Monitoring Group Report for Jan 2010

LOCAL Recommendations	
HSE REGION	Catchment
Date	Completed by;
Chapter 12	Recommendation 12.3

CHAPTER 12 - Rehabilitation and recovery mental health services for people with severe and enduring mental illness. The physical infrastructure required to deliver a comprehensive service should be provided in each sector. Rehabilitation and recovery CMHTs should have responsibility for those physical resources appropriate to the needs of their service users, such as community residences.

Recommendation Completion in this Area (Tick Box)

Fully Implemented	Partially implemented	Not yet commenced
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Please tick

Please provide supporting factual Information

<p>Have existing rehabilitation & re-training centre in Leopardstown; REACH(FÁS-funded programme) newly purpose built premises in Blackrock; also recently refurbished suite of offices for Rehabilitation Team (whenever they come on stream) – being used as a Charity Shop & Patient Information Centre <i>pro tem</i>. Note we are not a sectorised service –</p>

Reason for partial completion / not yet

Completion Date:

--

Revised Timescale

(commencement and completion dates):

--

Please share the key learning points which have evolved in the implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

Thank You

Signed	Title	Date

Vision for Change Independent Monitoring Group Report for Jan 2010

LOCAL Recommendations	
HSE REGION	Catchment
Date	Completed by;
Chapter 12	Recommendation 12.5

CHAPTER 12 - Rehabilitation and recovery mental health services for people with severe and enduring mental illness. Rehabilitation and recovery mental health services should develop local connections through linking with local statutory and voluntary service providers and support networks for people with a mental illness is required to support community integration.

Recommendation Completion in this Area (Tick Box)

Fully Implemented	X	Partially implemented		Not yet commenced	
--------------------------	----------	------------------------------	--	--------------------------	--

Please tick

Please provide supporting factual information

As already mentioned our social work dept offer our service users WRAP training. As part of this recovery group improvements have been made in linking in with other local agencies that attend and give talks etc. The service keeps a resource book which has a compiled list of relevant agencies. **Although marked as “Fully Implemented”, clearly this is not a static process & those community based links are in constant change & evolution.**

Reason for partial completion / not yet

Completion Date:	
-------------------------	--

Revised Timescale (commencement and completion dates):	
--	--

Please share the key learning points which have evolved in the implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

Thank You

Signed	Title	Date
---------------	--------------	-------------

Vision for Change Independent Monitoring Group Report for Jan 2010

LOCAL Recommendations	
HSE REGION	Catchment
Date	Completed by;
Chapter 12	Recommendation 12.6

CHAPTER 12 - Rehabilitation and recovery mental health services for people with severe and enduring mental illness. All current staff within the mental health system who are appointed to rehabilitation and recovery services should receive training in recovery-oriented competencies and principles.

Recommendation Completion in this Area (Tick Box)

Fully Implemented	X	Partially implemented		Not yet commenced	
--------------------------	----------	------------------------------	--	--------------------------	--

Please tick

Please provide supporting factual Information

Done as much as we can without having a formal rehabilitation & recovery team.

Reason for partial completion / not yet

Completion Date:

--

Revised Timescale

(commencement and completion dates):

--

Please share the key learning points which have evolved in the implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

Thank You

Signed	Title	Date

Vision for Change Independent Monitoring Group Report for Jan 2010

LOCAL Recommendations	
HSE REGION	Catchment
Date	Completed by;
Chapter 12	Recommendation 12.7

CHAPTER 12 - Rehabilitation and recovery mental health services for people with severe and enduring mental illness. The development of formal coordination structures between health services and employment agencies should be a priority if the delivery of seamless services is to be facilitated.

Recommendation Completion in this Area (Tick Box)

Fully Implemented	X	Partially implemented		Not yet commenced	
--------------------------	----------	------------------------------	--	--------------------------	--

Please tick

Please provide supporting factual Information

The service has a long standing partnership with FAS via our REACH programme and the Community Employment scheme & the local VEC in terms of enabling people complete their education if affected by illness.

Reason for partial completion / not yet

Completion Date:

--	--

Revised Timescale

(commencement and completion dates):

--	--

Please share the key learning points which have evolved in the implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

Thank You

Signed	Title	Date
---------------	--------------	-------------

Vision for Change Independent Monitoring Group Report for Jan 2010

LOCAL Recommendations	
HSE REGION	Catchment
Date	Completed by;
Chapter 12	Recommendation 12.8

CHAPTER 12 - Rehabilitation and recovery mental health services for people with severe and enduring mental To facilitate the service user in re-establishing meaningful employment, development of accessible mainstream training support services and coordination between rehabilitation services and training and vocational agencies is required.

Recommendation Completion in this Area (Tick Box)

Fully Implemented		Partially implemented	X	Not yet commenced	
--------------------------	--	------------------------------	----------	--------------------------	--

Please tick

Please provide supporting factual information

Despite REACH/CES and VEC schemes meaningful employment rates remain low. DETECT have job coach available to them on a fixed term basis since late 2009.

Reason for partial completion / not yet

Completion Date:

--	--

Revised Timescale

(commencement and completion dates):

--	--

Please share the key learning points which have evolved in the implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

Thank You

Signed	Title	Date

Vision for Change Independent Monitoring Group Report for Jan 2010

LOCAL Recommendations	
HSE REGION	Catchment
Date	Completed by;
Chapter 12	Recommendation 12.9

CHAPTER 12 - Rehabilitation and recovery mental health services for people with severe and enduring mental illness. Evaluation of services to the severe and enduring service user group should incorporate quality-of-life measures and assess the benefit and value of these services directly to service users and their families.

Recommendation Completion in this Area (Tick Box)

Fully Implemented		Partially implemented		Not yet commenced	X
--------------------------	--	------------------------------	--	--------------------------	---

Please tick

Please provide supporting factual Information

As yet no meaningful quality of life survey has been carried out to measure the success of our rehabilitation efforts. An evaluation has been recommended by our local V4C team.

Reason for partial completion / not yet

Completion Date: 2010

Revised Timescale
(commencement and completion dates):

Please share the key learning points which have evolved in the implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

Thank You

Signed	Title	Date

Vision for Change Independent Monitoring Group Report for Jan 2010

LOCAL Recommendations	
HSE REGION	Catchment
Date	Completed by;
Chapter 14	Recommendation 14.1

CHAPTER 14 - Mental health services for people with intellectual disability The process of service delivery of mental health services to people with intellectual disability should be similar to that for every other citizen.

Recommendation Completion in this Area (Tick Box)

Fully Implemented		Partially implemented		Not yet commenced	X
--------------------------	--	------------------------------	--	--------------------------	---

Please tick

Please provide supporting factual Information

At a corporate level this has been recognised as a gap in services in the St John of God Community Services. There is a committee in place reviewing how this might be addressed. In the meantime services remain limited, Cluain Mhuire is an adult mental health service.

Reason for partial completion / not yet

Completion Date:

--

Revised Timescale

(commencement and completion dates):

--

Please share the key learning points which have evolved in the implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

Thank You

Signed	Title	Date

Vision for Change Independent Monitoring Group Report for Jan 2010

LOCAL Recommendations	
HSE REGION	Catchment
Date	Completed by;
Chapter 15.2	Recommendation 15.2.6

Mental health services for homeless people Community mental health teams should adopt practices to help prevent service users becoming homeless, such as guidelines for the discharge of people from psychiatric in-patient care and an assessment of housing need/living circumstances for all people referred to mental health services.

Recommendation Completion in this Area (Tick Box)

Fully Implemented	<input type="checkbox"/>	Partially implemented	<input checked="" type="checkbox"/>	Not yet commenced	<input type="checkbox"/>
--------------------------	--------------------------	------------------------------	-------------------------------------	--------------------------	--------------------------

Please tick

Please provide supporting factual Information

We work closely with local homeless service provided by Crosscare - & assess individuals living circumstances when they present with chronic & enduring mental illness. It is beyond our capacity to carry out this kind of assessment on all of those referred to our Outpatient Service unless there is a particular flag in which case we enable them to access the correct agency with the relevant documentation to enable the local authority & the DOE discharge their housing responsibilities.

Reason for partial completion / not yet

Completion Date:

--	--

Revised Timescale

(commencement and completion dates):

--	--

Please share the key learning points which have evolved in the implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

Thank You

Signed	Title	Date

Vision for Change Independent Monitoring Group Report for Jan 2010

LOCAL Recommendations	
HSE REGION	Catchment
Date	Completed by;
Chapter 15	Recommendation 15.2.7

Mental health services for homeless people Integration and coordination between statutory and voluntary housing bodies and mental health services at catchment area level should be encouraged.

Recommendation Completion in this Area (Tick Box)

Fully Implemented	x	Partially implemented		Not yet commenced	
--------------------------	---	------------------------------	--	--------------------------	--

Please tick

Please provide supporting factual Information

Not static process! We participate in our local Homeless Forum facilitated by the local authority & thus have formed links & networks to the benefit of our patients.

Reason for partial completion / not yet

Completion Date:

--	--

Revised Timescale

(commencement and completion dates):

--	--

Please share the key learning points which have evolved in the implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

Thank You

Signed	Title	Date

Vision for Change Independent Monitoring Group Report for Jan 2010

LOCAL Recommendations	
HSE REGION	Catchment
Date	Completed by;
Chapter 15	Recommendation 15.3.1

Mental health services for people with co-morbid severe mental illness and substance abuse problems Mental health services for both adults and children are responsible for providing a mental health service only to those individuals who have co-morbid substance abuse and mental health problems.

Recommendation Completion in this Area (Tick Box)

Fully Implemented		Partially implemented	X	Not yet commenced	
--------------------------	--	------------------------------	----------	--------------------------	--

Please tick

Please provide supporting factual Information

There is a dearth of co-ordinated services for those with primary substance use & we are constantly under pressure to provide inpatient care to those who wish (or whose GP/families) wish them to abstain from alcohol & drug use as would have traditionally been felt to have been the role of the mental health services (& their hospitals). This gap in service needs to be addressed.

Reason for partial completion / not yet

Completion Date:

--

Revised Timescale

(commencement and completion dates):

--

Please share the key learning points which have evolved in the implementation of this recommendation

We write back to referring agencies quoting (& copying) page 147 of V4C – however, GP/families not unreasonably ask us about the primary care services then available...which are poorly coordinated & haphazard.

Recommend key issues for the consideration of the Independent Monitoring Group

Thank You

Signed	Title	Date
---------------	--------------	-------------

Vision for Change Independent Monitoring Group Report for Jan 2010

LOCAL Recommendations	
HSE REGION	Catchment
Date	Completed by;
Chapter 15	Recommendation 15.3.2

Mental health services for people with co-morbid severe mental illness and substance abuse problems General adult CMHTs should generally cater for adults who meet these criteria, particularly when the primary problem is a mental health problem.

Recommendation Completion in this Area (Tick Box)

Fully Implemented		Partially implemented	x	Not yet commenced	
--------------------------	--	------------------------------	----------	--------------------------	--

Please tick

Please provide supporting factual Information

We do not have addiction counsellors on our CMHT, notwithstanding there being members of the CMHT recommended in V4C – as we neither have OTs; Mental Health Support Workers nor a rehabilitation team – we have prioritised getting OTs as our next goal.

Reason for partial completion / not yet

As above.

Completion Date:

Revised Timescale

(commencement and completion dates):

Please share the key learning points which have evolved in the implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

Thank You

Signed	Title	Date
---------------	--------------	-------------

Vision for Change Independent Monitoring Group Report for Jan 2010

LOCAL Recommendations	
HSE REGION	Catchment
Date	Completed by;
Chapter 15	Recommendation 15.3.4

Mental health services for people with co-morbid severe mental illness and substance abuse problems. Specialist adult teams should be developed in each catchment area of 300,000 to manage complex, severe substance abuse and mental disorder.

Recommendation Completion in this Area (Tick Box)

Fully Implemented		Partially implemented	x	Not yet commenced	
--------------------------	--	------------------------------	----------	--------------------------	--

Please tick

Please provide supporting factual Information

There is a Dual diagnosis (Substance Use/Mental illness) service available to us at Trinity Court & reasonable access – however, when the substances are other than opiates (e.g. benzodiazepines; painkillers; cocaine or ecstasy), this service is not v available...**Also we are seeing a big increase in those whose mental health difficulties are compromised by legal head shop products.**

Reason for partial completion / not yet

Completion Date:

--

Revised Timescale

(commencement and completion dates):

--

Please share the key learning points which have evolved in the implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

Thank You

Signed	Title	Date
---------------	--------------	-------------

Vision for Change Independent Monitoring Group Report for Jan 2010

LOCAL Recommendations	
HSE REGION	Catchment
Date	Completed by;
Chapter 15	Recommendation 15.3.5

Mental health services for people with co-morbid severe mental illness and substance abuse problems. These specialist teams should establish clear linkages with local community mental health services and clarify pathways in and out of their services to service users and referring adult CMHTs.

Recommendation Completion in this Area (Tick Box)

Fully Implemented	x	Partially implemented		Not yet commenced	
--------------------------	---	------------------------------	--	--------------------------	--

Please tick

Please provide supporting factual Information

When co-morbid mental health/opiate use.

Reason for partial completion / not yet

Completion Date:

Revised Timescale

(commencement and completion dates):

Please share the key learning points which have evolved in the implementation of this recommendation

Direct referral & usually prompt (within 2 weeks) appointment to the Dual Diagnosis Clinic – managing those waiting for these appointments can be problematic & many prefer not to go to Trinity Court preferring to stay local but without our having the resource (unless we take from elsewhere) or the expertise to deal with these people.

Recommend key issues for the consideration of the Independent Monitoring Group

Thank You

Signed	Title	Date
---------------	--------------	-------------

Vision for Change Independent Monitoring Group Report for Jan 2010

LOCAL Recommendations	
HSE REGION	Catchment
Date	Completed by;
Chapter 15	Recommendation 15.4.1

Mental health services for people with eating disorders Health promotion initiatives that support greater community and family awareness of eating disorders should be supported and encouraged.

Recommendation Completion in this Area (Tick Box)

Fully Implemented	<input type="checkbox"/>	Partially implemented	<input type="checkbox"/>	Not yet commenced	<input checked="" type="checkbox"/>
--------------------------	--------------------------	------------------------------	--------------------------	--------------------------	-------------------------------------

Please tick

Please provide supporting factual Information

Reason for partial completion / not yet

Refer to SVUH national (local for us!) eating disorders programme.

Completion Date:

--	--

Revised Timescale

(commencement and completion dates):

--	--

Please share the key learning points which have evolved in the implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

Thank You

Signed	Title	Date

Vision for Change Independent Monitoring Group Report for Jan 2010

LOCAL Recommendations	
HSE REGION	Catchment
Date	Completed by;
Chapter 15	Recommendation 15.4.4

Mental health services for people with eating disorders Eating disorders in children and adolescents should be managed by the child and adolescent should be managed by the child and adolescent CMHTs on a community basis, using beds in one of the five in-patient child and adolescent units if required..

Recommendation Completion in this Area (Tick Box)

Fully Implemented	Partially implemented	Not yet commenced	
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Please tick

Please provide supporting factual Information

Not applicable

Reason for partial completion / not yet

Completion Date:

Revised Timescale
(commencement and completion dates):

Please share the key learning points which have evolved in the implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

Thank You

Signed	Title	Date
---------------	--------------	-------------

Vision for Change Independent Monitoring Group Report for Jan 2010

LOCAL Recommendations	
HSE REGION	Catchment
Date	Completed by;
Chapter 15	Recommendation 15.4.8

Mental health services for people with eating disorders The four specialised multidisciplinary adult teams, and the national team for children and adolescents, should provide community-based consultation, advice and support to all agencies in their area.

Recommendation Completion in this Area (Tick Box)

Fully Implemented	Partially implemented	Not yet commenced
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Please tick

Please provide supporting factual Information

Not applicable

Reason for partial completion / not yet

Completion Date:

--

Revised Timescale

(commencement and completion dates):

--

Please share the key learning points which have evolved in the implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

Thank You

Signed	Title	Date

Vision for Change Independent Monitoring Group Report for Jan 2010

LOCAL Recommendations	
HSE REGION	Catchment
Date	Completed by;
Chapter 15	Recommendation 15.5.1

Liaison mental health services The existing provision of nine LMHS teams nationally should be increased to thirteen.

Recommendation Completion in this Area (Tick Box)

Fully Implemented	<input checked="" type="checkbox"/>	Partially implemented	<input type="checkbox"/>	Not yet commenced	<input type="checkbox"/>
--------------------------	-------------------------------------	------------------------------	--------------------------	--------------------------	--------------------------

Please tick

Please provide supporting factual Information

We have a MDT dedicated to liaison psychiatry at St Michael's Hospital & St Colmcille's Hospital since 2004.

Reason for partial completion / not yet

Completion Date:

--

Revised Timescale

(commencement and completion dates):

--

Please share the key learning points which have evolved in the implementation of this recommendation

This service precedes V4C.

Recommend key issues for the consideration of the Independent Monitoring Group

Thank You

Signed	Title	Date
---------------	--------------	-------------

Vision for Change Independent Monitoring Group Report for Jan 2010

LOCAL Recommendations	
HSE REGION	Catchment
Date	Completed by;
Chapter 15	Recommendation 15.5.2

Liaison mental health services Complete multidisciplinary LMHS should be established in the three national children's hospitals.

Recommendation Completion in this Area (Tick Box)

Fully Implemented	Partially implemented	Not yet commenced	
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Please tick

Please provide supporting factual Information

Not applicable

Reason for partial completion / not yet

Completion Date:

Revised Timescale
(commencement and completion dates):

Please share the key learning points which have evolved in the implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

Thank You

Signed	Title	Date
---------------	--------------	-------------

Vision for Change Independent Monitoring Group Report for Jan 2010

LOCAL Recommendations	
HSE REGION	Catchment
Date	Completed by;
Chapter 15	Recommendation 15.5.3

Liaison mental health services Liaison child and adolescent mental health services should be provided by a designated child and adolescent CMHT, one per 300,000 population (see Chapter 10)

Recommendation Completion in this Area (Tick Box)

Fully Implemented	Partially implemented	Not yet commenced
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Please tick

Please provide supporting factual Information

Not applicable

Reason for partial completion / not yet

Completion Date:

--	--

Revised Timescale

(commencement and completion dates):

--	--

Please share the key learning points which have evolved in the implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

Thank You

Signed	Title	Date

Vision for Change Independent Monitoring Group Report for Jan 2010

LOCAL Recommendations	
HSE REGION	Catchment
Date	Completed by;
Chapter 15	Recommendation 15.7.1

Suicide Prevention There should be agreed protocols and guidelines for engaging with those assessed to be at high risk of suicidal behaviour, and for engaging with those who are particularly vulnerable in the wake of a suicide, within mental health care settings.

Recommendation Completion in this Area (Tick Box)

Fully Implemented		Partially implemented	X	Not yet commenced	
--------------------------	--	------------------------------	----------	--------------------------	--

Please tick

Please provide supporting factual Information

See 11.11

Reason for partial completion / not yet

Completion Date:	
-------------------------	--

Revised Timescale (commencement and completion dates):	
--	--

Please share the key learning points which have evolved in the implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

Thank You

Signed	Title	Date
---------------	--------------	-------------

Vision for Change Independent Monitoring Group Report for Jan 2010

LOCAL Recommendations	
HSE REGION	Catchment
Date	Completed by;
Chapter 15	Recommendation 15.7.2

Suicide Prevention Particular care should be given to service users of mental health services who have been identified as being at high risk of suicidal behaviour e.g. those with severe psychosis, affective disorders, and individuals in the immediate aftermath of discharge from in-patient settings.

Recommendation Completion in this Area (Tick Box)

Fully Implemented		Partially implemented	X	Not yet commenced	
--------------------------	--	------------------------------	----------	--------------------------	--

Please tick

Please provide supporting factual Information

See 11.11

Reason for partial completion / not yet

SCAN Pilot Project – funding resource does not cover 24/7 – our best endeavours after 17:00 and at weekends.

Completion Date: Evaluation pending

Revised Timescale (commencement and completion dates):

Please share the key learning points which have evolved in the implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

Thank You

Signed	Title	Date
Vision for Change Independent Monitoring Group Report for Jan 2010		
LOCAL Recommendations		
HSE REGION	Catchment	
Date	Completed by;	
Chapter 15	Recommendation 15.8.1	

People with borderline personality disorder The needs of people with mental health problems arising from or co-morbid with borderline personality disorder should be recognised as a legitimate responsibility of the mental health service, and evidence-based interventions provided on a catchment area basis.

Recommendation Completion in this Area (Tick Box)

Fully Implemented	x	Partially implemented		Not yet commenced	
--------------------------	----------	------------------------------	--	--------------------------	--

Please tick

Please provide supporting factual information

Have been running a mainstreamed DBT programme for the past 10 years. Also run a family education/support programme for the relatives of those with DBT.

Reason for partial completion / not yet

Completion Date:

--

Revised Timescale

(commencement and completion dates):

--

Please share the key learning points which have evolved in the implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

Thank You

Signed	Title	Date
---------------	--------------	-------------

Vision for Change Independent Monitoring Group Report for Jan 2010

LOCAL Recommendations	
HSE REGION	Catchment
Date	Completed by;
Chapter 15	Recommendation 15.8.2

People with borderline personality disorder Specialised therapeutic expertise should be developed in each catchment area to deal with severe and complex clinical problems that exceed the available resources of generic CMHTs.

Recommendation Completion in this Area (Tick Box)

Fully Implemented	x	Partially implemented		Not yet commenced	
--------------------------	---	------------------------------	--	--------------------------	--

Please tick

Please provide supporting factual Information

See above.

Reason for partial completion / not yet

Completion Date:

Revised Timescale
(commencement and completion dates):

Please share the key learning points which have evolved in the implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

Thank You

Signed	Title	Date
---------------	--------------	-------------

Vision for Change Independent Monitoring Group Report for Jan 2010

LOCAL Recommendations	
HSE REGION	Catchment Dun Laoghaire
Date 25.01.2010	Completed by;
Chapter 16	Recommendation 16.4

CHAPTER 16 - Management and organisation of mental health services

Multidisciplinary Mental Health Catchment Area Management Teams should be established. These teams should include both professional managers and clinical professionals along with a trained service user and should be accountable to the National Care Group Manager and the National Mental Health Service Directorate.

Recommendation Completion in this Area (Tick Box)

Fully Implemented	<input type="checkbox"/>	Partially implemented	<input type="checkbox"/>	Not yet commenced	X
--------------------------	--------------------------	------------------------------	--------------------------	--------------------------	---

Please tick

Please provide supporting factual Information

HSE/ Super catchment area dependent

Reason for partial completion / not yet

HSE/ Super catchment area dependent

Our mgt/MDT structures have already been outlined

We do not provide services on a sectorised basis.

Completion Date:

Revised Timescale
(commencement and completion dates):

Please share the key learning points which have evolved in the implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

Thank You

Signed	Title	Date

Vision for Change Independent Monitoring Group Report for Jan 2010

LOCAL Recommendations	
HSE REGION	Catchment Dun Laoghaire
Date 25.01.2010	Completed by;
Chapter 16	Recommendation 16.5

CHAPTER 16 - Management and organisation of mental health services
 Community Mental Health Teams should self-manage through the provision of a team coordinator, team leader and team practice manager.

Recommendation Completion in this Area (Tick Box)

Fully Implemented	Partially implemented	X	Not yet commenced
<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Please tick

Please provide supporting factual Information

Our team secretary functions as team coordinator; Consultants (x2) share team leader role (& responsibility); we endeavour to develop our Sp Reg to act in a coordinating role.

Reason for partial completion / not yet

We have three MDTS which to a large extent operate independently from a clinical perspective led by two consultant psychiatrists. However there is a mgt structure in place (ref11.5) who are responsible for the operational and strategic activities of the entire service.

Completion Date:

Revised Timescale

(commencement and completion dates):

Please share the key learning points which have evolved in the implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

Thank You

Signed	Title	Date

Vision for Change Independent Monitoring Group Report for Jan 2010

LOCAL Recommendations	
HSE REGION	Catchment
Date	Completed by;
Chapter 16	Recommendation 16.6

CHAPTER 16 - Management and organisation of mental health services
 Community Mental Health Teams should be responsible for developing costed service plans and should be accountable for their implementation.

Recommendation Completion in this Area (Tick Box)

Fully Implemented		Partially implemented	X	Not yet commenced	

Please tick

Please provide supporting factual Information

The local Management Team is responsible for budget management and business plan development for all three teams.

At the present time, we notionally allocate each team an equal share of running the outpatient/inpatient element of the service & all teams are supplied with Management information on resource utilisation on a quarterly basis. We have not yet progressed to formal budgeting as described above but this will come!

Reason for partial completion / not yet

Completion Date:

--

Revised Timescale

(commencement and completion dates):

--

Please share the key learning points which have evolved in the implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

Thank You

Signed	Title	Date

Vision for Change Independent Monitoring Group Report for Jan 2010

LOCAL Recommendations	
HSE REGION	Catchment
Date	Completed by;
Chapter 16	Recommendation 16.7

CHAPTER 16 - Management and organisation of mental health services A management and organisation structure of National Mental Health Service Directorate, a multidisciplinary Mental Health Catchment Area Management Team and local, self-managing CMHTs, should be put in place.

Recommendation Completion in this Area (Tick Box)

Fully Implemented		Partially implemented	X	Not yet commenced	

Please tick

Please provide supporting factual Information

Note that we are not sectorised and also operate a different org structure to that of the HSE.

Reason for partial completion / not yet

Completion Date:

--

Revised Timescale

(commencement and completion dates):

--

Please share the key learning points which have evolved in the implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

Thank You

Signed	Title	Date

Vision for Change Independent Monitoring Group Report for Jan 2010

LOCAL Recommendations	
HSE REGION	Catchment
Date	Completed by;
Chapter 16	Recommendation 16.8

CHAPTER 16 - Management and organisation of mental health services Mental Health Catchment Area Management Teams should facilitate the full integration of mental health services with other community care area programmes. This should include the maximum involvement with self-help and voluntary groups together with relevant local authority services.

Recommendation Completion in this Area (Tick Box)

Fully Implemented	Partially implemented	Not yet commenced

Please tick

Please provide supporting factual Information

HSE

Reason for partial completion / not yet

Completion Date:

--	--

Revised Timescale

(commencement and completion dates):

--	--

Please share the key learning points which have evolved in the implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

Thank You

Signed	Title	Date

Vision for Change Independent Monitoring Group Report for Jan 2010

LOCAL Recommendations	
HSE REGION	Catchment
Date	Completed by;
Chapter 16	Recommendation 16.9

CHAPTER 16 - Management and organisation of mental health services
 Community Mental Health Teams and Primary Care Teams should put in place standing committees to facilitate better integration of the services and guide models of shared care.

Recommendation Completion in this Area (Tick Box)

Fully Implemented	Partially implemented	Not yet commenced	
<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>	<input type="checkbox"/>

Please tick

Please provide supporting factual information

HSE

Reason for partial completion / not yet

Completion Date:

--	--

Revised Timescale

(commencement and completion dates):

--	--

Please share the key learning points which have evolved in the implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

Thank You

Signed	Title	Date
---------------	--------------	-------------

Vision for Change Independent Monitoring Group Report for Jan 2010

LOCAL Recommendations	
HSE REGION	Catchment
Date	Completed by;
Chapter 17	Recommendation 17.8

CHAPTER 17 - Investing in the future: Financing the mental health services
 Provision of community mental health centres as service bases for multidisciplinary community mental health teams should be given priority.

Recommendation Completion in this Area (Tick Box)

Fully Implemented		Partially implemented		Not yet commenced	
--------------------------	--	------------------------------	--	--------------------------	--

Please tick

Please provide supporting factual Information

HSE

Reason for partial completion / not yet

Completion Date:

--	--

Revised Timescale

(commencement and completion dates):

--	--

Please share the key learning points which have evolved in the implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

Thank You

Signed	Title	Date
---------------	--------------	-------------

Vision for Change Independent Monitoring Group Report for Jan 2010

LOCAL Recommendations	
HSE REGION	Catchment
Date	Completed by;
Chapter 18	Recommendation 18.7

CHAPTER 18 - Manpower, education and training Family friendly staff policies and flexible rostering with provision of suitable child care facilities is an important issue for the recruitment and retention of staff, as is help with housing, particularly for foreign nationals.

Recommendation Completion in this Area (Tick Box)

Fully Implemented	Partially implemented	X	Not yet commenced
<input type="checkbox"/>	<input type="checkbox"/>	<input checked="" type="checkbox"/>	<input type="checkbox"/>

Please tick

Please provide supporting factual information

Although we do not provide childcare facilities, or flexi time, we have a culture of facilitation when it comes to family/worklife balance. This is reflected in our high staff retention rates.

Reason for partial completion / not yet

We do not have the resources for childcare facilities.

Completion Date:	
-------------------------	--

Revised Timescale (commencement and completion dates):	
--	--

Please share the key learning points which have evolved in the implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

Thank You

Signed	Title	Date
---------------	--------------	-------------

Vision for Change Independent Monitoring Group Report for Jan 2010

LOCAL Recommendations	
HSE REGION	Catchment
Date	Completed by;
Chapter 18	Recommendation 18.8

CHAPTER 18 - Manpower, education and training A flexible retirement package should be considered to make the best use of valuable experienced staff. This would enable staff nearing retirement to move into part-time work without reducing pension benefit or to retire while carrying on with full or part-time work. Staff earlier on in their career should be able to take a career break and still contribute to their pension benefits.

Recommendation Completion in this Area (Tick Box)

Fully Implemented		Partially implemented		Not yet commenced	
--------------------------	--	------------------------------	--	--------------------------	--

Please tick

Please provide supporting factual Information

HSE/St John of God Community Services Ltd

Reason for partial completion / not yet

Completion Date:	
-------------------------	--

Revised Timescale (commencement and completion dates):	
--	--

Please share the key learning points which have evolved in the implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

Thank You

Signed	Title	Date
---------------	--------------	-------------

Vision for Change Independent Monitoring Group Report for Jan 2010

LOCAL Recommendations	
HSE REGION	Catchment
Date	Completed by;
Chapter 18	Recommendation 18.10

CHAPTER 18 - Manpower, education and training Within the context of overall service changes, many currently employed staff will need to redefine their role in the light of the development of new community-based teams focusing on early intervention, assertive outreach, crisis resolution and home treatment. Appropriate training should be available for affected staff.

Recommendation Completion in this Area (Tick Box)

Fully Implemented	X	Partially implemented		Not yet commenced	
--------------------------	----------	------------------------------	--	--------------------------	--

Please tick

Please provide supporting factual information

We are moving in this direction having established EIS/suicide crisis intervention/reduced bed usage & formerly inpatient staff now more available for community based activities/domiciliary activities etc.
We have a strategic objective to invest 3% of our budget in training and development. We have a culture of encouraging continuous improvement and innovation.

Reason for partial completion / not yet

Completion Date:

--

Revised Timescale

(commencement and completion dates):

--

Please share the key learning points which have evolved in the implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

Thank You

Signed	Title	Date
---------------	--------------	-------------

Vision for Change Independent Monitoring Group Report for Jan 2010

LOCAL Recommendations	
HSE REGION	Catchment
Date	Completed by
Chapter 18	Recommendation 18.11

CHAPTER 18 - Manpower, education and training A personal training and development plan or equivalent should be introduced for all grades of staff in the mental health services. This should help managers set priorities for the use of resources in order to meet common needs more efficiently, organise staff release and target and schedule in-house education and training. In this regard it is also important to make available clear information about routes to employment training and career progression within the mental health service.

Recommendation Completion in this Area (Tick Box)

Fully Implemented	X	Partially implemented		Not yet commenced	
--------------------------	----------	------------------------------	--	--------------------------	--

Please tick

Please provide supporting factual Information

All of our staff participate in regular PDRs (personal development review) with their line managers.

Reason for partial completion / not yet

Completion Date:

--	--

Revised Timescale

(commencement and completion dates):

--	--

Please share the key learning points which have evolved in the implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

Thank You

Signed	Title	Date
---------------	--------------	-------------

Vision for Change Independent Monitoring Group Report for Jan 2010

LOCAL Recommendations	
HSE REGION	Catchment
Date	Completed by;
Chapter 18	Recommendation 18.24

CHAPTER 18 - Manpower, education and training It is recommended that the position of mental health support worker be established in the mental health system to support service users in achieving independent living and integration in their local community.

Recommendation Completion in this Area (Tick Box)

Fully Implemented	Partially implemented	X	Not yet commenced
		<input checked="" type="checkbox"/>	

Please tick

Please provide supporting factual Information

Were we allocated WTEs, we would love to proceed with this.
We have Social Care workers in our hostels and supported living houses who to some extent perform this function.

Reason for partial completion / not yet

Completion Date:	
-------------------------	--

Revised Timescale (commencement and completion dates):	
--	--

Please share the key learning points which have evolved in the implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

Thank You

Signed	Title	Date
---------------	--------------	-------------

Vision for Change Independent Monitoring Group Report for Jan 2010

LOCAL Recommendations	
HSE REGION	Catchment
Date	Completed by;
Chapter 18	Recommendation 18.27

CHAPTER 18 - Manpower, education and training A variety of programmes should be in place for the workplace such as induction programmes, health and safety programmes (for example, cardio-pulmonary resuscitation) and training in conducting staff appraisals.

Recommendation Completion in this Area (Tick Box)

Fully Implemented	X	Partially implemented		Not yet commenced	
--------------------------	----------	------------------------------	--	--------------------------	--

Please tick

Please provide supporting factual information

All staff participate in a formal induction process
We have a local Health & Safety Committee aswell as a corporate H&S function which is responsible for organising all relevant training.

Reason for partial completion / not yet

Completion Date:

--	--

Revised Timescale

(commencement and completion dates):

--	--

Please share the key learning points which have evolved in the implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

Thank You

Signed	Title	Date
---------------	--------------	-------------

Vision for Change Independent Monitoring Group Report for Jan 2010

LOCAL Recommendations	
HSE REGION	Catchment
Date	Completed by;
Chapter 19	Recommendation 19.1

CHAPTER 19 - Mental health information and research Service users and carers should have ready access to a wide variety of information. This information should be general (e.g. on mental health services in their area) and individualised (e.g. information on their medication).

Recommendation Completion in this Area (Tick Box)

Fully Implemented	X	Partially implemented		Not yet commenced	
--------------------------	----------	------------------------------	--	--------------------------	--

Please tick

Please provide supporting factual Information

In 2009 we launched the Cluain Mhuire website which contains general information on our service and provides links to sites with relevant information on mental health. We have also recently opened a patient information centre for this very purpose.

Reason for partial completion / not yet

Completion Date:

--

Revised Timescale

(commencement and completion dates):

--

Please share the key learning points which have evolved in the implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

Thank You

Signed	Title	Date

Vision for Change Independent Monitoring Group Report for Jan 2010

LOCAL Recommendations	
HSE REGION	Catchment
Date	Completed by;
Chapter 19	Recommendation 19.3

CHAPTER 19 - Mental health information and research Measures should be put in place to collect data on community-based mental health services.

Recommendation Completion in this Area (Tick Box)

Fully Implemented	X	Partially implemented		Not yet commenced	
--------------------------	----------	------------------------------	--	--------------------------	--

Please tick

Please provide supporting factual Information

Our Mental Health Information System (MHIS) facilitates the efficient collection of data for any statistics required by external agencies/HSE.
--

Reason for partial completion / not yet

--

Completion Date:

--

Revised Timescale

(commencement and completion dates):

--

Please share the key learning points which have evolved in the implementation of this recommendation

--

Recommend key issues for the consideration of the Independent Monitoring Group

--

Thank You

Signed	Title	Date

Vision for Change Independent Monitoring Group Report for Jan 2010

LOCAL Recommendations	
HSE REGION	Catchment Dun Laoghaire
Date 25/01/2010	Completed by;
Chapter 19	Recommendation 19.6

CHAPTER 19 - Mental health information and research Mental health services should implement mental health information systems locally that can provide the national minimum mental health data set to a central mental health information system.

Recommendation Completion in this Area (Tick Box)

Fully Implemented	X	Partially implemented		Not yet commenced	
--------------------------	----------	------------------------------	--	--------------------------	--

Please tick

Please provide supporting factual Information

All clinical records are kept on the MHIS.

Reason for partial completion / not yet

Completion Date:

Revised Timescale

(commencement and completion dates):

Please share the key learning points which have evolved in the implementation of this recommendation

There were several challenges in getting to the point where everything is conducted electronically. The most significant challenge was the change of mindset required by the clinicians and various disciplines in sharing all of their notes resulting in complete transparency. We have now overcome this and working electronically has become the norm with all developments welcomed!

We have not had any data protection issues and our patients have never raised it as an issue. They are informed in the patient information leaflet that they receive with their first appointment that all records are kept electronically.

Recommend key issues for the consideration of the Independent Monitoring Group

The MHIS has enabled us to provide a relatively seamless, quality service to our patients. It allows our MDTS to operate with maximum efficiency ensuring 'real time' information sharing between disciplines. Records can be accessed remotely by on call doctors which allows for emergencies to be dealt with more efficiently. FOI requests can be dealt with relevant ease as all records can be printed in one go. It also allows effective budget management as relevant reports providing management information can be generate instantly. We would recommend that it be considered that the MHIS programme used in Cluain Mhuire be implemented to other Mental Health Services.

Thank You

Signed	Title	Date
---------------	--------------	-------------

Vision for Change Independent Monitoring Group Report for Jan 2010

LOCAL Recommendations	
HSE REGION	Catchment Dun Laoghaire
Date 25/01/2010	Completed by;
Chapter 19	Recommendation 19.13

CHAPTER 19 - Mental health information and research Mental health research should be part of the training of all mental health professionals and mental health services should be structured to support the ongoing development of these skills.

Recommendation Completion in this Area (Tick Box)

Fully Implemented	X	Partially implemented		Not yet commenced	
--------------------------	----------	------------------------------	--	--------------------------	--

Please tick

Please provide supporting factual Information

Research is considered to central to both the Order and our service. Many of our staff have published papers which were supported by the Order and the Service has ongoing links with the HRB with several specific research posts.
We also have SOURCE, our patient research group.
Research experience is an essential pre-requisite before staff commence employment.

Reason for partial completion / not yet

Completion Date:	
-------------------------	--

Revised Timescale (commencement and completion dates):	
--	--

Please share the key learning points which have evolved in the implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

Thank You

Signed	Title	Date
---------------	--------------	-------------

Vision for Change Independent Monitoring Group Report for Jan 2010

LOCAL Recommendations	
HSE REGION	Catchment
Date	Completed by;
Chapter 20	Recommendation 20.3

CHAPTER 20 - Transition and transformation: Making it happen The first steps that should be taken to implement this policy include the management and organisational changes recommended in Chapter 16 and the provision of training and resources for change.

Recommendation Completion in this Area (Tick Box)

Fully Implemented		Partially implemented	X	Not yet commenced	
--------------------------	--	------------------------------	----------	--------------------------	--

Please tick

Please provide supporting factual Information

Local V4C committee established in 2007 – report issued in 2009 & plan to review our progress in implementing V4C every 1-2 years. Have lots of plans but are symied by lack of response from HSE to our Business Plans, request for in crease in WTEs etc.

Reason for partial completion / not yet

--

Completion Date:

--

Revised Timescale

(commencement and completion dates):

--

Please share the key learning points which have evolved in the implementation of this recommendation

--

Recommend key issues for the consideration of the Independent Monitoring Group

--

Thank You

Signed	Title	Date
---------------	--------------	-------------

Vision for Change Independent Monitoring Group Report for Jan 2010

LOCAL Recommendations	
HSE REGION	Catchment
Date	Completed by;
Chapter 20	Recommendation 20.4

CHAPTER 20 - Transition and transformation: Making it happen Mental hospitals must be closed in order to free up resources to provide community-based, multidisciplinary team-delivered mental health care for all. A plan to achieve this should be put in place for each mental hospital.

Recommendation Completion in this Area (Tick Box)

Fully Implemented	Partially implemented	Not yet commenced

Please tick

Please provide supporting factual Information

HSE

Reason for partial completion / not yet

Completion Date:

--	--

Revised Timescale

(commencement and completion dates):

--	--

Please share the key learning points which have evolved in the implementation of this recommendation

Recommend key issues for the consideration of the Independent Monitoring Group

Thank You

Signed	Title	Date
---------------	--------------	-------------

Appendix for 9.1

Multi Disciplinary Team - Catchment area 175,000

Post	CMS 2006	VFC (3.5 teams)	CMFC 2009 Progress	Shortfall
Consultant Psychiatrist	4	7	6	1
NCHD	4	7	6	1
Psychologist	4.5	7	5	2
Social Workers	3.7	7	5.2	1.8
Psychiatric Nurses	3	21-28	10	11-18
Occupational Therapists	0	7-10	1	6-9
Addiction counsellor/psychotherapists	0	3.5-7	0	3.5-7
Support Workers	0	7-10	0	7-10
Administrative support	1	Not specified	5	